

Minutes of the Annual General Meeting of Shareholders for the year 2026

WICE Logistics Public Company Limited

Tuesday, April 21, 2026

Via electronic media (E-AGM)

Live broadcast in the conference room on the 7th floor of WICE Place II Building

Director and Company Secretary attending the meeting.

1. Professor Ruth Banomyong (PhD) Independent Director
Chairman of the Board of Directors
2. Mr. Boongrieng Thanaphansin Independent Director
Chairman of The Audit Committee
Chairman of The Corporate Governance and Sustainability Committee
Chairman of The Nomination and Remuneration Committee
3. Mr. Thammarat Horboonmasuth Independent Director
Audit Committee
Chairman of The Risk Management Committee
Corporate Governance and Sustainability Committee
4. Mr. Somkiat Kulatumyotin Independent Director
Audit Committee
(Participated in the meeting via electronic means.)
5. Dr. Araya Kongsoonthorn Director
Nomination and Remuneration Committee
Group Chief Executive Officer
5. Mr. Chudet Kongsoonthorn Director
Group Managing Director Business Development
6. Ms. Thitimar Tantikulsuntorn Director
Risk Management Committee
Nomination and Remuneration Committee
Corporate Governance and Sustainability Committee
Group Managing Director Corporate Support
7. Ms. Busarin Tuanchaem Director
Risk Management Committee
Chief Financial Officer
8. Ms. Poramaporn Chamnongsuk Company Secretary

Executive Team Attending the Meeting

1. Ms. Somjai Purachako Business Director, International Logistics
2. Mr. Prasert Jirapivatthanakul Logistics&Supply Chain Solution (LSP) Operations Director
3. Mr. Patadon Kongsoonthorn Regional Commercial Director
4. Mr. Siripat Koian Corporate HR and Sustainability Director

Auditors from Grant Thornton Co., Ltd. are attending the meeting via electronic means.

1. Mr. Paisan Boonsirisukapong

Representatives from TTT & Partners Company Limited Acting as Vote Counting Inspectors and Witnesses

1. Mr.Parithat Chamnongsilp
2. Ms.Supitchaya Chanpal

The meeting commenced at 14:00 hrs.

Ms. Poramaporn Chamnongsuk, the Company Secretary acting as the moderator of the Meeting, welcomed all shareholders and attendees to the 2026 Annual General Meeting of Shareholders, which was conducted in the form of an Electronic Meeting (E-AGM). This Meeting was conducted through the system of Quidlab Co., Ltd., which complies with the Notification of the Ministry of Digital Economy and Society Re: Standards for Maintaining Security of Meetings via Electronic Means B.E. 2563 (2020) and has been certified for meeting control systems by the Electronic Transactions Development Agency (ETDA). The Meeting was broadcast live from the 7th Floor Meeting Room, WICE Place II Building, WICE Logistics Public Company Limited.

Thereafter, the Company Secretary introduced the directors, executives, auditors, legal advisors, vote counting witnesses, and the Company's financial advisor attending the Meeting as listed above, who were present and available to provide clarification should any relevant questions arise. In this regard, the Company has a total of 8 directors, all of whom attended this Annual General Meeting of Shareholders, representing 100 percent of the total number of directors.

The Company Secretary informed the Meeting of the Company's general information. The Company has a registered capital of Baht 325,949,750. After deducting treasury shares in the amount of 10,900,000 shares, the total number of voting shares remaining was 640,999,500 shares. The Company Secretary also explained the criteria and procedures for voting and voting at the Meeting, the key points of which are summarized as follows:

1. Pursuant to Clause 20 of the Company's Articles of Association, each shareholder shall have one vote per one share, and resolutions on general matters shall be determined by a majority vote of the shareholders attending the Meeting and casting their votes. In the event of an equality of votes, the Chairman of the Meeting shall have one additional casting vote.
2. Voting on each agenda item shall be conducted by open voting. Each shareholder or proxy shall cast his/her vote in only one of the following manners: approve, disapprove, or abstain, and splitting of votes is not permitted, except

in the case of foreign shareholders appointing a custodian in Thailand, who may split votes according to the number of shares held.

3. For vote counting on each agenda item, the Company shall count only the votes cast as disapproving and/or abstain and deduct such votes from the total number of votes of the shareholders attending the Meeting. The remaining votes shall be deemed votes in approval. This is to ensure that the Meeting proceeds in a timely and orderly manner.
4. Shareholders wishing to vote in disapproval or abstention shall do so through the E-Voting system. The Company shall open the voting period for each agenda item for approximately 1 minute. If no action is taken, it shall be deemed that the shareholder approves such agenda item.
5. In cases where shareholders have indicated their voting intentions in advance in the proxy form, the Company has already recorded such votes in the system, including votes from custodians appointing an independent director as proxy, which shall be included in the vote tally for each agenda item.
6. The announcement of voting results shall display the number of votes in approval, disapproval, and abstention, based on the number of shares of the latest attending shareholders in each agenda item, which may vary from agenda to agenda.
7. In accordance with good corporate governance principles, voting on Agenda Item 5 regarding the election of directors shall be conducted on an individual basis.
8. The approval criteria for each agenda item are as follows:
 - Agenda Item 2 is for acknowledgment only; no voting is required.
 - Agenda Items 1, 3, 4, 5, and 7 require approval by a majority vote of the shareholders attending the Meeting and entitled to vote.
 - Agenda Item 6 requires approval by votes of not less than two-thirds of the shareholders attending the Meeting.
9. The Chairman of the Meeting or the Company Secretary shall announce the voting results after the close of voting on each agenda item, presented to four decimal places, and such announcement shall be deemed final.
10. The Company provided shareholders with an opportunity to submit questions in advance and to ask questions under each agenda item as appropriate. Questions unrelated to the agenda under consideration would be answered at the end of the Meeting.
11. If shareholders encounter any problems accessing the Meeting system or the voting system, they were requested to follow the Meeting guidelines notified by the Company or contact the staff at Tel. 02 013 4322, Mobile No. 080 008 7616, or email: info@quidlab.com at any time during the Meeting.
12. In compliance with the best practice guidelines for shareholders' meetings of listed companies regarding vote counting, the Company invited representatives from TTT & Partners Company Limited to supervise the vote counting process and oversee that the shareholders' meeting was conducted in accordance with the law and the Company's Articles of Association.

13. If any shareholder leaves the Meeting before the close of voting on any agenda item, the votes of such shareholder shall not be counted as part of the quorum for that agenda item and shall not be included in the vote calculation for the remaining agenda items. However, leaving the Meeting on any agenda item shall not deprive such shareholders or proxies of the right to join the Meeting and exercise voting rights through the system on agenda items not yet considered.

In addition, prior to considering the agenda items, the Company provided the shareholders with an opportunity to propose matters for inclusion as agenda items and to nominate people for consideration for election as directors of the Company during the period from 1 October 2025 to 30 December 2025, totaling 91 days. It appeared that no shareholder proposed any such matter or nominated any person. The Company also provided the shareholders with an opportunity to submit questions in advance prior to the Meeting date. It appeared that no shareholder submitted any question in advance as well.

The Company Secretary reported to the Meeting that 36 shareholders attended the Meeting in person, representing 355,762,342 shares, and 6 shareholders attended the Meeting by proxy, representing 27,501 shares. Therefore, a total of 42 shareholders attended the Meeting, representing an aggregate of 355,789,843 shares, or 55.5055 percent of the total 651,899,500 issued shares of the Company. After deducting treasury shares in the amount of 10,900,000 shares, the total number of voting shares remaining was 640,999,500 shares.

The number of shareholders and shares present constituted a quorum in accordance with Clause 38 of the Company's Articles of Association, which requires that there must be at least 25 shareholders attending the Meeting or not less than one-half of the total number of shareholders, whichever is greater, and that the aggregate number of shares held by such attending shareholders must be not less than one-third of the total issued and sold shares of the Company.

After confirming that the quorum was duly constituted, the Company Secretary invited the Chairman of the Meeting to proceed with the Meeting in accordance with the prescribed agenda.

Professor Ruth Banomyong (PhD), Chairman of the Board of Directors, acting as the Chairman of the Meeting (the "Chairman"), welcomed and thanked the shareholders and proxies for attending the 2026 Annual General Meeting of Shareholders via electronic means.

For the 2026 Annual General Meeting of Shareholders, the Company will conduct the Meeting in accordance with the agenda items set out in the Notice of the Meeting, which have already been delivered to all shareholders in QR Code format. The Chairman therefore declared the Meeting open and proceeded with the agenda items as follows:

Agenda 1 To consider and certify the Minutes of the Annual General Meeting of Shareholders for the year

2025

The Chairman proposed that the Meeting consider and certify the Minutes of the 2025 Annual General Meeting of Shareholders, which was held on 22 April 2025. The Company had duly submitted a copy of such Minutes to The Stock Exchange of Thailand and the Department of Business Development, Ministry of Commerce, as required by law.

In addition, the Company had published such Minutes on the Company's website and delivered the Minutes in advance to all shareholders together with the Notice of this Meeting. In this regard, the Company provided the shareholders with an opportunity to inquire into the details and propose any amendments to the said Minutes.

The Company provided the shareholders with an opportunity to express their opinions and raise questions regarding this agenda item. However, no shareholder expressed any additional opinion or raised any further question.

The Chairman therefore proposed that the Meeting cast its vote on this agenda item and assigned the Company Secretary to announce the results of the vote counting of the shareholders attending the Meeting and casting their votes as follows:

Approved	355,789,743	Votes	Percentage	100.0000
Disapproved	0	Votes	Percentage	0.0000
Abstained	0	Votes	Percentage	0.000
VOID	0	Votes	Percentage	0.0000
Total	355,789,743	Votes	Percentage	100.0000

For this agenda item, 2 additional shareholders attended the Meeting, representing 255,301 shares. Accordingly, the total number of shareholders attending the Meeting was 41 persons, representing an aggregate of 355,789,743 shares, equivalent to 55.5055 percent of the total issued and sold shares of the Company.

Resolution of the Meeting

The Meeting unanimously resolved to certify the Minutes of the 2025 Annual General Meeting of Shareholders held on 22 April 2025.

Agenda 2 To acknowledge the Company's operating results for the year 2025

The Chairman assigned Mr. Chudet Kongsoonthorn, Managing Director – Group Business Development, to present the details to the Meeting.

Mr. Chudet Kongsoonthorn summarized the operating results for the year 2025, which had already been acknowledged by the Board of Directors at the Board of Directors' Meeting No. 1/2026 held on 25 February 2026. The details thereof appear in the Annual Registration Statement / Annual Report 2025 (Form 56-1 One Report) in QR Code format, which had been delivered to the shareholders together with the Notice of this Meeting. The key points may be summarized as follows:

In 2025, WICE Logistics Public Company Limited operated as an International Logistics Service and Solution Provider covering both import and export services. Its services are categorized into four main groups, namely Sea Freight, Air Freight, Cross Border Services, and Warehouse & Supply Chain Solutions. At present, the Company also has a network of affiliated companies in several key countries to continuously, promptly, and efficiently support customers' needs. With more than 30 years of experience and expertise in the business, the Company currently has more than 800 employees operating across 6 countries and a total of 12 branch offices covering China, Hong Kong, Singapore, Malaysia, Laos, and the Philippines, among others.

Thereafter, the significant events that occurred throughout the year 2025 were presented, the details of which are as follows:

An overview of the Company's achievements in awards, standard certifications, and sustainability assessment results in 2025 was presented, including, among others, the receipt of the SET ESG Ratings at AA level, or sustainable stock recognition, from The Stock Exchange of Thailand for the third consecutive year, the receipt of the EcoVadis Silver rating, anti-corruption certification from the Thai Institute of Directors Association, an FTSE Russell assessment score of 3.6, ISO certifications, Carbon Footprint certification, an Excellent CG Scoring assessment or 5 corporate governance symbols for the seventh consecutive year, AEO certification, and other awards or certifications reflecting the Company's capability to conduct its business in a standardized and sustainable manner.

A summary of the overall operating performance for the year 2025 was presented as follows: total revenue amounted to Baht 4,656 million, representing an increase of 13.6% compared with the previous year; gross profit amounted to Baht 642 million, representing a decrease of 3.5% compared with the previous year; and the gross profit margin was 13.82%, decreasing by 2.4%. However, because of management efficiency and operational restructuring, the Company recorded a net profit of Baht 122 million, representing an increase of 25% compared with the previous year, while the net profit margin was 2.6%, increasing by 0.2% compared with the previous year.

The proportion of total service revenue classified by service type for the year 2025 was presented as follows:

1. Sea Freight services accounted for 25%
2. Air Freight services accounted for 19%
3. Cross Border Services accounted for 36%
4. Supply Chain Solutions accounted for 20%

Thereafter, a graph illustrating the proportion of revenue classified by service type was presented, together with further explanations as follows:

- Sea Freight services generated revenue of Baht 1,242 million. Although revenue decreased from the previous year, the gross profit margin increased from 14.8% to 19.9%
- Air Freight services generated revenue of Baht 944 million, which was close to that of the previous year. However, the gross profit margin decreased from 22.5% to 16.1%

- Cross Border Services generated revenue of Baht 1,816 million, reflecting significant growth, while the gross profit margin decreased from 8.3% to 6.4%
- Supply Chain Solutions generated revenue of Baht 1,024 million, increasing from the previous year, while the gross profit margin decreased from 17.2% to 12.5%

For the overall operating performance in 2025, the Company recorded total service revenue of Baht 4,656 million, representing an increase of 13.6% from the previous year. This reflected growth primarily driven by the expansion of the Cross Border Services and Supply Chain Solutions businesses, although revenue from the Sea Freight and Air Freight businesses changed differently in accordance with market conditions.

However, the Company's overall gross profit margin decreased from 16.2% to 13.8%, resulting in a 3.5% decrease in gross profit from the previous year. This was attributable to higher logistics costs, as well as changes in the revenue structure in line with competitive conditions and the market environment of the international freight business.

Nevertheless, despite the decline in gross profit margin, the Company was still able to manage its expenses and operational efficiency appropriately, resulting in a significant increase in net profit to Baht 122 million, representing an increase of 25% from the previous year.

With respect to the financial position in 2025, the Company's total assets increased from Baht 2,736 million to Baht 3,037 million, due to an increase in trade receivables because of the expansion in service volumes. At the same time, the Company's total liabilities and shareholders' equity also increased in the same direction to support business growth and correspond with such expanded financial position.

The key financial ratios were as follows:

- Current ratio decreased to 1.81 times;
- Debt-to-equity ratio increased to 0.98 times;
- Average collection period decreased from 73 days to 70 days
- Average payment period increased from 61 days to 63 days.

The operating results information and the Management Discussion and Analysis (MD&A) appear in the Annual Registration Statement / Annual Report 2025 (Form 56-1 One Report) under the heading "Management Discussion and Analysis" on pages 169 to 174, which had been delivered to the shareholders in QR Code format together with the Notice of the Meeting.

The report on anti-corruption operations under the Collective Action Coalition Against Corruption (CAC) may be summarized as follows:

In 2025, the Company continuously reviewed its anti-corruption policy and practices to prevent and mitigate the risk that the organization might be used as a channel for corrupt conduct. A corruption risk assessment was conducted, and

relevant practices were revised to align with the current situation. In this regard, the Company has clearly established a No Gift Policy prohibiting employees from receiving or giving gifts, presents, or any form of benefits from customers, business partners, or related business parties during all festive occasions, to promote a transparent and auditable corporate culture. In addition, the Company has established a Whistleblowing Policy and designated channels for complaints or whistleblowing reports from both external parties and internal employees. Such channels have been published on the Company's website for convenient accessibility.

At the same time, the Company has encouraged its suppliers, business partners, and related organizations to participate as network partners in the Thai Private Sector Collective Action Against Corruption, as well as in the "Corruption? We Complain" campaign, in support of fostering a whistleblowing culture, which is an important mechanism for reducing organizational risk and collectively addressing corruption issues at the national level. For 2026, the Company is in the process of preparing for the renewal of its certification under the Thai Private Sector Collective Action Against Corruption.

With respect to sustainability operations, the Company has set a target of achieving Net Zero carbon neutrality by 2050. Information regarding the Company's greenhouse gas emissions was presented, which indicated that carbon emissions tended to increase compared with the base year as a result of business expansion and continuously increasing service volumes. However, when considered proportionately, the Company's carbon emission rate was at 19.57 percent. In addition, key activities relating to the Company's sustainability operations were presented, including educational activities for suppliers and customers, participation in environmental waste collection activities, as well as assessments and certifications in accordance with standard criteria from relevant agencies. The Company also received the SET ESG Ratings at AA level, reflecting the Company's commitment to conducting business alongside sustainable social, environmental, and governance responsibilities.

The shareholders were also informed that the Company has adopted a policy to reduce paper consumption to reduce greenhouse gas emissions in accordance with ESG principles. Therefore, the Company would like to inform the shareholders that from 2019 to the present, the Company has discontinued printing the Form 56-1 One Report in hard copy. Shareholders may access such report online via the website of The Stock Exchange of Thailand or the Company's website at www.wice.co.th.

The Company provided the shareholders with an opportunity to express their opinions or raise questions regarding this agenda item. Certain shareholders provided comments and raised additional questions as follows:

Mr. Anuchit Ayusanil, acting as proxy for the Thai Investors Association, raised the following questions to the Meeting:

1. How has the Middle East conflict affected the volume of Sea Freight and Air Freight transportation, and what measures has the Company put in place to accommodate such impacts?
2. Has the border dispute with Cambodia affected the Company's Cross Border Services? If so, in what manner?

3. Vietnam is a rapidly growing market. Has the Company already expanded its customer base in such market?
4. What is the revenue growth outlook for the Supply Chain Solutions business, which generates recurring income, and what are the opportunities to further expand revenue in this segment?
5. An observation was made regarding the reduction in Research and Development (R&D) expenses compared with the previous two years, despite the rapid changes in digital technology and Artificial Intelligence (AI). The shareholder inquired about the Company's approach and strategies in driving innovation to ensure continuous and appropriate development.

Mr. Chudet Kongsoonthorn thanked the shareholder for the questions and provided the following clarifications:

1. With respect to the conflict situation in the Middle East, this is considered a factor affecting many industries worldwide. However, the Company does not have a significantly high proportion of business operations in the Middle East region; therefore, it has not been materially and directly affected in terms of transportation volumes. The principal impact experienced by the Company has been the increase in fuel prices, which has resulted in higher transportation costs across all service categories, including Sea Freight, Air Freight, and land transportation. Nevertheless, this has not affected the Company's transportation volumes. The Company has closely planned and managed costs in parallel with entering short-term contracts with business partners and service providers to allow flexibility in adjusting conditions and managing costs in accordance with fuel price movements and volatile market conditions in each period.
2. Regarding the dispute and conflict with Cambodia, which resulted in the temporary closure of certain cross-border checkpoints, land transportation in the affected areas had to be suspended. However, such event has not affected the Company's operations because the Company's Cross Border Services use different routes from those impacted by such checkpoint closures. Therefore, the Company has been able to continue its business as usual.
3. The Company has plans to expand its market into Vietnam. At present, cooperation has already commenced with business partners in such countries to jointly conduct market development. In addition, the Company is currently considering and planning to expand its branch office into Vietnam in the future to enhance service capability, support the growth of its customer base, and continuously expand business opportunities in this high-growth market.
4. For the Supply Chain Solutions business, the Company remains focused on continuously growing recurring income. Based on historical data, revenue from this segment has increased by approximately 10 percent. The Company also has ongoing operational plans and service expansion initiatives in this business to strengthen stable revenue streams and enhance profitability appropriately over the long term.
5. The Company placed importance on technology and innovation development, particularly in digital technology and Artificial Intelligence (AI), to enhance long-term operational efficiency. At present, the Company has investment plans in digital platforms and information technology systems to help reduce repetitive work processes, increase service speed, and improve internal management efficiency. Such initiatives form part of

the Company's three-year long-term strategic plan, which focuses on leveraging technology to support business growth and build sustainable competitiveness.

After the questions had been answered, the Chairman informed the Meeting that, as this agenda item was for acknowledgment, no voting by the shareholders was required.

Agenda 3 To consider and approve the financial statements for the year ended 31 December 2025

The Chairman assigned Ms. Busarin Tuanchaem, Chief Financial Officer, to present the details to the Meeting

Ms. Busarin Tuanchaem reported to the Meeting that the Company had prepared the financial statements for the year 2025 ended 31 December 2025. Such financial statements had been considered by the Audit Committee together with the certified public auditors from Grant Thornton Co., Ltd., who were of the opinion that the said financial statements fairly presented, in all material respects, the financial position, operating results, and cash flows of the Company in accordance with generally accepted accounting principles.

The key points may be summarized as follows:

Transaction	(Unit : Baht)	
	Consolidated Financial Statements	Separate Financial Statements
Assets	3,036,908,035	1,886,301,599
Total Liabilities	1,333,720,270	342,490,832
*Shareholders' Equity of the Company	1,363,409,846	1,543,810,767
Total Revenues	4,700,418,462	1,355,140,894
*Net Profit of Shareholders' Equity of the Company	122,137,427	99,698,368
Earnings per Share (Baht/Share)	0.19	0.16

The details appear in the Company's financial statements set out on pages 317 to 396 of the Annual Registration Statement / Annual Report 2025 (Form 56-1 One Report), which had been delivered to the shareholders together with the Notice of the Meeting.

The Company provided the shareholders with an opportunity to express their opinions and raise questions regarding this agenda item. No shareholder expressed any additional opinion or raised any further question.

The Chairman therefore proposed that the Meeting cast its vote on this agenda item and assigned the Company Secretary to announce the results of the vote counting of the shareholders attending the Meeting and casting their votes as follows:

Approved	355,789,843	Votes	Percentage	100.0000
Disapproved	0	Votes	Percentage	0.0000
Abstained	0	Votes	Percentage	0.0000
VOID	0	Votes	Percentage	0.0000
Total	355,789,843	Votes	Percentage	100.0000

For this agenda item, 1 additional shareholder attended the Meeting, representing 100 shares. Accordingly, the total number of shareholders attending the Meeting was 42 persons, representing an aggregate of 355,789,843 shares, equivalent to 55.5055 percent of the total issued and sold shares of the Company.

Resolution of the Meeting

The Meeting unanimously resolved to approve the Statement of Financial Position and the Statement of Comprehensive Income for the year ended 31 December 2025, which had been reviewed by the Audit Committee and audited and certified by the Company's auditors.

Agenda 4 To consider and approve the allocation of profits and dividend payment from the operating result of year 2025

The Chairman reported to the Meeting that for the operating results for the accounting period of 2025 ended 31 December 2025, the Company had a net profit based on the separate financial statements of Baht 99,698,368 (Ninety-Nine Million Six Hundred Ninety-Eight Thousand Three Hundred Sixty-Eight Baht). As at the end of such accounting period, the Company had a registered capital of Baht 325,949,750 and a legal reserve of Baht 32,594,975, representing 10 percent of the registered capital, which fully complies with the requirements prescribed by law and the Company's Articles of Association. Therefore, there is no requirement to allocate additional net profit as legal reserve.

In addition, the Board of Directors' Meeting No. 1/2026 held on 25 February 2026 resolved to approve the dividend payment from the operating results for the year 2025 and retained earnings to shareholders at the rate of Baht 0.14 (Fourteen Satang) per share, totalling Baht 89,739,930 (Eighty-Nine Million Seven Hundred Thirty-Nine Thousand Nine Hundred Thirty Baht), or equivalent to 90.01 percent of the net profit based on the separate financial statements, which is in accordance with the Company's dividend policy. Such dividend shall be subject to withholding tax at the rate prescribed by law. The dividend shall be paid to shareholders whose names appear in the share register on the Record Date of 12 March 2026, and the dividend payment date is scheduled for 13 May 2026. A comparative table of dividend payment rates for the past three years was also presented for the Meeting's consideration.

The dividend payment rate for the year 2025 compared with that of the previous year is as follows:

Comparison of dividend payment rates and net profit (separate statements)			
Description	2023	2024	2025 (present)
Net profit (Baht)	300,565,615	124,050,497	99,698,368
Dividend rate per share	0.24	0.14	0.14
Dividend payout ratio	51.18	72.34	90.01
Compare net profit (%)			

The Company provided the shareholders with an opportunity to express their opinions and raise questions regarding this agenda item. However, no shareholder expressed any additional opinion or raised any further questions

The Chairman therefore proposed that the Meeting cast its vote on this agenda item and assigned the Company Secretary to announce the results of the vote counting of the shareholders attending the Meeting and casting their votes as follows

Approved	355,789,843	Votes	Percentage	100.0000
Disapproved	0	Votes	Percentage	0.0000
Abstained	0	Votes	Percentage	0.0000
VOID	0	Votes	Percentage	0.0000
Total	355,789,843	Votes	Percentage	100.0000

Resolution of the Meeting

The Meeting unanimously resolved to approve the dividend payment for the year 2025 ended 31 December 2025 at the rate of Baht 0.14 (Fourteen Satang) per share, totaling approximately Baht 89,739,930, representing 90.01 percent of the net profit, payable to shareholders whose names appear in the share register on the Record Date of 12 March 2026, with the dividend payment scheduled for 13 May 2026.

Agenda 5 To consider and approve the appointment of new directors in replacement of the directors who retired by rotation

As the Chairman had an interest in this agenda item, the Chairman assigned Mr. Boongrieng Thanaphansin, Chairman of the Nomination and Remuneration Committee, to act as the Chairman of the Meeting solely for this agenda item. Mr. Boongrieng Thanaphansin then proceeded to present the details to the Meeting.

Mr. Boongrieng Thanaphansin informed the Meeting that, pursuant to Section 71 of the Public Limited Companies Act B.E. 2535 (1992) and Clause 22 of the Company's Articles of Association, at every Annual General Meeting, at least

one-third (1/3) of the directors shall retire by rotation. If the number of directors cannot be divided into three parts exactly, the number nearest to one-third (1/3) shall retire. Directors retiring by rotation may be re-elected.

At the 2026 Annual General Meeting of Shareholders, there are 3 directors retiring by rotation, namely

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|----|--------------------------------|---|
| 1. | Professor Ruth Banomyong (PhD) | Independent Director / Chairman of the Board |
| 2. | Dr. Araya Kongsoonthorn | Director / Nomination and Remuneration Committee /
Group Chief Executive Officer |
| 3. | Ms. Busarin Tuanchaem | Director / Risk Management Committee/ Chief Financial Officer |

To allow the Meeting to freely express opinions and independently consider voting on this agenda item, the directors retiring by rotation were requested to temporarily leave the meeting room until the consideration and voting on this agenda item had been completed.

In order to comply with the policy on promoting good corporate governance and to demonstrate fair and equitable treatment of all shareholders, the Company provided minority shareholders with an opportunity to nominate persons possessing appropriate qualifications, knowledge, and capabilities for consideration for election as directors of the Company in advance of the 2026 Annual General Meeting of Shareholders. The nomination period was open from 1 October 2025 to 30 December 2025, totaling 91 days. In this regard, the Company fully published the relevant criteria and procedures on the Company's website (www.wice.co.th)

However, upon the expiry of such period, it appeared that no shareholder nominated any person for consideration for election as a director of the Company.

In this regard, the Chairman of the Meeting for this agenda item reported to the Meeting that the Nomination and Remuneration Committee and the Board of Directors (excluding the directors retiring by rotation on this occasion) had undertaken the nomination process by considering the criteria prescribed by the Company, including the composition of the Board of Directors, the qualifications of directors under the Public Limited Companies Act B.E. 2535 (1992), as amended, as well as the regulations of The Stock Exchange of Thailand, the Office of the Securities and Exchange Commission, and the Capital Market Supervisory Board. The nominated persons do not possess any prohibited characteristics as prescribed by the relevant laws and notifications, and are persons with knowledge, competence, and experience in businesses related to the Company's operations, which would be beneficial to the development and enhancement of the Company's capabilities.

The Board of Directors therefore deemed it appropriate to propose that the Meeting consider re-electing all 3 directors retiring by rotation to continue serving as directors for another term. The profiles and details of the nominated people have already been delivered to the shareholders together with the Notice of the Meeting.

The brief profiles and information of the three nominated people appear in Enclosure No. 3 on pages 32 to 38 of the Notice of the Meeting, which had been delivered to the shareholders.

The Chairman of the Meeting for this agenda item provided the shareholders with an opportunity to express their opinions and raise questions regarding this agenda item. No shareholder expressed any additional opinion or raised any further questions.

The Chairman of the Meeting for this agenda item therefore proposed that the Meeting cast its vote on this agenda item and assigned the Company Secretary to proceed with the relevant procedures accordingly.

The Chairman of the Meeting for this agenda item informed the Meeting that voting on this agenda item would be conducted on an individual basis. Each nominated person proposed for re-election shall be required to obtain approval by a majority vote of the shareholders attending the Meeting and entitled to vote.

The results of the vote counting of the shareholders attending the Meeting and casting their votes were as follows:

5.1 Professor Ruth Banomyong (PhD) Independent Director / Chairman of the Board of Directors
(Proposed to be re-appointed for another term)

Approved	355,789,743	Votes	Percentage	99.99997
Disapproved	100	Votes	Percentage	0.0000281
Abstained	0	Votes	Percentage	0.0000
VOID	0	Votes	Percentage	0.0000
Total	355,789,843	Votes	Percentage	100.0000

5.2 Dr. Araya Kongsoonthorn Director / Nomination and Remuneration Committee / Group Chief Executive Officer
(Proposed to be re-appointed for another term)

Approved	355,789,843	Votes	Percentage	100.0000
Disapproved	0	Votes	Percentage	0.0000
Abstained	0	Votes	Percentage	0.0000
VOID	0	Votes	Percentage	0.0000
Total	355,789,843	Votes	Percentage	100.0000

5.3 Ms. Busarin Tuanchaem Director / Risk Management Committee / Chief Financial Officer
(Proposed to be re-appointed for another term)

Approved	355,789,843	Votes	Percentage	100.0000
Disapproved	0	Votes	Percentage	0.0000
Abstained	0	Votes	Percentage	0.0000
VOID	0	Votes	Percentage	0.0000
Total	355,789,843	Votes	Percentage	100.0000

Resolution of the Meeting

The Meeting resolved by a majority vote of the shareholders attending the Meeting and entitled to vote to approve the re-election of 3 directors retiring by rotation to continue serving for another term, namely:

1. Professor Ruth Banomyong (PhD) Independent Director / Chairman of the Board
2. Dr. Araya Kongsoonthorn Director / Nomination and Remuneration Committee /
Group Chief Executive Officer
3. Ms. Busarin Tuanchaem Director / Risk Management Committee/ Chief Financial Officer

The appointments shall be effective from 22 April 2026, with the term expiring on 21 April 2029.

After the voting had been completed, the Company invited all 3 directors retiring by rotation to return to the meeting room to proceed with the next agenda item.

Agenda 6 To consider and approve the Directors' remuneration for the year 2026

The Chairman assigned the Company Secretary to present the details to the Meeting.

The Company Secretary reported to the Meeting that the Nomination and Remuneration Committee had considered determining the directors' remuneration in accordance with the Company's policy by making reference to a comparison with companies in the same industry, together with the Company's operating results, including the duties, responsibilities, and performance of the Board of Directors and each sub-committee.

In this regard, the Nomination and Remuneration Committee deemed it appropriate to propose to the Board of Directors for consideration and approval, and subsequently to propose to the Annual General Meeting of Shareholders for approval of the remuneration of directors and sub-committee members for the year 2026 at the same rate as the previous year, in the form of meeting allowances as follows:

The Board of Directors

Chairman	40,000 baht per time
Director	20,000 baht per time

The subcommittee

Chairman	25,000 baht per time
Director	20,000 baht per time

In addition, a special bonus shall be determined at a rate not exceeding 1% of the dividend paid to shareholders in each year, and no other additional benefits shall be provided. The details of the remuneration are specified in the form of meeting allowances on a per-meeting basis, as set out in the Notice of the Meeting on page 45, which has been delivered to all shareholders.

Details of the remuneration rates for the Board of Directors, sub-committees, and special bonus, compared between the years 2026 and 2025, are as follows

Compensation component	Meeting Allowance (Baht/Meeting)	
	2025	Year 2026 (Proposed Year)
1. Board of Directors		<u>constant</u>
- Chairman	40,000 THB / time	40,000 THB / time
- Director	20,000 THB / person / time	20,000 THB / person / time
2. Audit Committee		<u>constant</u>
- Chairman	25,000 THB / time	25,000 THB / time
- Director	20,000 THB / person / time	20,000 THB / person / time
3. Nomination and Remuneration Committee		<u>constant</u>
- Chairman	25,000 THB / time	25,000 THB / time
- Director	20,000 THB / person / time	20,000 THB / person / time
4. Risk Management Committee		<u>constant</u>
- Chairman	25,000 THB / time	25,000 THB / time
- Director	20,000 THB / person / time	20,000 THB / person / time
5. Corporate Governance and Sustainability Committee		<u>constant</u>
- Chairman	25,000 THB / time	25,000 THB / time
- Director	20,000 THB / person / time	20,000 THB / person / time
6. Special bonuses	Not more than 1% of dividends paid to shareholders	Not more than 1% of dividends paid to shareholders
7. Other compensation	None	None

The Company does not provide any other form of directors' remuneration, whether in monetary or non-monetary form, other than those presented above.

The Company provided the shareholders with an opportunity to express their opinions and raise questions regarding this agenda item. However, no shareholder expressed any additional opinion or raised any further question.

The Chairman therefore proposed that the Meeting consider and vote on this agenda item and assigned the Company Secretary to announce the results of the vote counting of the shareholders attending the Meeting and casting their votes as follows

Approved	355,789,843	Votes	Percentage	100.0000
Disapproved	0	Votes	Percentage	0.0000
Abstained	0	Votes	Percentage	0.0000
VOID	0	Votes	Percentage	0.0000
Total	355,789,843	Votes	Percentage	100.0000

Resolution of the Meeting

The Meeting unanimously resolved to approve the remuneration of directors for the year 2026 at the same rate as in 2025, as proposed.

Agenda 7 To consider and approve the appointment of the auditor and the determination of the auditor fee for the year 2026

The Chairman assigned Mr. Boongrieng Thanaphansin, Chairman of the Audit Committee, to present the details to the Meeting.

Mr. Boongrieng Thanaphansin informed the Meeting that, in compliance with Section 120 of the Public Limited Companies Act B.E. 2535 (1992), as amended, and Clause 67 of the Company's Articles of Association, which stipulates that "the annual general meeting of shareholders shall appoint the Company's auditor and determine the audit fee, and the retiring auditor may be re-appointed," as well as Clause 68, which stipulates that "the auditor may be a shareholder of the Company, but shall not be a director, employee, staff member, or hold any position in the Company."

In this regard, the Audit Committee reviewed the appointment of the Company's auditors by comparing various relevant factors, including the auditors' independence, qualifications and professional standards, expertise in auditing, experience, and reputation, as well as the appropriateness of the audit fee. After careful consideration, the Audit Committee deemed it appropriate to propose the appointment of Grant Thornton Co., Ltd. as the Company's auditors for the year 2026, with the names of the auditors as follows:

1. Mr. Paisan Boonsirisukapong Certified Public Accountant No. 5216 and/or
2. Ms. Kesanee Srathongphool Certified Public Accountant No. 9262 and/or
3. Ms. Saranya Akharamahaphanit Certified Public Accountant No. 9919 and/or
4. Ms. Sawinee Sawanont Certified Public Accountant No. 7092 and/or
5. Ms. Atchara Sorananupap Certified Public Accountant No. 11458

Any one of the auditors from Grant Thornton Co., Ltd. shall serve as the Company's auditor and express an opinion on the Company's financial statements, with the audit fee for the Company's financial statements for the year 2026 fixed at Baht 2,100,000 (Two Million One Hundred Thousand Baht), being the same rate as that of the year 2025. In this regard, there is no other service fee (Non-Audit Fee)

The comparative details of the audit fees are as follows:

Detail	2024	2025	2026 (Proposed year)
Annual Audit Fee	1,250,000	1,050,000	1,260,000
Quarterly Verification Fee	900,000	630,000	840,000
Initial Audit	150,000	-	-
Audit Fee for Consolidated Financial Statements		300,000	-
Fee for reviewing reports of group companies.	-	120,000	-
Non-Audit Fees	None	None	None
Total	2,250,000	2,100,000	2,100,000

The proposed auditors are auditors approved by the Office of the Securities and Exchange Commission and have no relationship or conflict of interest with the Company, its subsidiaries, the management, the major shareholders, or any persons related to such parties. Therefore, they are independent in auditing and expressing an opinion on the Company's financial statements.

The Company provided the shareholders with an opportunity to express their opinions and raise questions regarding this agenda item. No shareholder expressed any additional opinion or raised any further questions.

The Chairman therefore proposed that the Meeting consider and vote on this agenda item and assigned the Company Secretary to announce the results of the vote counting of the shareholders attending the Meeting and casting their votes as follows

Approved	355,789,843	Votes	Percentage	100.0000
Disapproved	0	Votes	Percentage	0.0000
Abstained	0	Votes	Percentage	0.0000
VOID	0	Votes	Percentage	0.0000
Total	355,789,843	Votes	Percentage	100.0000

Resolution of the Meeting

The Meeting unanimously resolved to approve the appointment of the auditors from Grant Thornton Co., Ltd. as the Company's auditors for the year 2026, whereby any one of the following auditors shall be authorized to audit and sign the auditor's report:

1. Mr. Paisan Boonsirisukapong Certified Public Accountant No. 5216 and/or
2. Ms. Kesanee Srathongphool Certified Public Accountant No. 9262 and/or
3. Ms. Saranya Akharamahaphanit Certified Public Accountant No. 9919 and/or

4. Ms. Sawinee Sawanont Certified Public Accountant No. 7092 and/or
5. Ms. Atchara Sorananupap Certified Public Accountant No. 11458

The Meeting also approved the audit fee for the year 2026 in the amount of Baht 2,100,000

Agenda 8 Other matters (if any)

The Chairman then invited the shareholders to propose any other matters apart from those specified in the Notice of the Meeting. The Chairman informed the Meeting that, pursuant to Section 105, paragraph 2 of the Public Limited Companies Act B.E. 2535 (1992), as amended, after the Meeting had completely considered all agenda items in the order specified in the Notice of the Meeting, shareholders holding shares in an aggregate amount of not less than one-third of the total number of shares sold might request the Meeting to consider other matters in addition to those specified in the Notice of the Meeting.

It appeared that no shareholder proposed any other matter.

The Chairman invited the shareholders to raise additional questions and provide further suggestions. It appeared that certain shareholders raised questions and provided suggestions, the summaries of which are as follows:

Mr. Anuchit Ayusanil, acting as proxy for the Thai Investors Association, expressed his appreciation to the Company for its initiative to enhance corporate value through participation in the JUMP+ Program of The Stock Exchange of Thailand. He also expressed his expectation that the Company would continue to diligently implement the established plan to achieve the intended objectives in a concrete manner.

The Chairman thanked the shareholders for their compliments and suggestions and affirmed that the Company would remain committed to driving its operations in accordance with the presented plan under the Jump+ Project to achieve the established targets concretely, thereby fostering the Company's growth and creating the utmost benefit for all shareholders.

After all comments had been made and all questions had been answered, the Chairman informed the Meeting that the Company had completed the Meeting in full accordance with the prescribed agenda.

On this occasion, as the Chairman of the Board of Directors of WICE Logistics Public Company Limited and the Chairman of the Meeting, the Chairman expressed his appreciation to the shareholders, the Board of Directors, the management, the auditors, the shareholder rights protection volunteer, and the representative from the Thai Investors Association for honoring the Meeting with their presence. He also affirmed that the Board of Directors would perform its duties to the best of its ability in driving the Company toward stable and sustainable growth for the utmost benefit of all shareholders.

At the 2026 Annual General Meeting of Shareholders, the Company made a video and audio recording of the meeting as evidence.



The meeting was adjourned at 15:36 hrs.

(sign)..... Chairman of the meeting
Professor Ruth Banomyong (PhD)

(sign) Recorder
Ms. Poramaporn Chamnongsuk
Company Secretary