

**Invitation letter to the
2026 Annual General Meeting
of Shareholders
by Electronic Shareholders Meeting (E-AGM)**

April 21,2026 14:00 p.m.

19 March 2026

Subject Invitation to the Annual General Meeting of Shareholders for the year 2026

To Shareholders

WICE Logistics Public Company Limited

Attachment

1. Copy of the Minutes of Annual General Meeting 2025 (Supporting document for Agenda 1)
2. Annual Registration Statement/Annual Report 2025 (Form 56-1 One Report) in QR Code format
3. Profile of the person nominated as director (Supporting document for Agenda 5)
4. Definition of “Independent Director” by the Company (Supporting document for Agenda 5)
5. Determination of Directors' Remuneration for the year 2026 (Supporting document for Agenda 6)
6. Information of Independent Directors Nominated by the Company as the Proxies of the Shareholders
7. Proxy Form A, B and C
8. Documents for attending the Annual General Meeting of Shareholders by Electronic Method (E-AGM)
9. Articles of Association on the Provision Relating to Attendance at the Annual General Meeting of Shareholders
10. Guidelines for attending the Annual General Meeting of Shareholders by Electronic Method (E-AGM)
11. Procedures for attending the Annual General Meeting of Shareholders by Electronic Method (E-AGM)

The Board of Directors of WICE Logistics Public Company Limited (the “**Company**”) has resolved to convene the Annual General Meeting of Shareholders for the year 2026 **in the form of an electronic shareholders meeting (E-AGM)** on **Tuesday, April 21, 2026 at 14:00 hrs.**, in accordance with the Emergency Decree on Electronic Conferences B.E. 2563 (including amendments) and other laws and regulations. In relation to this meeting, the Company provides the shareholders with the opportunity to propose matters for inclusion in the meeting agenda and/or nominate persons to be elected as directors from October 1, 2025 – December 30, 2025. It appears *that none of the shareholders proposed any matter for inclusion as the meeting agenda and/or nominated any person to be considered for election as a director of the Company.* Therefore, the Company has set the agenda for the meeting as follows:

Agenda 1 To consider and certify the Minutes of the Annual General Meeting of Shareholders for the year 2025

Objective and Reason : The Company held the 2025 Annual General Meeting of Shareholders on April 22, 2025 and prepared the minutes of the 2025 Annual General Meeting of Shareholders. The minutes were submitted to the Stock Exchange of Thailand and the Department of Business Development Ministry of Commerce, within the period specified by the law. The minutes of the meeting were also published on the Company's website, with details as they appeared in the copy sent to the shareholders along with this invitation letter, according to **Attachment No. 1.**

The Board's Opinion : The Board has considered that the minutes of the 2025 Annual General Meeting of Shareholders held on April 22, 2025, were recorded accurately and truthfully. It is therefore deemed appropriate to propose the Annual General Meeting of Shareholders for the year 2026 to consider and approve the said minutes.

Resolution : This agenda must be approved by a majority vote of the shareholders who attend the meeting and have the right to vote.

Agenda 2 To acknowledge the Company's operating result for the year 2025

Objective and Reason : The Company has summarized its operating results report and significant changes occurring in the year 2025, with details shown in the Annual Registration Statement/Annual Report 2025 (Form 56-1 One Report), which is provided in the form of QR Code submitted together with this meeting invitation letter. It is prepared in accordance with the regulations of the Securities and Exchange Commission and the Stock Exchange of Thailand according to the **Attachment No. 2.**

The Board's Opinion : The Board of Directors has considered and agreed to submit the 2025 Annual Report which summarizes the Company's operating results and significant changes occurring in the year 2025 to the shareholders' meeting for acknowledgment.

Resolution : There is no vote from the shareholders for this agenda, since it is an agenda for acknowledgment.

Agenda 3

To consider and approve the financial statements for the year ended 31 December 2025

Objective and Reason : To comply with Section 112 of the Public Limited Company Act B.E. 2535 (as amended) and according to the Company's Articles of Association Article 64, which stated the Board of Directors must arrange for the preparation of a balance sheet and profit and loss account at the end of the Company's accounting period to propose to the shareholders' meeting for approval at the annual general meeting.

The Company's financial statements for the accounting period ending December 31, 2025, have been prepared in accordance with financial reporting standards which has been audited and certified by a certified public accountant and has been approved by the Audit Committee and the Board of Directors. The details are shown in the Annual Registration Statement/Annual Report 2025 (Form 56-1 One Report), under the heading Financial Statements to **Attachment No. 2** which summarizes the key points as follows:

(Unit : Baht)

Transaction	Consolidated Financial Statements	Separate Financial Statements
Assets	3,036,908,035	1,886,301,599
Total Liabilities	1,333,720,270	342,490,832
*Shareholders' Equity of the Company	1,363,409,846	1,543,810,767
Total Revenues	4,700,418,462	1,355,140,894
*Net Profit of Shareholders' Equity of the Company	122,137,427	99,698,368
Earnings per Share (Baht/Share)	0.19	0.16

* Excluding non-controlling interest of the subsidiaries

The Audit Committee's opinion : The Audit Committee has considered and reviewed the Company's annual financial statements ended December 31, 2025, which has been audited and certified by the auditor from Grant Thornton Ltd. and deemed appropriate to be proposed to the Board of Directors to propose to the Annual General Meeting of Shareholders to consider and approve the Company's annual financial statements ended 31 December 2025.

The Board's Opinion

: The Board considered and agreed to propose to the shareholders' meeting to consider and approve the statement of financial position and statement of comprehensive income for the year ended December 31, 2025, which has been audited and certified by the auditor and approved by the Audit Committee and the Board of Directors.

Resolution

: This agenda must be approved by a majority vote of the shareholders who attend the meeting and have the right to vote.

Agenda 4

To consider and approve the allocation of profits and dividend payment from the operating result of year 2025

Objective and Reason

: According to Section 116 of the Public Company Limited Act B.E. 2535 (as amended) and Article 57 of the Company's Articles of Association, a portion of the annual net profit must be allocated as a reserve of not less than 5% of the recurring net profit year less the accumulated loss brought forward (if any), until this reserve reaches not less than 10% of the registered capital. Furthermore, in accordance with Section 115 of the Public Limited Companies Act B.E. 2535 (as amended) and Article 53 of the Company's Articles of Association, it is stipulated that dividend payments must be presented to the shareholders' meeting for approval. Alternatively, the Board of Directors may pay interim dividends to shareholders from time to time when the Company is profitable enough to do so, and once the dividends have been paid, the Company must report to the shareholders' meeting at the next meeting.

In addition, the Company has a policy to pay dividends at a rate of not less than 50% of net profit, less corporate income tax and legal reserve, for the Company's separate financial statements. However, such dividend payments are subject to change. This depends on the investment plan, liquidity, necessity and other appropriateness in the future, as the Board of Directors and/or the shareholders of the Company deems appropriate.

According to the Company's operating results for the year 2025, the Company had a net profit from its separate financial statement of THB 99,698,368. At the end of the accounting period ending December 31, 2025, the Company had a registered capital of THB 325,949,750 and a legal reserve of THB 32,594,975, representing 10% of the registered capital of the Company, which has reached the full amount according to the Company's Articles of Association. Therefore, the Company is not required to allocate additional profit as a reserve fund.

The Company, therefore, deems it appropriate to propose the shareholders consider paying dividends in cash for the Company's operating results for the year ended December 31, 2025. The proposed dividend is based on the registered and paid-up capital after deducting treasury shares, which amount to 640,999,500 shares. Dividends will be paid on all shares at the rate of THB 0.14 per share, totaling THB 89,739,930 or 90.01% of the profit for the year. This is in accordance with the Company's dividend payment policy, which stipulates that dividends are paid for the year according to the separate financial statements. All dividends will be subject to withholding tax at the rate stipulated by law.

Dividend payout rate for the year 2025 compared to the previous year can be summarized as follows:

Comparison of dividend payment rates and net profit (separate statements)				
Description	2022	2023	2024	2025 (present)
Net profit (Baht)	570,080,840	300,565,615	124,050,497	99,698,368
Dividend rate per share	0.44	0.24	0.14	0.14
Dividend payout ratio Compare net profit (%)	50.21	51.18	72.34	90.01

The Board's Opinion : The Board has considered and agreed to propose to the shareholders' meeting that it consider and approve the omission of profit allocation to the legal reserve and approve the dividend payment for the operating results of the year 2025 at the rate of THB 0.14 per share for the fiscal year ended December 31, 2025. The Board also proposes fixing the list of shareholders who are entitled to receive dividends (Record Date) on March 12, 2026, and determining the dividend payment date on May 13, 2026. However, this is still uncertain because it must be presented at the Annual General Meeting of Shareholders for the year 2026 for further approval.

Resolution : This agenda must be approved by a majority vote of the shareholders who attend the meeting and have the right to vote.

Agenda 5

To consider and approve the appointment of new directors in replacement of the directors who retired by rotation

Objective and Reason

: To comply with Section 71 of the Public Limited Companies Act B.E. 2535 (as amended), and in accordance with Article 22 of the Company's Articles of Association, which states: "At every Annual General Meeting, at least one-third (1/3) of the directors must retire from office. In the first and second year after registering the conversion of the Company into a public company, the number closest to one-third (1/3) shall retire from office. Directors who retire by rotation will draw lots to see who will retire. In subsequent years, the directors who have been in office the longest shall retire. If at any time there is more than one director who has the same length of time than the number required to retire, such directors should retire by means of drawing lots. Retiring directors may be re-elected for a new term."

In the 2026 Annual General Meeting of Shareholders, there are 3 directors who are due to retire by rotation as follows:

- | | | |
|-----|--------------------------------|----------------------|
| (1) | Professor Ruth Banomyong (PhD) | Independent Director |
| (2) | Dr. Araya Kongsoonthorn | Director |
| (3) | Ms. Busarin Tuanchaem | Director |

In addition, to comply with the policy of promoting good corporate governance and to show fair and equitable treatment of all shareholders, the Company invited shareholders to nominate candidates to be considered for election as a director of the Company at the 2026 Annual General Meeting of Shareholders. From October 1, 2025, until December 30, 2025, the Company published the rules and guidelines that the Company specified on the Company's website, <http://www.wice.co.th>. Upon the expiration of the said period, it appeared that no shareholder nominated any person whatsoever to be considered for election as a director of the Company.

The Company's Nomination and Remuneration Committee (excluding interested directors) has proceeded according to the nomination process in line with the Company's director's nomination criteria. This includes considering the composition of the Board of Directors, the qualifications of directors according to the Public Limited Companies Act B.E. 2535 (as amended), and the announcements of the Stock Exchange of Thailand, the Securities and

Exchange Commission, and the Capital Market Supervisory Board. The Committee ensures that candidates do not have prohibited characteristics as announced by the Capital Market Supervisory Board, and consider their knowledge, ability, and experience in businesses related to the operations of the Company, which can help develop the Company.

For the utmost benefit of the Company, the Nomination and Remuneration Committee (excluding directors with conflicts of interest) voted individually and deemed it appropriate to propose to the Board of Directors that the shareholders' meeting elect the 3 directors who retired by rotation, namely (1) Professor Ruth Banomyong (PhD) (2) Dr. Araya Kongsoonthorn and (3) Ms. Busarin Tuanchaem, to be re-appointed as a director for another term.

The Board's Opinion : The Board of Directors, excluding nominated directors has carefully and cautiously considered through a screening process according to the criteria for nomination of directors of the Company. All 3 nominated directors are qualified according to the Public Limited Companies Act B.E. 2535 (as amended) and the announcement of the Stock Exchange of Thailand, the Securities and Exchange Commission, and the Capital Market Supervisory Board. They do not have any prohibited characteristics for appointments as directors of the Company in accordance with the rules of the Office of the Securities and Exchange Commission. Additionally, they possess the qualifications, experience, and specific expertise suitable for the business of the Company, especially in business administration, which is extremely beneficial to the Company's business operations. In this regard, the nominated directors who are independent directors possess the qualifications required under the applicable laws and regulations relating to independent directors and meet all independence qualifications in accordance with the Company's definition of independent directors. The details are set out in **Attachment No. 4**. Such independent directors can express their opinions independently and in compliance with the relevant criteria. Furthermore, in the past, all directors performed their duties as directors and sub-committees' members very well and efficiently, including expressing opinions and giving advice that are highly useful.

Therefore, the Board of Directors agrees with the opinion of the Company's Nomination and Remuneration Committee and has agreed to propose to the Annual General Meeting of Shareholders to consider re-electing the following directors to replace those who retired by rotation, for another term:

- | | |
|---|---|
| (1) Professor Ruth Banomyong (PhD) | Independent Director
(Proposed to be re-appointed
for another term) |
| (2) Dr. Araya Kongsoonthorn | Director
(Proposed to be re-appointed
for another term) |
| (3) Ms. Busarin Tuanchaem | Director
(Proposed to be re-appointed
for another term) |

In this regard, Professor Ruth Banomyong (Ph.D.) has served as an Independent Director since 14 August 2014, representing a total tenure of 11 years. If reappointed for this term, his total tenure will be 14 years. Under the principles of good corporate governance, the tenure of an independent director should not exceed 9 years. Nevertheless, the Board of Directors has carefully and reasonably considered the necessity of nominating him for reappointment, based on the following reasons:

- He has performed his duties independently and has been able to express opinions freely in accordance with the relevant rules and regulations. He is not involved in the Company's management functions and has no relationship with the management, major shareholders, or the auditor.
- He is suitably qualified to serve as Chairman of the Board, possessing the requisite competence, qualifications, and maturity. He is capable of effectively presiding over and conducting Board meetings, as well as providing valuable guidance and recommendations in support of the Company's good corporate governance practices.

Considering the foregoing reasons and necessity, the Board of Directors is of the view that he remains fully qualified and appropriate to continue serving as an Independent Director of the Company and retains the ability to perform his duties in accordance with good corporate governance principles, notwithstanding that his tenure exceeds 9 years. The Board therefore deems it appropriate to propose its reappointment to the Annual General Meeting of Shareholders for approval.

The election of directors to replace those who retired by rotation shall be effective from the day following the date of the 2026 Annual General Meeting of Shareholders. The names and biographies of the nominated directors are shown in **Attachment No. 3**, and the qualifications of an independent director, which are equivalent to the requirements stipulated in the announcement are shown in **Attachment No. 4**.

Resolution : By using a majority vote in accordance with the following rules and methods

1. Each shareholder will have one (1) vote per share.
2. Each shareholder shall use all the votes he has under (1) to elect one or several people as directors but cannot allocate more or fewer votes to any director; the vote must be equally divided among the candidates selected.
3. Persons who receive the highest number of votes, respectively, will be elected as directors, equal to the number of directors to be elected at that time. If the persons elected in the next order have equal votes exceeding the number required to be elected at that time, the chairman shall have the casting vote.

To comply with good corporate governance in this election of directors, the Company will propose to the shareholders' meeting to vote for election of directors individually. Everyone proposed to replace a director who has retired by rotation must be approved by a majority vote of the shareholders who attend the meeting and have the right to vote.

Agenda 6 To consider and approve the Directors' remuneration for the year 2026

Objective and Reason : In order to comply with Section 90 of the Public Limited Companies Act B.E. 2535 (as amended) and Article 32 of the Company's Articles of Association, which stipulates that directors' remuneration must be determined in accordance with the resolution of the shareholders' meeting with a vote of not less than two-thirds of the total number of votes of the shareholders attending the meeting.

The Nomination and Remuneration Committee has considered the criteria for determination of directors' remuneration based on the operating results performance, powers, duties, and responsibilities of the directors; the growth and performance of the Company; business liquidity; and performance of each director. It was deemed appropriate to propose to the Board of Directors to

propose to the shareholders to determine that the directors' remuneration and sub-committee remuneration for the year 2026 in the form of meeting allowances and special bonuses for directors as follows:

Compensation component	Meeting allowance (THB / time)	
	2025	2026 (proposed year)
1. Board of Directors - Chairman of the board - Director	40,000 THB / time 20,000 THB / person / time	<u>constant</u> 40,000 THB / time 20,000 THB / person / time
2. Audit Committee - Chairman of the board - Director	25,000 THB / time 20,000 THB / person / time	<u>constant</u> 25,000 THB / time 20,000 THB / person / time
3. Nomination and Remuneration Committee - Chairman of the board - Director	25,000 THB / time 20,000 THB / person / time	<u>constant</u> 25,000 THB / time 20,000 THB / person / time
4. Risk Management Committee - Chairman of the board - Director	25,000 THB / time 20,000 THB / person / time	<u>constant</u> 25,000 THB / time 20,000 THB / person / time
5. Corporate Governance and Sustainable Development Committee - Chairman of the board - Director	25,000 THB / time 20,000 THB / person / time	<u>constant</u> 25,000 THB / time 20,000 THB / person / time
6. Special bonuses	not more than 1% of the dividends paid to shareholders	<u>constant</u> not more than 1% of the dividends paid to shareholders
7. Other compensation	None	None

This shall be effective from the day following the date of the 2026 Annual General Meeting of Shareholders onwards.

The Board's Opinion

: The Board considered and agreed to propose to the Annual General Meeting of Shareholders to consider and approve the remuneration for the Board of Directors and sub-committees for the year 2026 in the form of meeting allowances and special bonuses for directors with details of policies and criteria relating to remuneration of the Company's directors and sub-committees in the form of meeting allowances and special bonuses for directors According to the **Attachment No. 5.**

Resolution

: This agenda must be approved by a vote of not less than two-thirds of the total votes of the shareholders attending the meeting.

Agenda 7

To consider and approve the appointment of the auditor and the determination of the auditor fee for the year 2026

Objective and Reason

: To comply with Section 120 of the Public Limited Companies Act B.E. 2535, as amended, and Article 67 of the Company's Articles of Association, which provides that "the Annual General Meeting of Shareholders shall appoint the auditor of the Company for each year and determine the audit fee of the Company. The outgoing auditor may be reappointed," and Article 68, which provides that "the auditor may be a shareholder of the Company but shall not be a director, employee, staff member, or hold any position in the Company."

The Audit Committee's opinion

: The Audit Committee Meeting No. 2/2026, held on February 25, 2026, considered and reviewed the appointment of the Company's auditor based on various factors such as the independence of the auditor, qualifications, standards, professionalism, expertise in auditing, past reputation, and the suitability of the audit fee. Upon careful consideration, Grant Thornton Limited, being the Company's auditor and audit firm for the year 2025, has proposed an appropriate audit fee. It is deemed appropriate to re-appoint Grant Thornton Ltd. They also possess international professional standards. In light of the above, it is considered appropriate to reappoint the same audit firm as in 2025. Therefore, the Audit Committee has provided the opinion to the Board of Directors to appoint Grant Thornton Limited as the Company's auditors for the year 2026 as follows:

1. Mr. Paisan Boonsirisukapong Certified Public Accountant No. 5216 and/or
2. Ms. Kesanee Srathongphool Certified Public Accountant No. 9262 and/or

3. Ms. Saranya Akharamahaphanit Certified Public Accountant No. 9919 and/or
4. Ms. Sawinee Sawanont Certified Public Accountant No. 7092 and/or
5. Ms. Atchara Sorananupap Certified Public Accountant No. 11458

By assigning one of the above auditors to audit and express opinions on the Company's financial statements and sign the audit report of the Company, and in the event that the aforementioned auditors are unable to perform their duties, Grant Thornton Limited shall assign other auditors from Grant Thornton Limited, to be approved by the Office of the Securities and Exchange Commission, to audit and express opinions on the Company's financial statements and sign the audit report of the Company in place of such auditor.

In this regard, Grant Thornton Limited and the auditors according to the proposed list are auditors approved by the Securities and Exchange Commission and no relationship or interest in the Company / subsidiaries / executives / major shareholders or persons related to such people in any way, thus being independent in auditing and expressing opinions on the Company's financial statements.

One of the Company's subsidiaries, WICE Supply Chain Solutions Company Limited, uses the same audit firm as the Company. For foreign subsidiaries that appoint auditors from other companies, this is because it is suitable for their size and business operations. The Board of Directors will ensure that financial statements can be prepared in a timely manner.

The Audit Committee has considered and deems it appropriate to propose the audit fee for the year 2026 for reviewing quarterly financial statements and annual financial statements for the year 2026, totaling THB 2,100,000, with details as follows:

Detail	Audit Fee (THB)		
	2024	2025	2026 (Proposed year)
Annual Audit Fee	1,250,000	1,050,000	1,260,000
Quarterly Verification Fee	900,000	630,000	840,000
Initial Audit	150,000	-	-
Audit Fee for Consolidated Financial Statements	-	300,000	-

Fee for reviewing reports of group companies.	-	120,000	-
<u>Non-Audit Fees</u>	None	None	None
Total	2,250,000	2,100,000	2,100,000

The Board's Opinion : The Board of Directors has considered qualifications according to the Company's Articles of Association and the Office of the Securities and Exchange Commission independence, working standard, performance requirements, and deems audit fees appropriate when compared with the amount of work and audit fee of other registered companies at the same level. Therefore, the Board agreed with the Audit Committee's proposal to recommend that the Annual General Meeting of Shareholders appoint the auditors of Grant Thornton Limited as follows: (1) Mr. Paisan Boonsirisukapong Certified Public Accountant No. 5216 and/or (2) Ms. Kesanee Srathongphool Certified Public Accountant No. 9262 and/or (3) Ms. Saranya Akharamahaphanit Certified Public Accountant No. 9919 and/or (4) Ms. Sawinee Sawanont Certified Public Accountant No. 7092 and/or (5) Ms. Atchara Sorananupap Certified Public Accountant No. 11458 and/or any other auditors of Grant Thornton Limited in the same office to be the auditor for the year 2026 of the Company and determine the audit fee for the year 2026, audit fee, review fee for quarterly and annual financial statements. Total amount THB 2,100,000.

Resolution : This agenda must be approved with a majority vote of the shareholders attending the meeting and having the right to vote

Agenda 8 Other matters (if any)

The Company has set the date to determine the names of shareholders who are entitled to attend the 2026 Annual General Meeting of Shareholders on **March 12, 2026** (Record Date).

The Company would like to inform shareholders that the Annual General Meeting of Shareholders via electronic media (E-AGM) will be held in only one format, without any additional venue or meeting room arrangements to accommodate shareholders. Registration for the meeting, voting, and vote counting will be conducted entirely through electronic systems.

The Shareholders or proxies who would like to attend the E-AGM must submit an application to attend the meeting by Electronic Method via the Link at <https://wice.foqus.vc/registration/> or scan this QR Code



The system will be available to access from 30 March – 20 April 2026

In the event that any shareholder is unable to attend the Annual General Meeting of Shareholders and wishes to appoint another person as a proxy to attend the meeting on their behalf or wishes to appoint an independent director proposed by the Company as their proxy, the details of the independent directors are shown in **Attachment No.6**.

Please fill out and sign only one of the proxy forms (Form A, Form B, or Form C) attached to this invitation letter according to **Attachment No.7**. Proxy Form C. is for foreign shareholders who appoint a custodian in Thailand to be a share depository and keeper only. Shareholders can download the proxy form at the Company's website at <http://www.wice.co.th> under the heading Investor Relations » Shareholder Information » Shareholders' Meeting» Invitation to the Shareholders' Meeting.

In addition, the Company provides a proxy appointment service for the shareholders' meeting via electronic means. Shareholders may obtain further details regarding such service at:

<https://www.set.or.th/th/tsd/services/investors/e-services/e-proxy-voting>

The Company requests that shareholders study and adhere to the conditions and procedures for registering the shareholders attending the proxy meeting and voting according to **Attachment No. 8**.

Shareholders or proxies wishing to attend the shareholders' meeting via electronic media (E-AGM) must comply with the procedure for registering to attend the 2026 Annual General Meeting of Shareholders via electronic media (E-AGM), the details of which appear in accordance with the regulations for the shareholders' meeting via electronic media (E-AGM) according to **Attachment No. 10** and the procedures for attending the Annual General Meeting of Shareholders by Electronic Method (E-AGM) according to **Attachment No. 11**.

Access to the electronic shareholders meeting system (E-AGM) belongs to Quidlab Co., Ltd., a service provider that has been certified for the electronic meeting control system. According to the Information Security Standard of the Conference Control System Version 1.1 of the Electronic Transactions Development Agency.



In the event that the shareholders have questions or suggestions related to the agenda of this meeting, they can send questions/suggestions in advance to the Company through the channels listed below by specifying the address that the Company can contact back.

Company Secretary, WICE Logistics Public Company Limited

WICE place building no.88/8 Nonsee Road, Chong-Nonsee, Yannawa, Bangkok 10120 or

E-mail address: secretary2@wice.co.th

Sincerely yours,

By resolution of the Board of Directors

A handwritten signature in blue ink that reads "Poramaporn C." in a cursive script.

Miss Poramaporn Chamnongsuk

Company Secretary

Minutes of the Annual General Meeting of Shareholders for the year 2025

WICE Logistics Public Company Limited

Tuesday, April 22, 2025

Via electronic media

Live broadcast in the conference room on the 5th floor of WICE Logistics Public Company Limited

Director and Company Secretary attending the meeting.

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|----|--------------------------------|--|
| 1. | Professor Ruth Banomyong (PhD) | Independent Director
Chairman of the Board
Audit Committee |
| 2. | Mr. Boongrieng Thanaphansin | Independent Director
Chairman of Audit Committee
Chairman of Corporate Governance and Sustainability Committee |
| 3. | Mr. Thammarat Horboonmasuth | Independent Director
Audit Committee
Chairman of Risk Management Committee
Corporate Governance and Sustainability Committee |
| 4. | Dr. Araya Kongsoonthorn | Director
Nomination and Remuneration Committee
Group Chief Executive Officer |
| 5. | Mr. Chudet Kongsoonthorn | Director
Group Managing Director Business Development |
| 6. | Ms. Thitimar Tantikulsumtorn | Director
Risk Management Committee
Nomination and Remuneration Committee
Corporate Governance and Sustainability Committee
Group Managing Director Corporate Support |
| 7. | Ms. Busarin Tuanchaem | Director
Risk Management Committee
Finance & Accounting Director |
| 8. | Ms. Poramaporn Chamnongsuk | Company Secretary |

Executive team attending the meeting through electronic system.

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|----|-------------------------------|---|
| 1. | Ms. Somjai Purachako | Business Director, International Logistics |
| 2. | Mr. Prasert Jirapivatthanakul | Logistics&Supply Chain Solution (LSP) Operations Director |
| 3. | Mr. Patadon Kongsoonthorn | Regional Commercial Director |
| 4. | Mr. Siripat Koian | Corporate HR and Sustainability Director |

Auditors from PricewaterhouseCoopers ABAS Limited who attended the meeting via electronic means

1. Ms. Nopanuch Apichatsatien
2. Mr. Naroot Limpiwan
3. Ms. Khanittha Khuyjim

Person responsible for checking the vote counting of shareholders from TTT & Partners Company Limited

1. Mr. Parithat Chamnongsilp
2. Ms. Supitchaya Chanpal

The Meeting is at 14.00 P.M.

Ms. Poramaporn Chamnongsuk, the Company Secretary, acted as the meeting facilitator and welcomed all shareholders and participants to the 2025 Annual General Meeting (AGM) of Shareholders, which was conducted via electronic media (E-AGM). This 2025 AGM was held through the electronic meeting system provided by Quidlab Co., Ltd., which complies with the Ministry of Digital Economy and Society's Notification on Security Standards for Electronic Meetings B.E. 2563 (2020) and has been certified by the Electronic Transactions Development Agency (ETDA). The meeting was broadcast live from the conference room on the 5th floor of Wise Logistics Public Company Limited.

Thereafter, the Company Secretary introduced the Company's directors, executives, auditor, legal advisor, vote counting witness, and financial advisor attending the meeting as listed above, to provide clarifications in case of any related inquiries. The Company has a total of 7 directors, all of whom attended this Annual General Meeting, representing 100% attendance of the Board of Directors.

The Company Secretary informed the meeting of the general information regarding the Company's registered capital and shares as follows: The Company has a registered capital of Baht 325,949,750. After deducting 10,900,000 repurchased shares, the total number of voting shares is 640,999,500. The Company Secretary also explained the procedures for voting and vote counting as follows:

1. Under Article 20 of the Company's Articles of Association, each shareholder has voting rights equivalent to the number of shares they hold, calculated at one share per one vote. In normal cases, a resolution shall be passed by a majority of votes of the shareholders attending the meeting and casting their votes. In the event of a tie, the Chairman of the meeting shall cast an additional vote as the deciding vote.
2. Voting on each agenda item shall be conducted openly. Shareholders or proxy holders must cast only one type of vote approve, disapprove, or abstain without splitting their votes, except for foreign shareholders who have appointed custodians in Thailand to safekeep their shares. These custodians may split their votes for each agenda item in accordance with the number of shares held.
3. For each agenda item, only the votes marked as "disapprove" and/or "abstain" will be counted. These will be subtracted from the total votes of shareholders attending the meeting. The remainder will be considered as votes in favor of the resolution. This method is used to ensure the meeting proceeds in a timely manner.

4. Shareholders who wish to vote "disapprove" or "abstain" should click on the voting menu in the E-Voting system. The Company will provide sufficient time, approximately 1 minute, for voting during each agenda item. If a shareholder or proxy holder does not select any option during the voting window, it will be deemed that the shareholder approves the proposed agenda item.
5. In cases where proxy holders have been instructed in the proxy form to vote "approve," "disapprove," or "abstain," the Company has already recorded such votes in the system. Additionally, financial institutions and funds acting as custodians have submitted proxy forms in advance to the independent directors, indicating their voting intentions, which will be displayed during each agenda item accordingly.
6. The voting results will be announced showing the number of votes in favor, against, and abstentions. Each agenda item will use the most recent number of shares represented at the meeting. Therefore, the number of attendees may vary by agenda item.
7. In compliance with good corporate governance practices as recommended by the Stock Exchange of Thailand, for Agenda Item 5 regarding the election of directors replacing those retiring by rotation, the Company will conduct voting on an individual basis.
8. Resolutions Requiring Specific Voting Thresholds:
 - Agenda Item 2 is for acknowledgment only and does not require a resolution.
 - Agenda Items 1, 3, 4, 5, and 7 require approval by a majority of the total votes of shareholders present and entitled to vote.
 - Agenda Item 6 requires not less than two-thirds of the total votes of shareholders present at the meeting.
9. The Chairman or the Company Secretary will announce the results of the vote counting after the voting on each agenda item is completed. The number of shares used for the calculation in each agenda will be the most recent number of attendees for that item. Results will be presented with four decimal places. Once the results for any agenda item are announced, the voting result shall be deemed final for that item
10. The Company has provided shareholders with the opportunity to submit questions regarding the AGM agenda in advance. Before voting on each agenda item, shareholders may also raise relevant questions. The Company will address questions during the corresponding agenda item or at the end of the meeting if the question is unrelated.
11. If shareholders encounter any issues accessing the meeting system or the E-Voting system, please follow the instructions previously provided by the Company or contact the support team at: Phone: 02 013 4322, Mobile: 080 008 7616, Email: info@quidlab.com Support is available throughout the meeting
12. To ensure transparency and compliance with legal requirements and the Company's regulations, the Company has invited representatives from TTT and Partners Co., Ltd. to oversee the vote counting process and ensure the meeting is conducted lawfully and in accordance with the Company's Articles of Association.

Before proceeding with the agenda items, the Company provided an opportunity for shareholders to propose matters to be included in the meeting agenda and/or to nominate individuals for election as directors during the period from October 18, 2024, to December 30, 2024, totaling 74 days. However, no shareholders proposed any agenda items or nominated any

individuals for election as directors. Additionally, the Company allowed shareholders to submit questions related to the Annual General Meeting in advance. It was noted that one question was submitted and was answered at the end of the meeting.

The Company Secretary reported to the meeting that there were 32 shareholders attending the meeting in person, representing 295,265,360 shares, and 18 proxy shareholders attending, representing 60,708,980 shares. In total, there were 50 shareholders attending, holding a total of 355,974,340 shares, which represents 55.5343% of the total issued shares of 651,899,500 shares, minus 10,900,000 repurchased shares, leaving 640,999,500 shares. This constitutes a quorum under the Company's Articles of Association, Article 38, which require at least 25 shareholders or at least half of the total number of shareholders to be present, whichever is greater, and the total share represented must be at least one-third of the total shares issued of the Company. After confirming the quorum, the Chairman proceeded with the meeting according to the set agenda.

Professor Ruth Banomyong (PhD), Chairman of the Board of Directors, acted as the Chairman of the meeting ("Chairman"). She welcomed and expressed her gratitude to the shareholders and proxy holders attending the 2025 Annual General Meeting of Shareholders via electronic media.

For the 2025 Annual General Meeting of Shareholders, the Company will proceed with the meeting in the order of the agenda items as outlined in the meeting invitation, which has already been sent to all shareholders in the form of a QR code. Therefore, the meeting is now declared open to proceed with the following agenda items.

Agenda 1 To consider and certify the Minutes of the Annual General Meeting of Shareholders for the year 2024

The Chairman presented the meeting with the minutes of the 2024 Annual General Meeting of Shareholders, which was held on April 25, 2024, for approval. A copy of the minutes was submitted to the Stock Exchange of Thailand and the Department of Business Development, Ministry of Commerce, as required by law. Additionally, the Company published the minutes on its website and distributed the minutes to all shareholders in advance along with the invitation to this meeting. Shareholders were given the opportunity to ask questions and propose any amendments or additions to the minutes.

The Company provided an opportunity for shareholders to express their opinions or ask questions regarding this agenda item. However, there were no comments or questions raised. Therefore, the Chairman requested the meeting to proceed with voting on this agenda item and instructed the Company Secretary to announce the voting results based on the number of shareholders present and voting, as follows:

Approved	355,891,940	Share	Percentage	100.0000
Disapproved	0	Share	Percentage	0.0000
Abstained	0	Share	Percentage	0.0000
VOID	0	Share	Percentage	0.0000
Total	355,891,940	Share	Percentage	100.0000

For this agenda item, one additional shareholder attended, representing 100 shares. In total, 49 shareholders participated in the meeting, holding a total of 355,891,940 shares for this agenda item.

Resolution of the Meeting:

The meeting unanimously approved the minutes of the 2024 Annual General Meeting of Shareholders held on April 25, 2024.

Agenda 2 To acknowledge the Board of Directors report about the operating result for the year 2024

The Chairman assigned Mr. Chudet Kongsoonthorn, Managing Director of the Group Business Development Division, to present the details to the meeting.

Mr. Chudet Kongsoonthorn summarized the Company's 2024 performance report, which had already been acknowledged and approved by the Board of Directors at its Meeting No. 2/2025 held on February 24, 2025. The details are provided in the Annual Registration Statement/Annual Report for 2024 (Form 56-1 One Report) in QR code format, which was sent to shareholders together with the invitation letter to this meeting. The key points are as follows: In 2024, WICE Logistics Public Company Limited operated as a full-service international logistics service and solution provider, offering both import and export services. The services are divided into four main categories:

1. Sea Freight
2. Air Freight
3. Cross Border Services
4. Supply Chain Solutions

The Company has affiliated firms in several leading countries to support customer demand with efficiency and responsiveness. With over 30 years of expertise and experience, WICE currently has subsidiaries in Thailand and 7 other Asian countries, totaling 16 companies. Key events throughout the year were presented as follows:

- 1) Due to fluctuations and a downward adjustment in freight rates over the past year, coupled with economic uncertainties, the overall performance of the company was impacted. However, through the company's strategic approach, the business achieved growth of 11% compared to the previous year.
- 2) The Company was awarded a "Sustainable Stock Rating of AA" by the Stock Exchange of Thailand for the second consecutive year. This recognition reflects WICE's strong commitment to sustainable business development. Additionally, the company received an Excellent CG Scoring (5-Star Rating) for corporate governance for the sixth consecutive year
- 3) The Company was recognized as a pilot organization in the Corporate Carbon Footprint Platform Testing Project, aimed at achieving Net Zero. WICE was 1 of only 45 organizations participating in the initiative and presented its project outcomes and practical use of the Corporate Carbon Footprint Platform
- 4) The Company received a Bronze-level award from Eco Vadis in recognition of its commitment to sustainability. This award places WICE in the top 35% of companies worldwide that have demonstrated notable achievements in sustainability.

Overview of FY2024 (2567) Operating Results Total Revenue: 4,099 million Baht an increase of 11% compared to the previous year, Gross Profit 665 million Baht a decrease of 4% from the prior year, Gross Profit Margin: 16.22% down by 2.5%

year-on-year, primarily due to a drop in sea freight rates and rising fuel costs in cross-border transport services, Net Profit: 98 million Baht a decline of 41% compared to the previous year, Net Profit Margin 1.95% decreased by 3.66%, driven by the factors mentioned above

The proportion of total revenue from services by service type for 2024 is as follows:

1. Sea Freight accounts for 33% of total revenue.
 - Main products serviced include automotive parts, home appliances, tires, fashion and retail goods, etc.
 - The primary markets are Asia and America.
2. Air Freight accounts for 19% of total revenue.
 - Main products serviced include electrical components.
 - The primary markets are China, Malaysia, Singapore, Taiwan, and Hong Kong.
3. Cross Border Services account for 30% of total revenue.
 - Main products serviced include automotive parts, tires, electrical components, and solar modules.
 - The primary markets are Singapore, Malaysia, Thailand, Vietnam, and China.
4. Supply Chain Solutions Services, accounting for 18% of total revenue.

Currently, the company provides services across 106,800 S.Q.M, covering various areas including Bangkok and its metropolitan region, the northern, northeastern, and southern parts of Thailand. The company continues to expand its services to accommodate and respond to customer demands.

And a graph showing the revenue proportion by service type was presented

The profitability for international air freight services (Air Freight) improved compared to the previous year, reaching 22.52%. The profitability for supply chain solutions services significantly increased compared to the previous year, reaching 17.23%. On the other hand, the profitability for international sea freight services (Sea Freight) and cross-border services (Cross Border Services) decreased by 14.77% and 8.29%, respectively. The decline in profitability was due to reduced freight rates and increased fuel costs in Malaysia during the past year

The company's net profit for 2024 amounted to 98 million baht, a decrease of 67 million baht or 59.5% compared to the same period last year. The net profit margin decreased by 1.95%, primarily due to the provision for doubtful debts from an investment in a startup company, amounting to approximately 25 million baht, which is currently under legal proceedings. Additionally, the loss was recognized by the subsidiary, Euroasia Total Logistics Public Company Limited, due to an increase in service costs arising from higher oil prices and an increase in empty trips. Euroasia Total Logistics Public Company Limited has adjusted its cost management plan to improve profitability. It is expected that the company will return to profitability in 2025. Furthermore, the company recognized a loss from WICE Global Road Solutions Pte. Ltd. In 2025, the company will restructure its operations under WICE Logistics (Singapore) Pte. Ltd. to reduce overall costs, and the company will no longer recognize such losses in the future.

Financial Ratios

- The liquidity Ratio decreased by 2.14%.
- The debt-to-equity ratio increased by 0.73%.
- The accounts receivable turnover period decreased from 84 days to 73 days.

- The accounts payable turnover period decreased from 81 days to 61 days.
- Return on Equity (ROE) decreased from 11.01% to 6.95%.
- Return on Assets (ROA) decreased from 8.93% to 4.78%.

The information on the performance results and the Management Discussion and Analysis (MD&A) can be found in the annual information disclosure/annual report for 2024 (Form 56-1 One Report), in the section titled "Management's Discussion and Analysis," on pages 81 to 94. This has been provided to shareholders in the form of a QR code along with the meeting invitation.

The Company Secretary reported to the meeting on the results of the anti-corruption operations, or CAC, as follows: In 2024, the company reviewed its anti-corruption policies and practices to continuously prevent and reduce the opportunities for the company to be used as a channel for corruption. The company assessed corruption risks and made improvements to various practices, such as the No Gift Policy, which prohibits the acceptance and offering of gifts or any form of compensation from customers, business partners, or stakeholders during festive periods. Additionally, the company established a Whistle Blowing Policy and created channels for reporting complaints or whistleblowing from both external individuals and internal employees. These external whistleblowing channels have been published on the organization's website. The company also encouraged its business partners, trade allies, and other companies to join the Thai Private Sector Collective Action Coalition Against Corruption (CAC). In 2024, the company successfully renewed its membership with the Thai Private Sector CAC and received a certificate on July 12, 2024.

For sustainability operations, the company is committed to conducting business based on good governance and sustainability in all aspects, following the ESG framework that we have always prioritized, as follows

Governance

In the past year, the company did not encounter any operations that violated the law or had any significant negative impacts, reflecting business operations that are conducted with good governance and transparency.

Environmental

The company place great importance on environmental management and the efficient use of resources. In the past year, all employees of the company cooperated in properly sorting waste, achieving a 100% awareness and participation rate. Additionally, the total amount of waste disposed of by the company decreased by 10.5% compared to the previous year, demonstrating the efforts to reduce waste and manage waste effectively. The company has also increased its use of renewable energy, which now accounts for 25.3% of total energy consumption, helping to reduce greenhouse gas emissions by 39.86 tons of CO2 equivalent. Furthermore, the company's use of tap water decreased by 15.5% compared to the previous year, reflecting a commitment to resource efficiency and environmental friendliness. In terms of greenhouse gas emissions, the total emissions from both Scope 1 and Scope 2 were 2,042.23 tons of CO2 equivalent, resulting from operations that are continuously controlled and improved to minimize environmental impact. All the company's partners have passed the environmental and social criteria, which are part of the company's sustainable and socially responsible business operations.

Social

In 2024, the company continued to prioritize the safety, health, and quality of life of its employees, customers, and the community. This year, we are proud to report that there were no fatalities or work stoppages due to accidents, nor any oil or chemical spills into the environment. The number of complaints related to discrimination or human rights violations within the organization was 0, and the number of customer complaints regarding the convenience and safety of products or privacy violations was also 0. This demonstrates the company's commitment to maintaining the highest standards of service and responsibility toward consumers. Furthermore, an employee satisfaction survey revealed a satisfaction score of 92.6%, surpassing the target set.

The company is committed to conducting business in a sustainable manner and taking responsibility for the environment. It is determined to achieve both short-term and long-term goals in alignment with the framework of the Science Based Targets initiative (SBTi) to reduce greenhouse gas emissions. This is part of the effort to keep global temperatures from rising more than 1.5°C, in line with the goal of mitigating the impacts of climate change. The company has set a target to reduce greenhouse gas emissions from energy use and fuel across the entire supply chain. The short-term goal is to reduce emissions by 42% by 2030, which will be a crucial step toward the long-term goal of reducing greenhouse gas emissions across the entire value chain by 90% by 2050.

The company has presented its operations and internal activities aimed at driving the organization toward the Net-Zero goal by creating a "Net-Zero Ecosystem", a balanced system. This is achieved through the transformation of operational practices to reduce greenhouse gas emissions, along with the efficient use of natural resources while considering the environmental impact at every stage. The company's activities reflect its intention to create positive change, both at the organizational and community levels. These include training to enhance sustainability knowledge, encouraging environmentally responsible behavior, promoting the involvement of all stakeholders, and advancing toward a sustainable future. In 2024, the company met the criteria for the "Sustainable Stock SET ESG Ratings at the AA level" from the Stock Exchange of Thailand, being 1 of 228 sustainable companies within the group of listed companies with a market capitalization between 3,000 and 10,000 million baht in the service industry sector.

The company has informed shareholders that it has a policy to reduce paper usage to decrease greenhouse gas emissions, in line with ESG principles. Therefore, the company would like to inform shareholders that, from 2019 to the present, it has discontinued the printing of the 56-1 One Report in booklet form. Shareholders can view the report through online channels, the Stock Exchange of Thailand (SET) website, or the company's website at www.wice.co.th.

The company provided an opportunity for shareholders to express their opinions or ask questions regarding this agenda item. The company provided an opportunity for shareholders to express their opinions or ask questions regarding this agenda item, and there were shareholders who offered comments and asked further questions as follows:

Ms. Chayanit Adithepsatit, a shareholder, attended in person to inquire whether Trump's tax policy would have an impact on WICE Logistics Public Company Limited.

Mr. Chudet Kongsoonthorn thanked the shareholder for the question and explained that the tax policy increase by Trump could have an impact on many businesses. For the company, it is closely monitoring the situation and regularly communicating with partners and clients both domestically and internationally. However, the tax increase remains uncertain, and

the company is prepared to handle potential short-term and long-term effects. Regarding services in the American market, the company has expanded into other regions to better meet the needs of its customers.

Mr. Prasan Kerdyoo, a shareholder attending in person, inquired Based on the information presented that although the company's revenue grew over the past year, the net profit percentage (NP%) declined. He would like to understand the management's outlook on the NP% for the coming year, and what strategies have been set to improve the NP%. He requested a clear explanation.

Mr. Chudet Kongsoonthorn expressed his gratitude to the shareholders for their questions and clarified that the decline in net profit (NP) during the past year was primarily due to unusual circumstances. These included investments in startup companies, provision for doubtful accounts, and the recognition of losses from subsidiaries. However, he noted that the cost of fuel related to cross-border transportation services has since been better managed, and therefore, will no longer impact the company's net profit going forward.

After answering the questions, the Chairman informed the meeting that since this agenda item was for acknowledgment, there would be no voting by the shareholders.

Agenda 3 To consider and approve the financial statements for the year ended 31 December 2024

The Chairman assigned Ms. Busarin Tuanchaem, Finance & Accounting Director, to present the details to the meeting.

Ms. Busarin Tuanchaem reported to the meeting that the company has prepared the financial statements for the year 2024, ending on December 31, 2024. The Audit Committee held a meeting to review these financial statements together with the auditors from PricewaterhouseCoopers ABAS Co., Ltd. The conclusion was that these financial statements correctly present the financial position, performance, and cash flow in accordance with the generally accepted accounting principles. The key points are summarized as follows

(Unit : Baht)

Transaction	Consolidated Financial Statements	Separate Financial Statements
Assets	2,735,742,024	1,815,629,637
Total Liabilities	995,336,035	278,322,475
*Shareholders' Equity of the Company	1,740,405,989	1,537,307,162
Total Revenues	4,099,433,622	1,312,576,135
*Net Profit of Shareholders' Equity of the Company	55,088,756	124,050,497
Earnings per Share (Baht/Share)	0.15	0.19

The details are shown in the Company's financial statements, which are shown on pages 170 to 244 of the Annual Information Form / Annual Report 2024 (Form 56-1 One Report) which has been sent to shareholders together with the meeting invitation letter.

The Company provided an opportunity for shareholders to express their opinions or ask questions regarding this agenda item. However, there were no comments or questions raised. Therefore, the Chairman requested the meeting to proceed with voting on this agenda item and instructed the Company Secretary to announce the voting results based on the number of shareholders present and voting, as follows:

Approved	355,974,340	Share	Percentage	100.0000
Disapproved	0	Share	Percentage	0.0000
Abstained	0	Share	Percentage	0.0000
VOID	0	Share	Percentage	0.0000
Total	355,974,340	Share	Percentage	100.0000

For this agenda item, one additional shareholder joined the meeting, representing 82,400 shares. In total, there were 50 shareholders attending the meeting, representing an aggregate of 355,974,340 shares for this agenda item

Resolution of the Meeting:

The meeting unanimously resolved to approve the statement of financial position and the comprehensive income statement for the year ended December 31, 2024, which had been reviewed by the Audit Committee and audited and certified by the Company's auditor.

Agenda 4 To consider and approve the allocation of profits and dividend payment from the operating result of the year 2024

The Chairman reported to the meeting that, based on the performance results for the fiscal year 2024, ending on December 31, 2024, the Company recorded a net profit of 124,050,497 Baht (one hundred twenty-four million fifty thousand four hundred ninety-seven Baht) according to the standalone financial statements. As of the end of the fiscal year on December 31, 2024, the Company had a registered capital of 325,949,750 Baht and legal reserves of 32,594,975 Baht, or 10% of the Company's registered capital, which fully meets the legal and regulatory requirements. Therefore, no additional legal reserves need to be allocated from the profit. At the 2/2025 Board of Directors meeting on February 24, 2025, the board approved the payment of dividends for the 2024 fiscal year and retained earnings to shareholders at the rate of 0.14 Baht per share (fourteen satang), amounting to a total dividend payment of 89,739,930 Baht (eighty-nine million seven hundred thirty-nine thousand nine hundred thirty Baht), which represents 72.34% of the net profit as per the standalone financial statements. The dividend payout rate for this period is in line with the Company's dividend policy, which is based on profits from the standalone financial statements. All dividends will be subject to withholding tax at the rate specified by law and will be paid to shareholders listed in the shareholder register as of the Record Date on March 11, 2025. The dividend payment is scheduled for May 20, 2025. A comparison table of the dividend payout rates over the past three years was also presented.

The Company provided an opportunity for shareholders to express their opinions or ask questions regarding this agenda item. However, there were no comments or questions raised. Therefore, the Chairman requested the meeting to proceed with voting on this agenda item and instructed the Company Secretary to announce the voting results based on the number of shareholders present and voting, as follows:

Approved	355,974,340	Share	Percentage	100.0000
Disapproved	0	Share	Percentage	0.0000
Abstained	0	Share	Percentage	0.0000
VOID	0	Share	Percentage	0.0000
Total	355,974,340	Share	Percentage	100.0000

Resolution of the Meeting:

The meeting unanimously approved the payment of annual dividends for the year 2024, ending on December 31, 2024, at the rate of 0.14 Baht per share (fourteen satang), amounting to a total of approximately 89,739,930 Baht, which represents 72.34% of the profit. The dividends will be paid to shareholders listed in the shareholder register who are entitled to receive the dividend (Record Date) as of March 11, 2025, with the dividend payment scheduled for May 20, 2025

Agenda 5 To consider and approve the appointment of new directors in replacement of the directors who retired by rotation

The Chairman assigned the Company Secretary to present the details to the meeting.

The Company Secretary informed the meeting that, according to the Public Limited Companies Act B.E. 2535 (1992), Section 71, and the Company's Articles of Association, Section 22, it is stipulated that at every Annual General Meeting, at least one-third (1/3) of the directors must retire by rotation. If the number of directors cannot be divided into exactly one-third, the number closest to one-third will retire. The directors who retire may be re-elected to serve again.

At the Annual General Meeting of Shareholders for the year 2025 of the Company, there are 3 directors who have completed their term of office, as follows

1. Mr. Boongrieng Thanaphansin Independent Director / Chairman of Audit Committee / Chairman of Corporate Governance and Sustainability Committee
2. Mr.Thammarat Horboonmasuth Independent Director / Audit Committee / Chairman of Risk Management Committee / Corporate Governance and Sustainability
3. Mr. Chudet Kongsoonthorn Director

To encourage the meeting to express opinions and vote freely on this agenda item, the directors who are retiring by rotation have been invited to temporarily leave the meeting room until the voting on this agenda item is complete.

In accordance with the policy to promote good corporate governance and to ensure fair and equal treatment of all shareholders, the Company has granted minority shareholders the right to propose candidates who are considered qualified, knowledgeable, and capable to stand for election as directors of the Company at the Annual General Meeting of Shareholders for the year 2025. The proposal period was open from October 18, 2024, to December 30, 2024, a total of 74 days. The Company published the criteria and guidelines on its website at www.wice.co.th. Upon the expiration of this period, no shareholder proposed any candidate for election as a director of the Company

The Company Secretary reported to the meeting that the Nomination and Remuneration Committee, along with the Board of Directors (excluding the directors who are due to retire by rotation in this meeting), has followed the process of director selection in accordance with the Company's guidelines for nominating directors. The committee has reviewed the composition of the board, the qualifications of the directors as per the Public Limited Companies Act, B.E. 2535 (1992) (including any amendments), and the regulations from the Stock Exchange of Thailand, the Securities and Exchange Commission, and the Securities and Exchange Commission's guidelines, ensuring that there are no disqualifying factors under the Capital Market Supervisory Board's regulations. Moreover, the directors possess the necessary knowledge, capabilities, and experience in areas related to the company's business operations, which will assist in the company's development. Therefore, it is proposed to re-elect the 3 directors due to retirement by rotation to continue their positions for another term. A brief profile of the proposed directors has already been sent to the shareholders along with the invitation to the meeting.

A brief biography and information on the three individuals can be found in the document sent as item 3, on pages 34 to 40, of the meeting invitation that has been provided to the shareholders.

The company has provided shareholders with the opportunity to comment or ask questions regarding this agenda item. Since no comments or questions were raised, the Chairman then asked the meeting to vote on this agenda item and instructed the Company Secretary to proceed.

The Company Secretary informed the meeting that for the voting on this agenda item, the company arranged for individual voting for each nominee. The number of votes required to pass the resolution for each individual nominee to continue in their position is the majority vote of shareholders attending the meeting and having the right to vote. The results of the vote counting, based on the votes of the shareholders attending and voting, are as follows

5.1 Mr. Boongrieng Thanaphansin Independent Director / Chairman of Audit Committee /
Chairman of Corporate Governance and Sustainability Committee
(To resume the position for another term)

Approved	353,597,040	Share	Percentage	99.3322
Disapproved	2,377,300	Share	Percentage	0.6678
Abstained	0	Share	Percentage	0.0000
VOID	0	Share	Percentage	0.0000
Total	355,974,340	Share	Percentage	100.0000

5.2 Mr.Thammarat Horboonmasuth Independent Director / Audit Committee / Chairman of Risk Management
Committee / Corporate Governance and Sustainability
(To resume the position for another term)

Approved	353,597,040	Share	Percentage	99.3322
Disapproved	2,377,300	Share	Percentage	0.6678
Abstained	0	Share	Percentage	0.0000
VOID	0	Share	Percentage	0.0000
Total	355,974,340	Share	Percentage	100.0000

5.3 Mr. Chudet Kongsoonthorn Director

(To resume the position for another term)

Approved	263,197,040	Share	Percentage	99.1048
Disapproved	2,377,300	Share	Percentage	0.8952
Abstained	0	Share	Percentage	0.0000
VOID	0	Share	Percentage	0.0000
Total	355,974,340	Share	Percentage	100.0000

Note: The voting on agenda item 5.3 does not include the votes of Mr. Chudet Kongsoonthorn, totaling 90,400,000 shares.

Resolution of the Meeting:

The meeting was resolved by a majority vote of the shareholders present and entitled to vote to approve the re-election of the following 3 directors, whose terms had expired, for another term:

- 1) Mr. Boongrieng Thanaphansin Independent Director / Chairman of Audit Committee /
Chairman of Corporate Governance and Sustainability Committee
- 2) Mr. Thammarat Horboonmasuth Independent Director / Audit Committee / Chairman of Risk Management
Committee / Corporate Governance and Sustainability
- 3) Mr. Chudet Kongsoonthorn Director

The re-election is effective from April 23, 2025, and their terms will expire on April 23, 2029.

Once the voting was completed, the three directors whose terms had expired were invited back into the meeting room to proceed with the next agenda items.

Agenda 6 To consider and approve the Director's remuneration for the year 2025

The Chairman assigned the company secretary to present the details to the meeting.

The company secretary reported to the meeting that the Compensation Committee had considered the policy for the remuneration of directors by benchmarking against the same industry and based on the company's performance, as well as the responsibilities and performance of the board members and the members of each sub-committee. The committee deemed it appropriate to propose to the Board of Directors for approval and then submit to the Annual General Meeting of Shareholders for approval of the director and sub-committee members' remuneration for the year 2025 at the same rate as the previous year, in the form of board meeting fees, as follows

The Board of Directors

Chairman	40,000 baht per time
Director	20,000 baht per time

The subcommittee

Chairman	25,000 baht per time
Director	20,000 baht per time

Specify a special bonus at a rate not exceeding 1% of the dividends paid to shareholders in that year. and other benefits are not available. The details of compensation are set in the form of meeting allowances per meeting. This has also been shown on page 43 of the invitation to the meeting that has been sent to all shareholders.

Details of remuneration rates for company directors' Sub-committees and special bonus Compare year 2025 and year 2024 as follows.

Compensation component	Meeting allowance (THB / Time)	
	2024	2025 (proposed year)
1. Board of Directors		<u>constant</u>
- Chairman	40,000 THB / time	40,000 THB / time
- Director	20,000 THB / person / time	20,000 THB / person / time
2. Audit Committee		<u>constant</u>
- Chairman	25,000 THB / time	25,000 THB / time
- Director	20,000 THB / person / time	20,000 THB / person / time
3. Nomination and Remuneration Committee		<u>constant</u>
- Chairman	25,000 THB / time	25,000 THB / time
- Director	20,000 THB / person / time	20,000 THB / person / time
4. Risk Management Committee		<u>constant</u>
- Chairman	25,000 THB / time	25,000 THB / time
- Director	20,000 THB / person / time	20,000 THB / person / time
5. Corporate Governance and Sustainability Committee		<u>constant</u>
- Chairman	25,000 THB / time	25,000 THB / time
- Director	20,000 THB / person / time	20,000 THB / person / time
6. Special bonuses	Not more than 1% of dividends paid to shareholders	Not more than 1% of dividends paid to shareholders
7. Other compensation	None	None

The company does not provide any other forms of remuneration to the directors, either in monetary terms or non-monetary benefits, other than the details presented above.

The Company provided an opportunity for shareholders to express their opinions or ask questions regarding this agenda item. However, there were no comments or questions raised. Therefore, the Chairman requested the meeting to proceed with voting on this agenda item and instructed the Company Secretary to announce the voting results based on the number of shareholders present and voting, as follows:

Approved	355,758,840	Share	Percentage	99.9395
Disapproved	215,500	Share	Percentage	0.0605
Abstained	0	Share	Percentage	0.0000
VOID	0	Share	Percentage	0.0000
Total	355,974,340	Share	Percentage	100.0000

Resolution of the Meeting:

The meeting resolved with more than two-thirds of the total votes of the shareholders present and entitled to vote to approve the determination of the directors' remuneration for the year 2025 at the same rate as 2024, as presented.

Agenda 7 To consider and approve the appointment of the auditor and the determination of the auditor fee for the year 2025

The Chairman has assigned Mr. Boongrieng Thanaphansin, the Chairman of the Audit Committee, to present the details to the meeting.

Mr. Boongrieng Thanaphansin reported to the meeting that, in accordance with Section 120 of the Public Companies Act B.E. 2535 (1992) (as amended) and the company's Articles of Association, Article 67, which states that "In the annual general meeting of shareholders, the appointment of the company's auditor and the determination of the audit fee must take place. The auditor who has been appointed may be re-elected," and Article 68, which states that "The auditor may be a shareholder of the company, but must not be a director, employee, staff, or hold any position in the company.

The Audit Committee has reviewed the appointment of the company's auditor by considering various factors, such as the auditor's independence, qualifications, professional standards, expertise in auditing, and past reputation, as well as ensuring that the audit fee is appropriate. After careful consideration, it was deemed appropriate to change the auditor from PricewaterhouseCoopers ABAS Ltd. to Grant Thornton Ltd. to serve as the company's auditor for the fiscal year 2025. The names of the proposed auditors are as follows:

1. Mr. Paisan Boonsirisukapong Certified Public Accountant No. 5216 and/or
2. Ms. Luxsamee Deetrakulwattanapol Certified Public Accountant No. 9056 and/or
3. Ms. Kesanee Srathongphool Certified Public Accountant No. 9262 and/or
4. Ms. Saranya Akharamahaphanit Certified Public Accountant No. 9919

The audit fee for the company, as provided by one of the auditors from Grant Thornton Ltd., has been set for the financial statements of the company for the year 2025 at a total of 2,100,000 Baht (Two million one hundred thousand Baht), which is a decrease compared to the year 2024. This audit fee excludes any other services (non-audit fees), if applicable, which the company will pay based on actual costs incurred.

Audit fee comparison details are as follows

Detail	2023	2024	2025 (Proposed year)
Annual Audit Fee	1,230,000	1,250,000	1,050,000
Quarterly Verification Fee	810,000	900,000	630,000
Internal Audit	-	150,000	-
Audit fees for consolidated financial statements			300,000
Audit fee for group company reports	-	-	120,000
Non-Audit Fees	None	None	None
Total	2,040,000	2,250,000	2,100,000

The auditor on the list presented is an auditor who has been approved by the Securities and Exchange Commission (SEC) and has no relationship or interest with the company, its subsidiaries, executives, major shareholders, or anyone related to the mentioned individuals. Therefore, the auditor is independent in auditing and expressing opinions on the company's financial statements.

The Company provided an opportunity for shareholders to express their opinions or ask questions regarding this agenda item. However, there were no comments or questions raised. Therefore, the Chairman requested the meeting to proceed with voting on this agenda item and instructed the Company Secretary to announce the voting results based on the number of shareholders present and voting, as follows:

Approved	355,974,340	Share	Percentage	100.0000
Disapproved	0	Share	Percentage	0.0000
Abstained	0	Share	Percentage	0.0000
VOID	0	Share	Percentage	0.0000
Total	355,974,340	Share	Percentage	100.0000

Resolution of the Meeting:

The meeting unanimously approved the appointment of auditors from Grant Thornton Co., Ltd. as auditors for the year 2025, with

1. Mr. Paisan Boonsirisukapong Certified Public Accountant No. 5216 and/or
2. Ms. Luxsamee Deetrakulwattanapol Certified Public Accountant No. 9056 and/or
3. Ms. Kesanee Srathongphool Certified Public Accountant No. 9262 and/or
4. Ms. Saranya Akharamahaphanit Certified Public Accountant No. 9919

As an auditor, any one of the accountants shall be the auditor and sign the audit report and approve the audit fee for the year 2025 in the amount of 2,100,000 baht.

Agenda 8 Other matters (if any)

The Chairman gave shareholders an opportunity to propose matters other than the agenda specified in the meeting invitation letter. By proposing any other matter, according to Section 105, paragraph 2 of the Public Limited Companies Act B.E. 1992 (and which has been amended), it is stated that when the meeting considers the agenda according to the order of the agenda specified in the meeting notice. Shareholders whose shares total not less than one-third of the total number of shares sold You may ask the meeting to consider matters other than those specified in the meeting notice.

It appeared that there were no shareholders to propose any other matters.

The Chairman gave shareholders an opportunity to ask questions and provide additional suggestions. It appeared that there were shareholders who had questions and made suggestions. The issues can be summarized as follows.

Shareholders submit questions in advance:

Mr. Chaiyong Kuptasin inquired about the Board of Directors' future management policy to further develop the business.

Mr. Chudet Kongsoonthorn expressed his gratitude to the shareholders for their questions and explained that the company has a long-term growth plan. The plan includes expanding the business into the Southeast Asia region, such as the Philippine market, where the company established a subsidiary last year and expects to generate revenue of around 100 to 150 million baht this year. The Malaysian market has shown strong growth with increasing demand for electronic products. Additionally, the company plans to expand into India. The main market for the company remains the United States, and the company continues to closely monitor the situation. Overall, the company remains confident in its operations for 2025 and expects continued growth.

After the discussion and answering questions were completed, the Chairman stated to the meeting that the Company had completed the meeting according to the agenda. As the Chairman of the Board of Directors of Wise Logistics Public Company Limited and the Chairman of the meeting, he thanked the shareholders, the Board of Directors, the executives, the auditors, and the volunteers protecting the rights of the shareholders, the representatives from the Thai Investors Association, who honored us by attending the meeting today. He also promised that the Board of Directors would do their best for the sustainable prosperity of the Company for the utmost benefit of all shareholders and closed the meeting.

At the 2025 Annual General Meeting of Shareholders, the Company recorded the meeting in the form of video media.

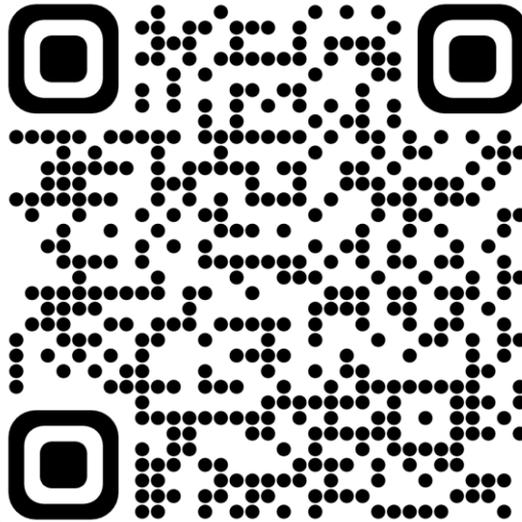
The meeting closed at 15:43 P.M.

(sign).....Chairman of the meeting
Professor Ruth Banomyong (PhD)

(sign) Recorder
Ms. Poramaporn Chamnongsuk
Company Secretary

Attachment 2

Annual Registration Statement/Annual Report 2025 (Form 56-1 One Report)
in QR Code format



Or <https://investor.wice.co.th/en/one-report>

Profile of the person nominated as director

Type of Director that will be nominated	: Independent Director / Chairman of the Board (has been considered by the Nomination and Remuneration Committee Consider Compensation)	
Name-Surname	: Professor Ruth Banomyong (PhD) (Has been nominated for reappointment to the position for another term.)	
Age	: 58 years old	
Nationality	: Thai	
Educational Background	: <ul style="list-style-type: none"> • Bachelor's Degree: International Law, Université de Paris I Panthéon-Sorbonne • Master's Degree: International Business Law, Université de Paris I Panthéon-Sorbonne • Doctoral Degree: Ph.D. in International Logistics, Cardiff University, Wales, United Kingdom 	
Director Course Training	: <ul style="list-style-type: none"> • Director Accreditation Program (DAP 44/2005): Thai Institute of Directors (IOD) • Audit Committee Program (ACP 13/2006): Thai Institute of Directors (IOD) • Director Certification Program (DCP 103/2008): Thai Institute of Directors (IOD) • Ethical Leadership Program (ELP 18/2020): Thai Institute of Directors (IOD) • Advanced Audit Committee Program (AACP 39/2021): Thai Institute of Directors (IOD) • Independent Director Forum 2025: "Role of Independent Directors in Overseas Expansion and International Markets", Thai Institute of Directors Association • Role of the Chairman Program (RCP 59/2025); Thai Institute of Directors (IOD) 	
Current Position	: Independent Director / Chairman of the Board	
Shareholding in the Company	: None	
Family Relationship with the Executive or the Major Shareholder	: None	
Work experience		
Holding the Post of Director/Executive in other Business		
a) Number of businesses that hold the post in the non-listed company	: None	
b) Name of the listed company (other)	: None	
c) Positions in businesses related to/related to the company's business	: None	
d) Specify the name of the type of business in case that may cause conflicts of interest or business competition with the Company	: No director/executive position in the said business	
Number of years in office	: Since 14 August 2014	
Attending the meeting in 2025	: Board of Directors Meeting 11 times, attended 11 times (100%) Director of the Audit Committee meeting 9 times, attended 9 times (100%)	
Have qualifications as according to the law and have	: Yes	

no prohibited characteristics

according to the

announcement of the Capital

Market Supervisory Board

Illegal record in the past : There is no criminal record related to property offenses committed dishonestly.

10 years

Information for considering the election of independent directors	
having interests in the following manners with the Company/parent company/subsidiary/associated company/major shareholder or controlling person of the Company at present or in the past 2 years	
- To be/not to be the director who is participative in management, employee, officer or consultant who is paid for permanent salary.	No
- To be/not to be the professional service provider (such as auditor, legal consultant)	No
- Have/not have significant business relationship that may result in inability to independently perform duty (such as purchase/sale of raw material/product/management /lending or borrowing).	No
- To be/not to be the relatives with the Executive or the Major Shareholder of the Company/subsidiaries	No
- To be/ not be the director who is appointed to be the representative of the director of the Company, major shareholder, or shareholder who is related to the major shareholder of the Company.	No
- Be a business operator or a director who is involved in the management staff employee Salary consultant or holding more than one percent of the total number of shares with voting rights of an entity of the same nature and of significant competition.	No

Criteria for the Nomination of Directors

The Board of Directors has resolved to propose to the shareholders' meeting, in accordance with the recommendation of the Nomination and Remuneration Committee, the appointment of Ruth Banomyong (Professor, Ph.D.) as a director of the Company. The nominated person has been considered through the Company's nomination process and possesses qualifications in accordance with the relevant regulations and is suitable for the Company's business operations. The Board has also considered that the nominee to be appointed as an independent director possesses the qualifications as required by the relevant laws and regulations governing independent directors.

Accordingly, the Board resolved to propose the appointment of Ruth Banomyong (Professor, Ph.D.), who possesses the qualifications of a director as prescribed under the Public Limited Companies Act B.E. 2535 (1992) (as amended), as well as the regulations of the Stock Exchange of Thailand, the Securities and Exchange Commission of Thailand and the Capital Market Supervisory Board, and who does not have any prohibited characteristics under the notifications of the Capital Market Supervisory Board. He also possesses knowledge, capabilities and experience in businesses relevant to the Company's operations, which will contribute to the development of the Company.

Furthermore, after due consideration in accordance with the prescribed criteria, the Board of Directors is of the opinion that Ruth Banomyong (Professor, Ph.D.) possesses all the qualifications required of an independent director as prescribed by the Company,

which are consistent with the requirements of the Securities and Exchange Commission of Thailand and the Stock Exchange of Thailand. He does not have any conflict of interest with the Company and does not have any interest in the Company's business. In addition, he possesses extensive experience and expertise that are highly beneficial to the Company's business operations. He is also capable of expressing independent opinions and providing useful recommendations regarding the Company's operations in compliance with the relevant rules and regulations, which will be highly beneficial to the Company.

Ruth Banomyong (Professor, Ph.D.) has served as an independent director of the Company since 14 August 2014, representing a tenure of 11 years. If reappointed for another term, his total tenure will be 14 years. According to the principles of good corporate governance, the tenure of an independent director should generally not exceed nine years. However, the Board of Directors has reasonably considered the necessity of proposing the reappointment of the said independent director, with the following reasons and justifications:

- The said independent director is able to perform his duties independently and provide opinions freely in accordance with the relevant regulations. He is not involved in the management of the Company and has no relationship with the Company's management, major shareholders, or auditors.
- He is suitable to serve as the Chairman of the Board of Directors, possessing the capability, qualifications and maturity required for the position. He is able to effectively conduct and manage board meetings and provide valuable advice and opinions that support good corporate governance of the Company.

For the above reasons and necessity, the Board of Directors is of the opinion that the said independent director remains a suitable person to continue serving as an independent director of the Company and is capable of performing his duties in accordance with the principles of good corporate governance, despite having served as an independent director for more than nine consecutive years. The Board therefore deems it appropriate to propose the appointment to the Annual General Meeting of Shareholders for approval.

In this regard, no shareholders have proposed any nominees for consideration for the election of directors retiring by rotation on this occasion.

Profile of the person nominated as director

Type of Director that will be nominated : **Director / Nomination and Remuneration Committee / Group Chief Executive Officer**

(has been considered by the Nomination and Remuneration Committee Consider Compensation)

Name-Surname : Dr. Araya Kongsoonthorn
(Proposed to be re-appointed for another term)

Age : 60 years old

Nationality : Thai

Educational Background : • Bachelor's Degree: Bachelor of Accountancy (Finance), University of the Thai Chamber of Commerce
• Master's Degree: Master of Management (General Management), College of Management, Mahidol University

• Doctoral Degree: Doctor of Business Administration (Industrial Business and Human Resource Development), King Mongkut's University of Technology North Bangkok

Director Course Training : • Directors Certification Program (DCP 181/2013), Thai Institute of Directors Association
• C-Conference – Collective Action Against Corruption Conference (C-Conference 1/2018)
• Research Alliance Program (R-RA 1/2018)
• CFO's Orientation Course for New IPOs (CFO 3/2019), Stock Exchange of Thailand
• Capital Market Academy Leadership Program (CMA) Class 30, Capital Market Academy
• Refreshment Training Program (RFP 1/2021), Thai Institute of Directors Association
• Director Leadership Certification Program (DLCP 3/2022), Thai Institute of Directors Association
• CMA Refresher Course No. 5/2023, Capital Market Academy
• Advanced Energy Science Program (Class 19), Thailand Energy Academy
• Certificate Program in Medical Governance for Senior Executives (Class 11), Medical Governance Institute

Current Position : Director / Nomination and Remuneration Committee / Group Chief Executive Officer

Shareholding in the Company : 127,128,780 shares, representing 19.50% of the total issued shares (Record Date as of 31 December 2025).

Family Relationship with the Executive or the Major Shareholder : Mr. Chudet Kongsoonthorn, spouse, holds 90,400,000 shares in the Company, representing 13.87%.
Mr. Patadon Kongsoonthorn, son, holds 13,910,000 shares in the Company, representing 2.31%.

Work experience

Holding the Post of Director/Executive in other Business



- a) Number of businesses that hold the post in the non-listed company
- | | |
|-------------|--|
| 1) Director | WICE Logistics Laos Sole Co., Ltd. |
| 2) Director | WICE Logistics Philippines Company Limited Inc |
| 3) Director | WICE Logistics Shanghai Co., Limited |
| 4) Director | Alpha X Holding Co., Ltd. |
| 5) Director | WICE Logistics (Malaysia) Sdn. Bhd. |
| 6) Director | WICE Supply Chain Solutions Co., Ltd. |
| 7) Director | WICE Logistics (Hong Kong) Ltd. |
| 8) Director | WICE Logistics (Singapore) Pte. Ltd. |
- b) Name of the listed company (other) : None
- c) Positions in businesses related to/related to the company's business: : WICE Supply Chain Solutions
- d) Specify the name of the type of business in case that may cause conflicts of interest or business competition with the Company. : Co., Ltd.
No director/executive position in the said business

Number of years in office : Since 14 August 2014

Attending the meeting in 2025 : Board of Directors Meeting 11 times, attended 11 times (100%)
Nomination and Remuneration Committee meeting 2 times, attended 2 times (100%)

Have qualifications as according to the law and have no prohibited characteristics according to the announcement of the Capital Market Supervisory Board : Yes

Illegal record in the past 10 years : There is no criminal record related to property offenses committed dishonestly.

Criteria for the Nomination of Directors

The Board of Directors has approved the proposal to be presented to the shareholders' meeting in accordance with the recommendation of the Nomination and Remuneration Committee. The individual nominated on this occasion has been considered through the Company's established nomination process and possesses qualifications in compliance with the relevant rules and regulations, as well as being suitable for the Company's business operations. The Board of Directors has reviewed and determined that the nominated individual possesses qualifications in accordance with the Public Limited Companies Act B.E. 2535 (1992), as amended, and the regulations of the Stock Exchange of Thailand, the Office of the Securities and Exchange Commission, and the Capital Market Supervisory Board. The nominee does not possess any prohibited characteristics for appointment as a director under the criteria prescribed by the Office of the Securities and Exchange Commission. In addition, the nominee has the qualifications, experience, and specific expertise appropriate for the Company's business operations, particularly in the areas of business administration, which are highly beneficial to the Company's business.

Furthermore, during the past term, all directors have performed their duties as members of the Board and its subcommittees with great diligence and efficiency, while providing valuable opinions and recommendations that have significantly benefited the

Company's operations. Accordingly, the Board of Directors has resolved to propose the appointment of Dr. Araya Kongsoonthorn, who fully possesses the qualifications specified by the Company. She has extensive knowledge and expertise in the logistics industry and in organizational human resource management, demonstrates broad vision, supports various social responsibility activities, and consistently supervises and monitors risk management in operations to ensure the absence of fraud and corruption. She is committed to neutrality and conducts her duties with honesty and transparency. Therefore, her re-election as a director for another term will help ensure continuity in the Company's management, enhance operational efficiency, and support the sustainable development of the Company's business.

For the election of directors retiring by rotation on this occasion, no shareholder has nominated any person for consideration.

Profile of the person nominated as director

Type of Director that will be nominated	: Director /Risk Management Committee / Chief Financial Officer (has been considered by the Nomination and Remuneration Committee Consider Compensation)	
Name-Surname	: Ms. Busarin Tuanchaem (Proposed to be re-appointed for another term)	
Age	: 51 years old	
Nationality	: Thai	
Educational Background	: • Bachelor's Degree: Business Administration (Accounting), Ramkhamhaeng University • Bachelor's Degree: Economics (Business Economics), Sukhothai Thammathirat Open University • Master's Degree: Master of Business Administration (Finance), Ramkhamhaeng University	
Director Course Training	: • Company Secretary Program (CSP 65/2015) • Strategic CFO in Capital Markets Program, Class 5/2017 • Director Accreditation Program (DAP 148/2018) • Corporate Governance for Executives (CGE 20/2022) • Online Director's Briefing 4/2025: ESG Risks Mitigation – What Directors Need to Know Before Risks Become Organizational Turning Points • "Introduction to IFRS S1 and IFRS S2" Program, Class 3/2025 • TLCA CFO Professional Development Program (TLCA CFO CPD), Seminar Topic: "The Three Lines of Defense Model and the Role of the CFO", Session 8/2025	
Current Position	: Director / Risk Management Committee /Chief Financial Officer	
Shareholding in the Company	: 200,000 shares (representing 0.0307%) (Record Date as of 31 December 2025)	
Family Relationship with the Executive or the Major Shareholder	: None	
Work experience		
Holding the Post of Director/Executive in other Business		
a) Number of businesses that hold the post in the non-listed company	1) Director	1. Euroasia Transport Co., Ltd. and 2. WICE Logistics (Malaysia) Sdn. Bhd 3. Euroasia Integrated Logistics Services (M) Sdn Bhd 4. WICE Logistics Shanghai Co., Limited
b) Name of the listed company (other)	1) Director	Euroasia Total Logistics Public Company Limited

c) Positions in businesses related to/related to the company's business:

1) Director Euroasia Total Logistics Public
Company Limited

d) Specify the name of the type of business in case that may cause conflicts : No director/executive position in the
of interest or business competition with the Company. said business

Number of years in office : Since 22 February 2018

Attending the meeting in 2025 : Board of Directors Meeting 11 times, attended 11 times (100%)
Risk Management Committee Meeting 4 time, attended 4 time (100%)

Have qualifications as according : Yes

to the law and have no prohibited

characteristics according to the

announcement of the Capital

Market Supervisory Board

Illegal record in the past 10 years : There is no criminal record related to property offenses committed dishonestly.

Criteria for the Nomination of Directors

The Board of Directors has approved the proposal to be submitted to the shareholders' meeting in accordance with the recommendation of the Nomination and Remuneration Committee. The person nominated on this occasion has been considered through the Company's established nomination process and possesses qualifications in compliance with the relevant regulations, as well as suitability for the Company's business operations. The Board has also considered that the nominated individual possesses the qualifications required under the Public Limited Companies Act B.E. 2535 (1992), as amended, and the regulations of the Stock Exchange of Thailand, the Securities and Exchange Commission, and the Capital Market Supervisory Board, and does not have any prohibited characteristics for appointment as a director as prescribed by the Securities and Exchange Commission. In addition, the nominee has relevant experience and expertise appropriate for the Company's business operations, particularly in business administration, which would be highly beneficial to the Company. Furthermore, during the past term, the director has performed duties as a member of the Board of Directors and its sub-committees effectively and efficiently and has provided valuable opinions and recommendations that have greatly benefited the Company's operations. Therefore, it is proposed that Ms. Busarin Tuanchaem be reappointed as a director, as she fully possesses the qualifications required by the Company, has knowledge and expertise in the logistics industry and internal human resource management, demonstrates broad vision, supports various social activities, and consistently oversees and monitors operational risk management to prevent fraud and corruption. She also maintains impartiality and performs her duties with honesty and transparency. Accordingly, her reappointment as a director for another term will help ensure continuity in the Company's management, enhance operational efficiency, and support the Company's sustainable business operations. For the election of directors retiring by rotation on this occasion, no shareholders have nominated any candidates for consideration.

Definition of “Independent Director” by the Company

The Company has defined the term “Independent Director” in accordance with the requirements set forth by the Capital Market Supervisory Board as follows:

1. Hold shares for not more than one percent of number of shares with total voting rights of the Company, holding company, subsidiary, associated company, major shareholder, or regulator of the Company. Therefore, it is counted in shareholding of the related person of such independent director;
2. Not to be or ever been the director who participates in management, employee, officer, and consultant who earns permanent salary or regulator of the Company, holding company, subsidiary in the same order, major shareholder, or regulator of the Company unless it is free from the said characteristic for not less than two years before appointment date as independent director. However, the said prohibited characteristic excludes the event that the independent director has ever been the official or consultant of the administrative agency who is the major shareholder or regulator of the Company;
3. Not to be the person who has the blood relationship or by legal registration in the nature of being father, mother, spouse, brothers and sisters, and child including spouse of the child of the executive, major shareholder, regulator or candidate who is nominated to be the executive or regulator of the Company or its subsidiary;
4. Not have or ever had business relationship with the Company, holding company, subsidiary, associated company, major shareholder, or regulator of the Company in the way that may obstruct the use of his or her own free discretion including not to be or ever been the implied shareholder or regulator of the person with business relationship with the Company, holding company, subsidiary, associated company, major shareholder or regulator of the Company, unless he or she is free from availability of the said characteristic for not less than two years before appointment date as independent director;

Business relationship in Paragraph one includes doing the trade transaction usually performed for business engagement, rent or leasing real estate and property or suit-related item, or giving or receiving financial aid by receiving or lending, guaranteeing, giving asset as debt security, including other circumstances in the same vein, resulting in obligation incurred with the Company or the contractual party and payable to the other party from three percent of net tangible assets of the Company or from twenty million and over depending on whichever amount is lower. However, the calculation of the said obligation shall be in line with the calculation method of value of the connected transaction pursuant to the Proclamation of Capital Market Supervisory Board on the Criteria of Doing Connected Transaction by analogy. However, in consideration on the said obligation, it is counted in incurred obligation during one year before the date that he or she has business relationship with the same person;

5. Not to be or ever been the auditor of the Company, holding company, subsidiary, associated company, major shareholder, or regulator of the Company; not to be the implied shareholder, regulator or partner of the auditing office that the auditor of the Company, holding company, subsidiary, associated company, major shareholder, or regulator of the Company is in service unless he or she is free from availability of the said characteristic for not less than two years before appointment date as independent director;
6. Not to be or ever been any professional service provider including service provision as legal consultant or financial advisor whereas service charge exceeding two million Baht per year is received from the Company, holding company,

subsidiary, associated company, major shareholder or regulator of the Company; and not be the implied shareholder, regulator or partner of that professional service provider, unless he or she is free from availability of the said characteristics for not less than two year before the appointment date as independent director;

7. Not to be the appointed director to be the representative of the Company's director, major shareholder, or shareholder who is related to the major shareholder;
8. Not to engage in the same condition of business as the implied competition to the business of the Company or subsidiary; or not to be the implied partner in partnership; or to be the director who participates in management, employee, officer and consultant who receives permanent salary or holds shares exceeding one percent of the number of shares with total voting right of other company that engages in the same condition of business as the implied competition to the business of the Company or its subsidiary;
9. Not have any other characteristic that cannot freely express opinion on the Company's operation.

After being appointed as the independent director with characteristics according to Paragraph 1 – 9, the independent director may be assigned from the Board to make decision on the business operation of the Company, holding company, subsidiary, associated company, subsidiary in the same level, major shareholder, or regulator of the Company. These decisions can be made in the form of a collective decision.

Determination of Directors' Remuneration for the year 2026

Criteria and Procedure for Proposal of Remuneration

The Nomination and Remuneration Committee has compared the remuneration for the Company's directors with that of companies listed on the Stock Exchange of Thailand that are similar in business size or belong to the same industry group as the Company. This comparison is made to propose to the Board of Directors and/or the shareholders' meeting for consideration and approval of the directors' remuneration and the remuneration for sub-committees going forward.

The Board of Directors considers it appropriate to propose that the shareholders' meeting approve the determination of remuneration for the Board of Directors and the Company's sub-committees for the year 2026, in the form of meeting fees per session and special bonuses for directors. The details of the remuneration components are as follows:

- Remuneration in the form of meeting allowances for the Board of Directors and Sub-committees for the year 2026. Remuneration in the form of meeting allowance per time, maintaining **the same rate**.

Compensation component	Meeting allowance (THB / time)	
	2025	2026 (proposed year)
1. Board of Directors		<u>constant</u>
- Chairman of the board	40,000 THB / time	40,000 THB / time
- Director	20,000 THB / person / time	20,000 THB / person / time
2. Audit Committee		<u>constant</u>
- Chairman	25,000 THB / time	25,000 THB / time
- Director	20,000 THB / person / time	20,000 THB / person / time
3. Nomination and Remuneration Committee		<u>constant</u>
- Chairman	25,000 THB / time	25,000 THB / time
- Director	20,000 THB / person / time	20,000 THB / person / time
4. Risk Management Committee		<u>constant</u>
- Chairman	25,000 THB / time	25,000 THB / time
- Director	20,000 THB / person / time	20,000 THB / person / time
5. Corporate Governance and Sustainable Development Committee		<u>constant</u>
- Chairman	25,000 THB / time	25,000 THB / time
- Director	20,000 THB / person / time	20,000 THB / person / time

- The special bonus compensation for the Company's directors has been approved, with the allocation to be considered at no more than 1% of the dividends paid to shareholders.

In this regard, the above rates of remuneration for directors will be effective after the approval of the 2026 Annual General Meeting of Shareholders without any other remuneration.

Attachment 6

**Information of Independent Directors and Audit Committee Members
Nominated by the Company as the Proxies of the Shareholders**

Name – surname	Mr. Boongrieng Thanaphansin	
Position	Independent Director / Chairman of Audit Committee / Chairman of Nomination and Remuneration Committee / Chairman of Corporate Governance and Sustainability Committee	
Age	67 years old	
Address	80 Soi Sannibat Thetsaban, Chun Ka Sam Subdistrict, Chatuchak district, Bangkok	
Educational background	<ul style="list-style-type: none"> • Bachelor's Degree: Thammasat Business School, Thammasat University • Master's Degree : Real Estate and Housing Development Program, Chulalongkorn University 	
Relationship between the Executive	- None -	
Shareholding in the Company	- None -	
Availability/Unavailability of	- There are no special interests that differ from those of other directors in any agenda items	
Interests in the Agenda Proposed in the Meeting	proposed at this AGM.	

Name – surname	Mr. Thammarat Horboonmasuth	
Position	Independent Director / Audit Committee / Chairman of Risk Management Committee	
Age	58 years old	
Address	96 Soi Charoenkrung, Yannawa Subdistrict, Sathon District, Bangkok	
Educational background	• Bachelor's Degree : Bachelor of Laws (LL.B.), Chulalongkorn University	
Relationship between the Executive	- None -	
Shareholding in the Company	- None -	
Availability/Unavailability of	- There are no special interests that differ from those of other directors in any agenda items	
Interests in the Agenda Proposed in the Meeting	proposed at this AGM.	

แบบหนังสือมอบฉันทะ แบบ ก.
Proxy Form A

เขียนที่.....

Made at

วันที่.....เดือน.....พ.ศ.....

Date Month Year

(1) ข้าพเจ้า.....สัญชาติ.....

I / We

Nationality

อยู่บ้านเลขที่.....ถนน.....ตำบล/แขวง.....

Residing at No.

Street

Sub-district

อำเภอ/เขต.....จังหวัด.....รหัสไปรษณีย์.....

District

Province

Post Code

(2) เป็นผู้ถือหุ้นของ บริษัท ไวส์ โลจิสติกส์ จำกัด (มหาชน)

As a shareholder of WICE Logistics Public Company Limited,

โดยถือหุ้นจำนวนทั้งสิ้นรวม.....หุ้น และออกเสียงลงคะแนนได้เท่ากับ.....เสียง ดังนี้

holding a total number of shares and having total voting right of votes as follow:

หุ้นสามัญ.....หุ้นออกเสียงลงคะแนนได้เท่ากับ.....เสียง

Ordinary share

shares, with the voting right of

votes

หุ้นบุริมสิทธิ.....หุ้นออกเสียงลงคะแนนได้เท่ากับ.....เสียง

Preferred share

shares, with the voting right of

votes

(3) ขอมอบฉันทะให้

Hereby appoint

 (1).....อายุ.....ปี อยู่บ้านเลขที่.....

Name

Age

Years Residing at No

ถนน.....ตำบล/แขวง.....อำเภอ/เขต.....จังหวัด.....รหัสไปรษณีย์.....หรือ

Street

Sub- district

District

Province

Post Code

OR (2) นาย บุญเกรียง ธนาพันธ์สิน อายุ 67 ปี อยู่บ้านเลขที่ 80 ซอยสันนิบาตเทศบาล แขวงจันทรเกษม เขตจตุจักร กรุงเทพมหานคร

Mr. Boongrieng Thanaphansin Age 67 years, Residing at No. 80 Soi Sannibat Thetsaban, Chun Ka Sam Subdistrict,

Chatuchak district, Bangkok

หรือ

OR (3) นาย ธรรมรัตน์ หอบุญมาสูทธิ อายุ 58 ปี อยู่บ้านเลขที่ 96 ซอยเจริญกรุง 69 แขวงยานนาวา เขตสาทร กรุงเทพมหานคร

10120 Mr. Thammarat Horboonmasuth Age 58 years, Residing at No. 96 Soi Charoenkrung 69, Yannawa Subdistrict,

Sathon District, Bangkok

คนใดคนหนึ่งเพียงคนเดียวเป็นผู้แทนของข้าพเจ้าเพื่อเข้าประชุมและออกเสียงลงคะแนนแทนข้าพเจ้าในการประชุมสามัญผู้ถือหุ้น ประจำปี 2569 ผ่านสื่ออิเล็กทรอนิกส์ (E-AGM) ในวันที่ 21 เมษายน 2569 เวลา 14:00 น. หรือจะพึงเลื่อนไปในวัน เวลา และสถานที่อื่นด้วย

anyone of the above as my/our Proxy to attend and vote on my/our behalf at the Shareholders' Annual General Meeting 2026 by electronic meeting (E-AGM) to be held on April 21, 2026, at 14:00 p.m., or at any adjournment thereof to any other day, time and venue.

กิจการใดที่ผู้รับมอบฉันทะกระทำไปในการประชุม เว้นแต่กรณี que ผู้รับมอบฉันทะไม่ออกเสียงตามที่ข้าพเจ้าระบุในหนังสือมอบฉันทะ ให้ถือเสมือนว่าข้าพเจ้าได้กระทำเองทุกประการ

All acts undertaken by the Proxy at this meeting, except the case that the Proxy did not vote as instructed herein, shall be deemed as my/our own act (s) in every respect.

ลงชื่อ.....ผู้มอบฉันทะ
Signed (.....) Shareholder

ลงชื่อ.....ผู้รับมอบฉันทะ
Signed (.....) Proxy

ลงชื่อ.....ผู้รับมอบฉันทะ
Signed (.....) Proxy

ลงชื่อ.....ผู้รับมอบฉันทะ
Signed (.....) Proxy

หมายเหตุ: ผู้ถือหุ้นที่มีมอบฉันทะจะต้องมอบฉันทะให้ผู้รับมอบฉันทะเพียงรายเดียวเป็นผู้เข้าร่วมประชุมและออกเสียงลงคะแนนไม่สามารถแบ่งแยกจำนวนหุ้นให้ผู้รับมอบฉันทะหลายคนเพื่อแยกการลงคะแนนเสียงได้

Remarks: The voting right has to be assigned to only one Proxy, therefore, this voting right cannot be divided and separately assigned to more than one Proxy.

สิ่งที่ส่งมาด้วย 7

 อากร
 แสตมป์
 Stamp
 20 บาท

แบบหนังสือมอบฉันทะ แบบ ข.

Proxy Form B

เขียนที่.....

Made at

วันที่.....เดือน.....พ.ศ.....

Date Month Year

(1) ข้าพเจ้า..... สัญชาติ.....

I / We

Nationality

อยู่บ้านเลขที่..... ถนน..... ตำบล/แขวง.....

Residing at No. Street Sub-district

อำเภอ/เขต..... จังหวัด..... รหัสไปรษณีย์.....

District Province Post Code

(2) เป็นผู้ถือหุ้นของ บริษัท ไวส์ โลจิสติกส์ จำกัด (มหาชน)

As a shareholder of WICE Logistics Public Company Limited,

โดยถือหุ้นจำนวนทั้งสิ้นรวม..... หุ้น และออกเสียงลงคะแนนได้เท่ากับ.....เสียง ดังนี้

holding a total number of shares and having total voting right of votes as follow:

หุ้นสามัญ..... หุ้นออกเสียงลงคะแนนได้เท่ากับ.....เสียง

Ordinary share shares, with the voting right of votes

หุ้นบุริมสิทธิ..... หุ้นออกเสียงลงคะแนนได้เท่ากับ.....เสียง

Preferred share shares, with the voting right of votes

(3) ขอมอบฉันทะให้

Hereby appoint

 (1)..... อายุ..... ปี อยู่บ้านเลขที่.....

Name Age Years Residing at No

ถนน..... ตำบล/แขวง..... อำเภอ/เขต..... จังหวัด..... รหัสไปรษณีย์..... หรือ

Street Sub- district District Province Post Code OR (2) นาย บุญเกรียง ธนาพันธ์สิน อายุ 67 ปี อยู่บ้านเลขที่ 80 ซอยสันนิบาตเทศบาล แขวงจันทระเกษม เขตจตุจักร กรุงเทพมหานคร

Mr. Boongrieng Thanaphansin Age 67 years, Residing at No. 80 Soi Sannibat Thetsaban, Chun Ka Sam Subdistrict, Chatuchak district, Bangkok

หรือ

OR (3) นาย ธรรมรัตน์ หอบุญมาสูทธิ์ อายุ 58 ปี อยู่บ้านเลขที่ 96 ซอยเจริญกรุง 69 แขวงยานนาวา เขตสาทร กรุงเทพมหานคร 10120 Mr. Thammarat Horboonmasuth Age 58 years, Residing at No. 96 Soi Charoenkrung 69, Yannawa Subdistrict, Sathon District, Bangkok

คนใดคนหนึ่งเพียงคนเดียวเป็นผู้แทนของข้าพเจ้าเพื่อเข้าประชุมและออกเสียงลงคะแนนแทนข้าพเจ้าในการประชุมสามัญผู้ถือหุ้น ประจำปี 2569 ผ่านสื่ออิเล็กทรอนิกส์ (E-AGM) ในวันที่ 21 เมษายน 2569 เวลา 14:00 น. หรือจะฟังเสียงไปในวัน เวลา และสถานที่อื่นด้วย

anyone of the above as my/our Proxy to attend and vote on my/our behalf at the Shareholders' Annual General Meeting 2026 by electronic meeting (E-AGM) to be held on April 21, 2026, at 14:00 p.m., or at any adjournment thereof to any other day, time and venue.

- (4) ข้าพเจ้าขอมอบฉันทะให้ผู้รับมอบฉันทะออกเสียงลงคะแนนแทนข้าพเจ้าในการประชุมครั้งนี้ ดังนี้

In this meeting, I/We hereby appoint my/our Proxy to vote as follows:

ระเบียบวาระที่ 1 พิจารณารับรองรายงานการประชุมสามัญผู้ถือหุ้น ประจำปี 2568

Agenda 1 To consider and certify the Minutes of the Annual General Meeting of Shareholders for the year 2025

- (ก) ให้ผู้รับมอบฉันทะมีสิทธิพิจารณาและลงมติแทนข้าพเจ้าได้ทุกประการตามที่เห็นสมควร
Authorizing the Proxy to vote for every item at his/her own discretion.

- (ข) ให้ผู้รับมอบฉันทะออกเสียงลงคะแนนตามความประสงค์ของข้าพเจ้าดังนี้

The Proxy shall vote in accordance with my/our instruction as marked (I) in the selected agendas herein:

- | | | |
|-----------------------------------|--------------------------------------|-------------------------------------|
| <input type="checkbox"/> เห็นด้วย | <input type="checkbox"/> ไม่เห็นด้วย | <input type="checkbox"/> งดออกเสียง |
| Approve | Disapprove | Abstain |

ระเบียบวาระที่ 2 รับทราบผลการดำเนินงานของบริษัทในรอบปี 2568

Agenda 2 To acknowledge the Board of Directors report about the operating result for the year 2025

(ระเบียบวาระนี้ เป็นเรื่องเพื่อทราบ จึงไม่ต้องลงคะแนนเสียง)

(This agenda is for acknowledgement: voting is not required)

ระเบียบวาระที่ 3 พิจารณานุมัติงบการเงิน สำหรับรอบปีบัญชีสิ้นสุดวันที่ 31 ธันวาคม 2568

Agenda 3 To consider and approve the financial statements for the year ended 31 December 2025

- (ก) ให้ผู้รับมอบฉันทะมีสิทธิพิจารณาและลงมติแทนข้าพเจ้าได้ทุกประการตามที่เห็นสมควร
Authorizing the Proxy to vote for every item at his/her own discretion.

- (ข) ให้ผู้รับมอบฉันทะออกเสียงลงคะแนนตามความประสงค์ของข้าพเจ้าดังนี้

The Proxy shall vote in accordance with my/our instruction as marked (I) in the selected agendas herein:

- | | | |
|-----------------------------------|--------------------------------------|-------------------------------------|
| <input type="checkbox"/> เห็นด้วย | <input type="checkbox"/> ไม่เห็นด้วย | <input type="checkbox"/> งดออกเสียง |
| Approve | Disapprove | Abstain |

ระเบียบวาระที่ 4 พิจารณานุมัติการจัดสรรกำไรและการจ่ายเงินปันผลประจำปี 2568

Agenda 4 To consider and approve the allocation of profits and dividend payment from the operating result of year 2025

- (ก) ให้ผู้รับมอบฉันทะมีสิทธิพิจารณาและลงมติแทนข้าพเจ้าได้ทุกประการตามที่เห็นสมควร
Authorizing the Proxy to vote for every item at his/her own discretion.

- (ข) ให้ผู้รับมอบฉันทะออกเสียงลงคะแนนตามความประสงค์ของข้าพเจ้าดังนี้

The Proxy shall vote in accordance with my/our instruction as marked (I) in the selected agendas herein:

- | | | |
|-----------------------------------|--------------------------------------|-------------------------------------|
| <input type="checkbox"/> เห็นด้วย | <input type="checkbox"/> ไม่เห็นด้วย | <input type="checkbox"/> งดออกเสียง |
| Approve | Disapprove | Abstain |

ระเบียบวาระที่ 5 พิจารณานุมัติเลือกตั้งกรรมการแทนกรรมการที่ครบกำหนดออกตามวาระ

Agenda 5 To consider and approve the appointment of new directors in replacement of the directors who retired by rotation

- (ก) ให้ผู้รับมอบฉันทะมีสิทธิพิจารณาและลงมติแทนข้าพเจ้าได้ทุกประการตามที่เห็นสมควร
Authorizing the Proxy to vote for every item at his/her own discretion.

- (ข) ให้ผู้รับมอบฉันทะออกเสียงลงคะแนนตามความประสงค์ของข้าพเจ้าดังนี้

The Proxy shall vote in accordance with my/our instruction as marked (/) in the selected agendas herein:

- การแต่งตั้งกรรมการทั้งชุด

To elect directors as a whole

<input type="checkbox"/> เห็นด้วย	<input type="checkbox"/> ไม่เห็นด้วย	<input type="checkbox"/> งดออกเสียง
Approve	Disapprove	Abstain

- การแต่งตั้งกรรมการเป็นรายบุคคล

Appointment of the certain directors as follows:

ชื่อกรรมการ ศาสตราจารย์.ดร. รุธีร์ พนมยงค์	กรรมการอิสระ
Name of Director: Professor Ruth Banomyong (PhD)	Independent Director

<input type="checkbox"/> เห็นด้วย	<input type="checkbox"/> ไม่เห็นด้วย	<input type="checkbox"/> งดออกเสียง
Approve	Disapprove	Abstain

ชื่อกรรมการ ดร. อารยา คงสุนทร

Name of Director: Dr. Araya Kongsoonthorn	Director
--	-----------------

<input type="checkbox"/> เห็นด้วย	<input type="checkbox"/> ไม่เห็นด้วย	<input type="checkbox"/> งดออกเสียง
Approve	Disapprove	Abstain

ชื่อกรรมการ นางสาวบุตรีจันทร์ ต่วนชะเอม

Name of Director: Ms. Busarin Tuanchaem	Director
--	-----------------

<input type="checkbox"/> เห็นด้วย	<input type="checkbox"/> ไม่เห็นด้วย	<input type="checkbox"/> งดออกเสียง
Approve	Disapprove	Abstain

ระเบียบวาระที่ 6 พิจารณานุมัติค่าตอบแทนคณะกรรมการ ประจำปี 2569

Agenda 6 To consider and approve the Director's remuneration for the year 2026

- (ก) ให้ผู้รับมอบฉันทะมีสิทธิพิจารณาและลงมติแทนข้าพเจ้าได้ทุกประการตามที่เห็นสมควร

Authorizing the Proxy to vote for every item at his/her own discretion.

- (ข) ให้ผู้รับมอบฉันทะออกเสียงลงคะแนนตามความประสงค์ของข้าพเจ้าดังนี้

The Proxy shall vote in accordance with my/our instruction as marked (/) in the selected agendas herein:

<input type="checkbox"/> เห็นด้วย	<input type="checkbox"/> ไม่เห็นด้วย	<input type="checkbox"/> งดออกเสียง
Approve	Disapprove	Abstain

ระเบียบวาระที่ 7 พิจารณานุมัติแต่งตั้งผู้สอบบัญชีและกำหนดค่าสอบบัญชีประจำปี 2569

Agenda 7 To consider and approve the appointment of the auditor and the determination of the auditor fee for the year 2026

- (ก) ให้ผู้รับมอบฉันทะมีสิทธิพิจารณาและลงมติแทนข้าพเจ้าได้ทุกประการตามที่เห็นสมควร

Authorizing the Proxy to vote for every item at his/her own discretion.

- (ข) ให้ผู้รับมอบฉันทะออกเสียงลงคะแนนตามความประสงค์ของข้าพเจ้าดังนี้

The Proxy shall vote in accordance with my/our instruction as marked (/) in the selected agendas herein:

<input type="checkbox"/> เห็นด้วย	<input type="checkbox"/> ไม่เห็นด้วย	<input type="checkbox"/> งดออกเสียง
Approve	Disapprove	Abstain

ระเบียบวาระที่ 8 พิจารณาเรื่องอื่น ๆ (ถ้ามี)

Agenda 8 Other matters (if any)

- (ก) ให้ผู้รับมอบฉันทะมีสิทธิพิจารณาและลงมติแทนข้าพเจ้าได้ทุกประการตามที่เห็นสมควร

Authorizing the Proxy to vote for every item at his/her own discretion.

- (ข) ให้ผู้รับมอบฉันทะออกเสียงลงคะแนนตามความประสงค์ของข้าพเจ้าดังนี้

The Proxy shall vote in accordance with my/our instruction as marked (I) in the selected agendas herein:

- เห็นด้วย ไม่เห็นด้วย งดออกเสียง
Approve Disapprove Abstain

- (5) การลงคะแนนเสียงของผู้รับมอบฉันทะในวาระใดที่ไม่เป็นไปตามที่ระบุไว้ในหนังสือมอบฉันทะนี้ ให้ถือว่าการลงคะแนนเสียงนั้นไม่ถูกต้องและไม่ใช้เป็นการลงคะแนนเสียงของข้าพเจ้าในฐานะผู้ถือหุ้น

Voting of the Proxy on any agenda that is not in accordance with my/our instruction stated herein will be regarded as incorrect voting and will not be regarded as a vote of the shareholder.

- (6) ในกรณีที่ข้าพเจ้าไม่ได้ระบุความประสงค์ในการออกเสียงลงคะแนนในวาระใดไว้หรือระบุไว้ไม่ชัดเจน หรือในกรณีที่ที่ประชุมมีการพิจารณาหรือลงมติในเรื่องใดนอกเหนือจากเรื่องที่ระบุไว้ข้างต้น รวมถึงกรณีที่มีการแก้ไขเปลี่ยนแปลงหรือเพิ่มเติมข้อเท็จจริงประการใด ให้ผู้รับมอบฉันทะมีสิทธิพิจารณาและลงมติแทนข้าพเจ้าได้ทุกประการตามที่เห็นสมควร

In case I/We have not stated my/our instruction of how to vote, or such instruction is ambiguous, or in cases this meeting has to consider or approve any other matter other than the items stated herein, as well as there is any change of any fact, the Proxy shall be entitled to freely vote at his/her own discretion.

กิจการใดที่ผู้รับมอบฉันทะกระทำไปในการประชุม เว้นแต่กรณีที่ผู้รับมอบฉันทะไม่ออกเสียงตามที่ข้าพเจ้าระบุในหนังสือมอบฉันทะให้ถือเสมือนว่าข้าพเจ้าได้กระทำเองทุกประการ

All acts undertaken by the Proxy at this meeting, except the case that the Proxy did not vote as instructed herein, shall be deemed as my/our own act (s) in every respect.

ลงชื่อ.....ผู้มอบฉันทะ
Signed (.....) Shareholder

ลงชื่อ.....ผู้รับมอบฉันทะ
Signed (.....) Proxy

ลงชื่อ.....ผู้รับมอบฉันทะ
Signed (.....) Proxy

ลงชื่อ.....ผู้รับมอบฉันทะ
Signed (.....) Proxy

- หมายเหตุ: 1 ผู้ถือหุ้นที่มอบฉันทะจะต้องมอบฉันทะให้ผู้รับมอบฉันทะเพียงรายเดียวเป็นผู้เข้าร่วมประชุมและออกเสียงลงคะแนนไม่สามารถแบ่งแยกจำนวนหุ้นให้ผู้รับมอบฉันทะหลายคนเพื่อแยกการลงคะแนนเสียงได้
2. วาระเลือกตั้งกรรมการสามารถเลือกตั้งกรรมการทั้งชุดหรือเลือกตั้งกรรมการเป็นรายบุคคล
3. ในกรณีที่มิวาระที่จะพิจารณาในการประชุมมากกว่าวาระที่ระบุไว้ข้างต้น ผู้มอบฉันทะสามารถระบุเพิ่มเติมได้ในใบปะจําต่อแบบหนังสือมอบฉันทะแบบข. ตามแนบ

- Remarks: 1 The voting right has to be assigned to only one Proxy, therefore, this voting right cannot be divided and separately assigned to more than one Proxy.
2. In the agenda relating the election of Directors, it is applicable to elect either directors as a whole or elect each director individually.
3. In the case where there are agenda other than those specified above, additional details may be specified in the Attachment to this Proxy Form B.

ใบประจำต่อแบบพิมพ์หนังสือมอบฉันทะ แบบ ข.

Attachment to Proxy Form B

การมอบฉันทะในฐานะเป็นผู้ถือหุ้นของ บริษัท ไวส์ โลจิสติกส์ จำกัด (มหาชน) ในการประชุมสามัญผู้ถือหุ้นประจำปี 2569 ผ่านสื่ออิเล็กทรอนิกส์ (E-AGM) ในวันที่ 21 เมษายน 2569 เวลา 14:00 น. ผ่านสื่ออิเล็กทรอนิกส์ (E-AGM) หรือที่จะพึงเลื่อนไปในวัน เวลา และสถานที่อื่นด้วย

The appointment of proxy by a shareholder of WICE Logistics Public Company Limited, for the Shareholders' Annual General Meeting 2026 (E-AGM) to be held on April 21, 2026, at 14:00 p.m., by electronic meeting (E-AGM), or at any adjournment thereof to any other day, time and venue.

วาระที่..... เรื่อง.....

Agenda Subject:

(ก) ให้ผู้รับมอบฉันทะมีสิทธิพิจารณาและลงมติแทนข้าพเจ้าได้ทุกประการตามที่เห็นสมควร

Authorizing the Proxy to vote for every Item at his/her own discretion.

(ข) ให้ผู้รับมอบฉันทะออกเสียงลงคะแนนตามความประสงค์ของข้าพเจ้า ดังนี้

The Proxy shall vote in accordance with my/our instruction as marked (/) in the selected agendas herein:

เห็นด้วย

ไม่เห็นด้วย

งดออกเสียง

Approve

Disapprove

Abstain

วาระที่..... เรื่อง.....

Agenda Subject:

(ก) ให้ผู้รับมอบฉันทะมีสิทธิพิจารณาและลงมติแทนข้าพเจ้าได้ทุกประการตามที่เห็นสมควร

Authorizing the Proxy to vote for every item at his/her own discretion.

(ข) ให้ผู้รับมอบฉันทะออกเสียงลงคะแนนตามความประสงค์ของข้าพเจ้า ดังนี้

The Proxy shall vote in accordance with my/our instruction as marked (/) in the selected agendas herein:

เห็นด้วย

ไม่เห็นด้วย

งดออกเสียง

Approve

Disapprove

Abstain

วาระที่..... เรื่อง.....

Agenda Subject:

(ก) ให้ผู้รับมอบฉันทะมีสิทธิพิจารณาและลงมติแทนข้าพเจ้าได้ทุกประการตามที่เห็นสมควร

Authorizing the Proxy to vote for every item at his/her own discretion.

(ข) ให้ผู้รับมอบฉันทะออกเสียงลงคะแนนตามความประสงค์ของข้าพเจ้า ดังนี้

The Proxy shall vote in accordance with my/our instruction as marked (/) in the selected agendas herein:

เห็นด้วย

ไม่เห็นด้วย

งดออกเสียง

Approve

Disapprove

Abstain

วาระที่..... เรื่อง เลือกตั้งกรรมการ (ต่อ).....

Agenda Subject:

ชื่อกรรมการ

Name of Director:

เห็นด้วย

ไม่เห็นด้วย

งดออกเสียง

Approve

Disapprove

Abstain

แบบหนังสือมอบฉันทะ แบบ ค.

Proxy Form C

(แบบที่ใช้เฉพาะกรณีผู้ถือหุ้นเป็นผู้ลงทุนต่างประเทศและแต่งตั้งให้คัสโตเดียน (Custodian) ในประเทศไทยเป็นผู้รับฝากและดูแลหุ้น)

เขียนที่.....

Made at

วันที่.....เดือน.....พ.ศ.....

Date Month Year

(1) ข้าพเจ้า..... สัญชาติ.....

I / We

Nationality

สำนักงานตั้งอยู่เลขที่..... ถนน..... ตำบล/แขวง.....

Residing at No. Street Sub-district

อำเภอ/เขต..... จังหวัด..... รหัสไปรษณีย์.....

District Province Post Code

ในฐานะผู้ประกอบการธุรกิจเป็นผู้รับฝากและดูแลหุ้น (Custodian)

ให้กับ

As the Custodian for

ซึ่งเป็นผู้ถือหุ้นของ บริษัท ไวส์ โลจิสติกส์ จำกัด (มหาชน)

AS a shareholder of WICE Logistics Public Company Limited ("The Company")

โดยถือหุ้นจำนวนทั้งสิ้นรวม..... หุ้น และออกเสียงลงคะแนนได้เท่ากับ.....เสียง ดังนี้

holding a total number of shares and having total voting right of votes as follow:

หุ้นสามัญ.....หุ้น ออกเสียงลงคะแนนได้เท่ากับ.....เสียง

Ordinary share shares, with the voting right of votes

หุ้นบุริมสิทธิ.....หุ้น ออกเสียงลงคะแนนได้เท่ากับ.....เสียง

Preferred share shares, with the voting right of votes

(2) ขอมอบฉันทะให้

Hereby appoint

(1).....อายุ.....ปี อยู่บ้านเลขที่.....

Name Age Years Residing at No

ถนน.....ตำบล/แขวง.....อำเภอ/เขต.....จังหวัด.....รหัสไปรษณีย์.....

หรือ

Street Sub-district District Province Post Code **OR**

(2) นาย บุญเกรียง ธนาพันธ์สิน อายุ 67 ปี อยู่บ้านเลขที่ 80 ซอยสันนิบาตเทศบาล แขวงจันทระเกษม เขตจตุจักร กรุงเทพมหานคร

Mr. Boongrieng Thanaphansin Age 67 years, Residing at No. 80 Soi Sannibat Thetsaban, Chun Ka Sam Subdistrict, Chatuchak district, Bangkok

หรือ

OR

- (3) นาย ธรรมรัตน์ หอบุญมาสุทธิ์ อายุ 58 ปี อยู่บ้านเลขที่ 96 ซอยเจริญกรุง 69 แขวงยานนาวา เขตสาทร กรุงเทพมหานคร 10120

Mr. Thammarat Horboonmasuth Age 57 years, Residing at No. 96 Soi Charoenkrung 69, Yannawa Subdistrict, Sathon District, Bangkok

คนใดคนหนึ่งเพียงคนเดียวเป็นผู้แทนของข้าพเจ้าเพื่อเข้าประชุมและออกเสียงลงคะแนนแทนข้าพเจ้าในการประชุมสามัญผู้ถือหุ้น ประจำปี 2569 ผ่านสื่ออิเล็กทรอนิกส์ (E-AGM) ในวันที่ 21 เมษายน 2569 เวลา 14:00 หรือจะพึงเลื่อนไปในวัน เวลา และสถานที่อื่นด้วย anyone of the above as my/our Proxy to attend and vote on my/our behalf at the Shareholders' Annual General Meeting 2026 by electronic meeting (E-AGM) to be held on April 21, 2026, at 14:00 p.m. or at any adjournment thereof to any other day, time and venue.

- (3) ข้าพเจ้าขอมอบฉันทะให้ผู้รับมอบฉันทะออกเสียงลงคะแนนแทนข้าพเจ้าในการประชุมครั้งนี้ ดังนี้

I/We therefore would like to vote for each agenda item as follows:

- มอบฉันทะตามจำนวนหุ้นทั้งหมดที่ถือ และมีสิทธิออกเสียงลงคะแนนได้

To grant proxy the total amount of shares holding and entitled to vote.

- มอบฉันทะบางส่วน คือ

To grant partial shares of:

- | | | |
|--|-------------------------------------|----------|
| <input type="checkbox"/> หุ้นสามัญ.....หุ้น | และมีสิทธิออกเสียงลงคะแนนได้..... | เสียง |
| Ordinary share | shares, entitled to voting right | votes; |
| <input type="checkbox"/> หุ้นบุริมสิทธิ.....หุ้น | และมีสิทธิออกเสียงลงคะแนนได้..... | เสียง |
| Preferred share | shares, entitled to voting right of | votes |
| รวมสิทธิออกเสียงลงคะแนนได้ทั้งหมด | | เสียง |
| Total voting right | | vote (s) |

- (4) ข้าพเจ้าขอมอบฉันทะให้ผู้รับมอบฉันทะออกเสียงลงคะแนนแทนข้าพเจ้าในการประชุมครั้งนี้ ดังนี้

In this meeting, I/We hereby appoint my/our Proxy to vote as follows:

ระเบียบวาระที่ 1 พิจารณารับรองรายงานการประชุมสามัญผู้ถือหุ้น ประจำปี 2568

Agenda 1 To consider and certify the Minutes of the Annual General Meeting of Shareholders for the year 2025

- (ก) ให้ผู้รับมอบฉันทะมีสิทธิพิจารณาและลงมติแทนข้าพเจ้าได้ทุกประการตามที่เห็นสมควร

Authorizing the Proxy to vote for every item at his/her own discretion.

- (ข) ให้ผู้รับมอบฉันทะออกเสียงลงคะแนนตามความประสงค์ของข้าพเจ้าดังนี้

The Proxy shall vote in accordance with my/our instruction as marked (/) in the selected agendas herein:

- | | | | | | |
|---|-------|--|-------|---|-------|
| <input type="checkbox"/> เห็นด้วย | เสียง | <input type="checkbox"/> ไม่เห็นด้วย | เสียง | <input type="checkbox"/> งดออกเสียง | เสียง |
| Agree | votes | Disapprove | votes | Abstain | votes |

ระเบียบวาระที่ 2 รับทราบผลการดำเนินงานของบริษัทในรอบปี 2568

Agenda 2 To acknowledge the Board of Directors report about the operating result for the year 2025

(ระเบียบวาระนี้ เป็นเรื่องเพื่อทราบ จึงไม่ต้องลงคะแนนเสียง)

(This agenda is for acknowledgement; voting is not required)

ระเบียบวาระที่ 3 พิจารณาอนุมัติงบการเงิน สำหรับรอบปีบัญชีสิ้นสุดวันที่ 31 ธันวาคม 2568

Agenda 3 To consider and approve the financial statements for the year ended 31 December 2025

- (ก) ให้ผู้รับมอบฉันทะมีสิทธิพิจารณาและลงมติแทนข้าพเจ้าได้ทุกประการตามที่เห็นสมควร

- Authorizing the Proxy to vote for every item at his/her own discretion.
- (ข) ให้ผู้รับมอบฉันทะออกเสียงลงคะแนนตามความประสงค์ของข้าพเจ้าดังนี้
- The Proxy shall vote in accordance with my/our instruction as marked (/) in the selected agendas herein:
- เห็นด้วยเสียง ไม่เห็นด้วยเสียง งดออกเสียงเสียง
- Agree votes Disapprove votes Abstain votes

ระเบียบวาระที่ 4 พิจารณาอนุมัติการจัดสรรกำไรและการจ่ายเงินปันผลประจำปี 2568

Agenda 4 To consider and approve the allocation of profits and dividend payment from the operating result of year 2025

- (ก) ให้ผู้รับมอบฉันทะมีสิทธิพิจารณาและลงมติแทนข้าพเจ้าได้ทุกประการตามที่เห็นสมควร
- Authorizing the Proxy to vote for every item at his/her own discretion.
- (ข) ให้ผู้รับมอบฉันทะออกเสียงลงคะแนนตามความประสงค์ของข้าพเจ้าดังนี้
- The Proxy shall vote in accordance with my/our instruction as marked (/) in the selected agendas herein:
- เห็นด้วยเสียง ไม่เห็นด้วยเสียง งดออกเสียงเสียง
- Agree votes Disapprove votes Abstain votes

ระเบียบวาระที่ 5 พิจารณาอนุมัติเลือกตั้งกรรมการแทนกรรมการที่ครบกำหนดออกตามวาระ

Agenda 5 To consider and approve the appointment of new directors in replacement of the directors who retired by rotation

- (ก) ให้ผู้รับมอบฉันทะมีสิทธิพิจารณาและลงมติแทนข้าพเจ้าได้ทุกประการตามที่เห็นสมควร
- Authorizing the Proxy to vote for every item at his/her own discretion.
- (ข) ให้ผู้รับมอบฉันทะออกเสียงลงคะแนนตามความประสงค์ของข้าพเจ้าดังนี้
- The Proxy shall vote in accordance with my/our instruction as marked (/) in the selected agendas herein:
- การแต่งตั้งกรรมการทั้งชุด
- To elect directors as a whole
- เห็นด้วยเสียง ไม่เห็นด้วยเสียง งดออกเสียงเสียง
- Agree votes Disapprove votes Abstain votes
- การแต่งตั้งกรรมการเป็นรายบุคคล
- Appointment of the certain directors as follows:
- | | |
|---|--|
| ชื่อกรรมการ ศาสตราจารย์.ดร. รุธีร์ พนมยงค์ | กรรมการอิสระ |
| Name of Director: Professor Ruth Banomyong (PhD) | Independent Director |
| <input type="checkbox"/> เห็นด้วยเสียง <input type="checkbox"/> ไม่เห็นด้วยเสียง <input type="checkbox"/> งดออกเสียงเสียง | <input type="checkbox"/> งดออกเสียงเสียง |
| Agree votes Disapprove votes | Abstain votes |
-
- | | |
|---|--|
| ชื่อกรรมการ ดร. อารยา คงสุนทร | กรรมการ |
| Name of Director: Dr. Araya Kongsoonthorn | Director |
| <input type="checkbox"/> เห็นด้วยเสียง <input type="checkbox"/> ไม่เห็นด้วยเสียง <input type="checkbox"/> งดออกเสียงเสียง | <input type="checkbox"/> งดออกเสียงเสียง |
| Agree votes Disapprove votes | Abstain votes |
-
- | | |
|---|--|
| ชื่อกรรมการ นางสาวบุศรินทร์ ต่วนชะเอม | กรรมการ |
| Name of Director: Ms. Busarin Tuanchaem | Director |
| <input type="checkbox"/> เห็นด้วยเสียง <input type="checkbox"/> ไม่เห็นด้วยเสียง <input type="checkbox"/> งดออกเสียงเสียง | <input type="checkbox"/> งดออกเสียงเสียง |
| Agree votes Disapprove votes | Abstain votes |

ระเบียบวาระที่ 6 พิจารณาอนุมัติค่าตอบแทนคณะกรรมการ ปี 2569

Agenda 6 To consider and approve the Director's remuneration for the year 2026

- (ก) ให้ผู้รับมอบฉันทะมีสิทธิพิจารณาและลงมติแทนข้าพเจ้าได้ทุกประการตามที่เห็นสมควร

Authorizing the Proxy to vote for every item at his/her own discretion.

- (ข) ให้ผู้รับมอบฉันทะออกเสียงลงคะแนนตามความประสงค์ของข้าพเจ้าดังนี้

The Proxy shall vote in accordance with my/our instruction as marked (/) in the selected agendas herein:

เห็นด้วยเสียง ไม่เห็นด้วยเสียง งดออกเสียงเสียง
 Agree votes Disapprove votes Abstain votes

ระเบียบวาระที่ 7 พิจารณาแต่งตั้งผู้สอบบัญชีและกำหนดค่าสอบบัญชีประจำปี 2569

Agenda 7 To consider and approve the appointment of the auditor and the determination of the auditor fee for the year 2026

- (ก) ให้ผู้รับมอบฉันทะมีสิทธิพิจารณาและลงมติแทนข้าพเจ้าได้ทุกประการตามที่เห็นสมควร

Authorizing the Proxy to vote for every item at his/her own discretion.

- (ข) ให้ผู้รับมอบฉันทะออกเสียงลงคะแนนตามความประสงค์ของข้าพเจ้าดังนี้

The Proxy shall vote in accordance with my/our instruction as marked (/) in the selected agendas herein:

เห็นด้วยเสียง ไม่เห็นด้วยเสียง งดออกเสียงเสียง
 Agree votes Disapprove votes Abstain votes

ระเบียบวาระที่ 8 พิจารณาเรื่องอื่นๆ

Agenda 8 To consider other matters (if any)

- (ก) ให้ผู้รับมอบฉันทะมีสิทธิพิจารณาและลงมติแทนข้าพเจ้าได้ทุกประการตามที่เห็นสมควร

Authorizing the Proxy to vote for every item at his/her own discretion.

- (ข) ให้ผู้รับมอบฉันทะออกเสียงลงคะแนนตามความประสงค์ของข้าพเจ้าดังนี้

The Proxy shall vote in accordance with my/our instruction as marked (/) in the selected agendas herein:

เห็นด้วยเสียง ไม่เห็นด้วยเสียง งดออกเสียงเสียง
 Agree votes Disapprove votes Abstain votes

- (5) การลงคะแนนเสียงของผู้รับมอบฉันทะในวาระใดที่ไม่เป็นไปตามที่ระบุไว้ในหนังสือมอบฉันทะนี้ ให้ถือว่าการลงคะแนนเสียงนั้นไม่ถูกต้องและไม่ใช่เป็นการลงคะแนนเสียงของข้าพเจ้าในฐานะผู้ถือหุ้น

Voting of the Proxy on any agenda that is not in accordance with my/our instruction stated herein will be regarded as incorrect voting and will not be regarded as a vote of shareholder.

- (6) ในกรณีที่ข้าพเจ้าไม่ได้ระบุความประสงค์ในการออกเสียงลงคะแนนในวาระใดไว้หรือระบุไว้ไม่ชัดเจน หรือในกรณีที่ประชุมมีการพิจารณาหรือลงมติในเรื่องใดนอกเหนือจากเรื่องที่ระบุไว้ข้างต้น รวมถึงกรณีที่มีการแก้ไขเปลี่ยนแปลงหรือเพิ่มเติมข้อเท็จจริงประการใด ให้ผู้รับมอบฉันทะมีสิทธิพิจารณาและลงมติแทนข้าพเจ้าได้ทุกประการตามที่เห็นสมควร

In case I/We have not stated my/our instruction of how to vote, or such instruction is ambiguous, or in cases this meeting has to consider or approve any other matter other than the items stated herein, as well as there is any change of any fact, the Proxy shall be entitled to freely vote at his/her own discretion.

กิจการใดที่ผู้รับมอบฉันทะกระทำไปในการประชุม เว้นแต่กรณีที่ผู้รับมอบฉันทะไม่ออกเสียงตามที่ข้าพเจ้าระบุในหนังสือมอบฉันทะ ให้ถือเสมือนว่าข้าพเจ้าได้กระทำเองทุกประการ

All acts undertaken by the Proxy at this meeting, except the case that the Proxy did not vote as instructed herein, shall be deemed as my/our own act (s) in every respect.

ลงชื่อ.....ผู้มอบฉันทะ

Signed (.....) Shareholder

ลงชื่อ.....ผู้รับมอบฉันทะ

Signed (.....) Proxy

ลงชื่อ.....ผู้รับมอบฉันทะ

Signed (.....) Proxy

ลงชื่อ.....ผู้รับมอบฉันทะ

Signed (.....) Proxy

หมายเหตุ:

- หนังสือมอบฉันทะแบบ ค. นี้ใช้เฉพาะกรณีที่ผู้ถือหุ้นที่ปรากฏชื่อในทะเบียนเป็นผู้ลงทุนต่างประเทศและแต่งตั้งให้คัสโตเดียน (Custodian) ในประเทศไทยเป็นผู้รับฝากและดูแลให้เท่านั้น
- หลักฐานที่ต้องแนบพร้อมกับหนังสือมอบฉันทะ คือ
 - หนังสือมอบอำนาจจากผู้ถือหุ้นให้คัสโตเดียน (Custodian) เป็นผู้ดำเนินการลงนามในหนังสือมอบฉันทะแทน
 - หนังสือยืนยันว่าผู้ลงนามในหนังสือมอบฉันทะได้รับอนุญาตประกอบธุรกิจ คัสโตเดียน (Custodian)
- จำนวนหุ้นให้ผู้รับมอบฉันทะหลายคนเพื่อแยกการลงคะแนนเสียงได้
- วาระเลือกตั้งกรรมการสามารถเลือกตั้งกรรมการทั้งชุดหรือเลือกตั้งกรรมการเป็นรายบุคคล
- ในกรณีที่มีวาระที่จะพิจารณาในการประชุมมากกว่าวาระที่ระบุได้ข้างต้นผู้มอบฉันทะสามารถระบุเพิ่มเติมได้ในใบประจำต่อแบบหนังสือมอบฉันทะแบบ ค. ตามแนบ

Remarks:

- The Proxy Form C is only for the shareholder who is specified in the register as a foreign investor and has appointed a custodian in Thailand to be the share depository.
- Documents required to be submitted with this proxy form are:
 - A power of attorney from the shareholder empowering the custodian to sign this proxy form on his/her behalf; and
 - A document confirming that person who signs the proxy form is licensed to operate the custodian business.
- The voting right has to be assigned to only one Proxy, therefore, this voting right cannot be divided and separately assigned to more than one Proxy.
- In the agenda relating the election of Directors, it is applicable to elect either directors as a whole or elect each director individually.
- In the case where there are agenda other than those specified above, additional details may be specified in the Attachment to this Proxy Form C.

ชื่อกรรมการ

Name of Director:

เห็นด้วยเสียง ไม่เห็นด้วยเสียง งดออกเสียงเสียง
 Agree votes Disapprove votes Abstain votes

ชื่อกรรมการ

Name of Director:

เห็นด้วยเสียง ไม่เห็นด้วยเสียง งดออกเสียงเสียง
 Agree votes Disapprove votes Abstain votes

ชื่อกรรมการ

Name of Director:

เห็นด้วยเสียง ไม่เห็นด้วยเสียง งดออกเสียงเสียง
 Agree votes Disapprove votes Abstain votes

ชื่อกรรมการ

Name of Director:

เห็นด้วยเสียง ไม่เห็นด้วยเสียง งดออกเสียงเสียง
 Agree votes Disapprove votes Abstain votes

ข้าพเจ้าขอรับรองว่ารายการในใบประจำต่อแบบหนังสือมอบฉันทะถูกต้องบริบูรณ์และเป็นความจริงทุกประการ
 I/We certify that the details in this Attachment to Proxy Form are completely correct and totally true.

ลงชื่อ.....ผู้มอบฉันทะ
 Signed (.....) Shareholder

ลงชื่อ.....ผู้รับมอบฉันทะ
 Signed (.....) Proxy

ลงชื่อ.....ผู้รับมอบฉันทะ
 Signed (.....) Proxy

ลงชื่อ.....ผู้รับมอบฉันทะ
 Signed (.....) Proxy

**Documents for attending the Annual General Meeting of Shareholders
by Electronic Meeting (E-AGM)**

Ordinary Person

1. In case the shareholders attend the meeting by themselves.

Valid evidence that issue by government authorities, e.g., the identification card, government officer identification card, driver license or passport, including the evidence of name or last name's change (if any).

2. In case of granting proxy holder.

- 2.1 One of the proxy forms as attached to the notice to shareholders, completely filled in and signed by shareholder and proxy.
- 2.2 Certified true copy of valid evidence of the shareholder as specified in item 1.
- 2.3 Certified true copy of valid evidence of the proxy as specified in item 1.

Corporation

1. In case of shareholder's representative (director) attend the meeting by themselves.

- 1.1 The identification document of such authorized representative similar to those of ordinary person as specified in item 1.
- 1.2 Copy of shareholder's Affidavit not over three months, and certify by the authorized director showing that the authorized director has the authority to act on behalf of the shareholder.

2. In case of shareholder appoint proxy holder

- 2.1 One of the proxy forms as attached to the notice to shareholders, completely filled in and signed by the authorized director of shareholder and proxy.
- 2.2 Copy of shareholder's Affidavit not over three months, and certify by the authorized director showing that such authorized director signing the proxy form has the authority to act on behalf of the shareholder.
- 2.3 Certified true copy of valid evidence issued by government authorities of the authorized director signing the proxy form.
- 2.4 Certified true copy of valid evidence of the proxy issued by government authorities similar to those of individual shareholder specified in item 1.

3. In case of Foreign Shareholder appointing a Custodian in Thailand

- 3.1 All evidence similar to those of the corporation as specified in items 1 or 2.
- 3.2 In case the foreign shareholder authorizes the custodian to sign the proxy form on its behalf, the following documents are required:
 - 1) Power of Attorney by foreign shareholder authorizing custodian to sign the proxy form on its behalf.
 - 2) Letter certifying that such custodian signing the proxy form has the permission to engage in the custodian business. In case the original documents are not in English, it shall be translated to the English language and certified true and correct translation by the shareholder (in case of ordinary person) or the authorized representative of shareholder (in case of corporation).

** By the Company will not make a request for additional document or creating an undue burden to the shareholders (ex. undefined to use the shareholder's the ID card of proxy, specify in addition to the documents or the circular letter formal related) **

In addition, the Company provides a proxy appointment service for the shareholders' meeting via electronic means. Shareholders may obtain further details regarding such service at: <https://www.set.or.th/th/tsd/services/investors/e-services/e-proxy-voting>

Guideline for Proxy Preparation

The Company has provided 3 proxy forms: Form A/ Form B / Form C prescribed by the Department of Business Development, Ministry of Commerce to be used in the following cases:

Form A: simple and general proxy form

Form B: specific proxy form

Form C: proxy form for foreign shareholder appointing the custodian in Thailand

The shareholder who is not able to attend the Meeting may appoint the proxy as follows:

1. Select only one of the three forms provided above as follows:
 - 1.1 General shareholder shall select only one of either Form A or Form B.
 - 1.2 Shareholder listed in the share register book as foreign shareholder appointing the custodian in Thailand can select only one of the three proxy forms.
2. Authorize a person or an Independent Director to attend and vote at the Meeting on your behalf by specifying the name with details of a person to be your proxy or marking in front of the name of an Independent Director to be your proxy.
3. Affix the THB 20 stamp duty and specify the date on the proxy form.
4. The shareholder may send the completed proxy form together with the above documentation to the Head Office of the Company at:
 - 4.1) E-mail: secretary2@wice.co.th and
 - 4.2) **(Original document) Postal delivery:** Attention to: "Investor Relations/ Company Secretary" No.88/8 Nonsee Road, Chong-Nonsee, Yannawa, Bangkok 10120No later than 17.00 hrs (Thailand time) on 20 April 2026 so that the officers of the Company have enough time to review the documentation. The splitting of shares among multiple proxies for voting in the meeting is not allowed. Shareholders shall authorize the proxy holder to cast votes equal to the total number of shares held by the shareholder. Authorizing fewer shares than the total held is not allowed, except for the custodian appointed by a foreign shareholder in accordance with proxy form C.

Meeting Registration

The registrations for attending the meeting will be opened at 14.00 P.M. on Tuesday, April 21, 2026 via Teleconference of Electronic Device (Only) by broadcasting live at the conference room, 7th Floor, WICE PLACE II Building, WICE Logistics Public Company Limited. In this regard, the Company has not prepared any additional venues/meeting rooms to accommodate additional shareholders. Registration to attend the meeting, voting, and the counting of votes will be carried out entirely through the electronic system.

Voting Process

1. The chairman of the meeting shall propose the shareholders to cast their votes for each agenda.
2. Only shareholders desiring to cast their votes as disapproval or abstention are required to mark in a box as disapproval or abstention, for counting with the system.

3. Shareholders, who cast votes as approval or do not indicate any mark on the box, will be assumed to have approved the agenda as proposed by the Chairman. They do not have to check any box.

Vote Counting Procedures

1. One share shall be counted as one vote and the majority of the votes shall be deemed a resolution, except as specified otherwise by law. In case of a tie of votes, the Chairman shall have cast a deciding vote.
2. In order to count the vote results for each agenda, the Company will count only the votes as disapproval and abstentions and deduct from the total votes of shareholders and proxies recorded in advance.
3. The voting results for each agenda will be announced for votes as approval, disapproval, and abstention based on the latest number of shares held by attendants in the meeting.

Articles of Association of the Company

Section 4

The Shareholders' Meeting

Clause 38 The Board of Directors must arrange for a meeting of shareholders at least one year (1) Such meetings shall be called the general meeting shall be held within four (4) months after the end of the fiscal year of the company. Other shareholders' meetings shall be called "extraordinary meetings"

The Board of Directors may call an extraordinary meeting at any time, but the Board of Directors may deem appropriate or when one or more shareholders holding shares of not less than ten percent (10) of the total number of shares sold To be named together to make a request to the Board of Directors to call an extraordinary meeting of shareholders at any time but must clearly specify the subject and reason for requesting the meeting to be called in the said book In this case The board of directors must hold a meeting within forty-five (45) days from the date of receiving the letter from the shareholders.

In the event that the Board of Directors fails to arrange a meeting within the period specified in paragraph two All shareholders who are named or other shareholders together, the number of shares as required shall be called by the meeting itself within forty-five (45) days from the due date of the period under paragraph two In this case Shall be considered as a meeting of shareholders which the Board of Directors convenes The company is responsible for the necessary expenses incurred from arranging meetings and facilitating as appropriate.

In the event that the meeting of shareholders is called for a meeting because the shareholders under paragraph three of any time the number of shareholders who attended the meeting was not complete as a quorum as specified. The shareholders under paragraph three must jointly be responsible for reimbursement of expenses incurred from arranging for that meeting for the company

Clause 39 Undertakings of which Annual General Meeting of Shareholders should be performed as follows:

- 1) Consider the report of the Board proposed to the meeting about the undertakings executed by the Company in the last year;
- 2) Consider and approve Balance Sheet and Income Statement of the Company in last year;
- 3) Consider earnings appropriation and dividend payment;
- 4) Elect the director in replacement of the director who retires by rotation and determines remuneration;
- 5) Appoint auditor and audit fee of the Company ; and
- 6) Other undertakings.

Clause 40 In notifying to convene the Shareholders' Meeting, the Board shall prepare meeting appointment letter specifying place, date, time and meeting agenda along with details as proper. The meeting agenda shall be clearly specified whether it is the issue proposed for acknowledgement, for approval or for consideration. In addition, the opinion and suggestion of the Board in such issues are proposed and delivered to shareholders, registrar and the Stock Exchange in the event that the Company enters to register as the listed company in the Stock Exchange for not less than seven (7) days in advance prior-meeting date.

The notice to convene the Shareholders' Meeting shall be publicized in newspaper prior-meeting date for not less than three (3) days consecutively not less than three (3) days.

Clause 41 In the Shareholders' Meeting, the shareholder authorizes other person to attend the meeting and vote in lieu of him or her whereas the proxy is unnecessary to be the Company's shareholder. The authorization shall be made in writing and signed by the principal following the form specified by the registrar of public limited company.

Prior attending the meeting, the proxy shall submit Power of Attorney to Chairman of the Board or the person defined by Chairman of the Board.

Clause 42 The Meeting of Shareholders shall consist of shareholders and the proxies of the shareholders (if any) who attend the meeting for not less than twenty-five (25) persons or not less than the moiety (1/2) of total number of shareholders. The quorum is constituted only if total counted shares is not less than one-third (1/3) of total number of sold shares.

In the event that it appears that in any time of the Meeting of Shareholders, the appointment time is elapsed for one (1) hour and the number of shareholders who attend the meeting does not have a quorum as specified. The meeting shall be discontinued if that Meeting of Shareholders calls to make the appointment due to the request of the shareholders. In addition, the meeting shall be reappointed and deliver the meeting appointment letter to the shareholders for not less than seven (7) days prior-meeting date whereas the quorum is unnecessary for next meeting if that Meeting of Shareholders is not calling a meeting due to the request of the shareholders.

Clause 43 The Chairman of the Directors is the Chairman of the Meeting of Shareholders who performs his or her duty to control the meeting to be in line with law and articles of association of the meeting. In the event that the Chairman of the Board is absent in the meeting, or cannot perform his or her duty. If Vice Chairman of the Board is present, Vice Chairman of the Board shall be the Chairman instead. In the event that Vice Chairman of the Board is not present, or present but cannot perform his or her duty, the shareholders who attend the meeting shall select a (1) shareholder to be the Chairman of the Meeting and proceed the meeting in order of the agenda specified in the meeting appointment letter unless the meeting has resolution to change the order of agenda by not less than two-third (2/3) of number of shareholders who attend the meeting.

Clause 44 In the Meeting of Shareholders, every shareholder has one (1) vote per one (1) voting in part that it is considered that one share has one vote, cannot be enforced with the event that the Company issues preference shares and determines that those shares have voting rights lesser than ordinary shares.

In the event of the co-shareholders in the same shares, these persons shall appoint only one person out of the co-shareholders as the person who exercises voting right.

Voting is publicly performed unless not less than five (5) shareholders request the meeting to resolve by poll using the method of poll as determined by the Chairman of Meeting.

In the event that the shareholder has special interest in any issue, that shareholder cannot vote in that issue besides voting for director election.

Clause 45 The resolution of the Shareholders' Meeting consists of the following votes.

(1) In normal event, the vote of any resolutions or approval of any undertakings in the Shareholders' Meeting shall gain agreed votes from the majority votes of the shareholders who come to attend the meeting and

have rights to votes. If the votes are equal, the Chairman of the Meeting shall vote one (1) more vote as casting vote

- (2) In the following events, the votes for not less than three-fourth (3/4) of total votes of shareholders who come to attend the meeting and have voting right are considered.
- (a) Sales or transfer of the company business in whole or in significant part to other person
 - (b) Purchase or being transferred for the business of other public limited company or private company to be belonged to the Company.
 - (c) Making, revising or cancelling the lease agreement for the Company's business in whole or in significant part, and assigning other person to participate in management of the Company's business or merger with other person under profit and loss sharing objective
 - (d) Capital increase or capital decrease
 - (e) Revision of memorandum of association and articles of association of the Company
 - (f) Issuance of debenture
 - (g) Amalgamation of company
 - (h) Dissolution of company
 - (i) Any other issue stipulated by law

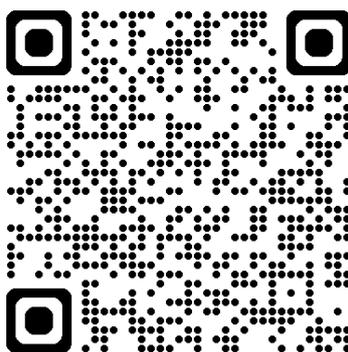
Clause 46 In the event that the Meeting does not finish the consideration of the issues according to the agenda specified in meeting appointment letter or does not finish the consideration of the issues of which the shareholders with total counted shares not less than one-third (1/3) of total number of sold shares proposed in the meeting, and it is necessary to postpone the consideration of the said issue, the meeting shall define place, date and time of the next meeting. The Board of Directors shall deliver meeting appointment letter to shareholders whereas place, date, time and meeting agenda are specified to the shareholders for not less than seven (7) days prior-meeting date. However, the notice of the meeting appointment shall be advertised in newspaper for not less than three (3) days prior-meeting date as well.

Clause 47 The place for holding the Company's Meeting of Shareholders shall be in the locality which is the location of the Company's principal office or locality which is the Company's branch location or similar province as specified by the Chairman of the Board or the person assigned by the Chairman of the Board.

**Guidelines for attending the Annual General Meeting of Shareholders
by Electronic Method (E-AGM)**

The Shareholders or proxies who would like to attend the E-AGM must submit an application to attend the meeting by Electronic Method via the Link at <https://wice.foqus.vc/registration/>

or scan this QR Code



The system will be available to access from 30 March – 20 April 2026

1. After logging into the system, the shareholders or proxies must prepare the following information (which should be in line with the shareholders information determined as at the Record Date from the Thailand Securities Depository Co., Ltd.) to fill in through the system:

- Securities holder registration number
- Identification Card Number/Passport Number/ Registration Number for juristic person
- E-Mail address for receiving the Web Link, Username and Password for attending the Meeting
- Mobile Phone Number
- Additional documents as follows:

Attending in person	Proxy to any person who is not the company's independent director / juristic person
Details as shown in ATTACHMENT 8 . And original documents to send by post.	Details as shown in ATTACHMENT 8 . And original documents to send by post.

2. When the Company receives the documents according to item 1 from shareholders or proxies. The Company will check the documents to confirm the right to attend the meeting. After that shareholders or proxies will receive an email with the following details.

1. Username and Password

2. Web Link for attending E-AGM system

3. User manual

In case the request is rejected, the Shareholders will receive an e-mail to notify on the details and reason for rejection, then the Shareholder can resubmit through the system.

2. Please keep your username and password confidential. Do not disclose it to others and in case your username and password are lost or not received by 20 April 2026, please contact the Company immediately.

3. Please study the manual on how to use the E-AGM meeting system that the Company has sent to you by e-mail carefully. The system will allow you to register for the meeting 1 hour before the start of the meeting. However, the live broadcast of the conference will only start at 14:00 P.M.

4. For the voting method during the E-AGM meeting, you can vote on each agenda by voting "Agree" or "Disagree" or "Abstain". In case you do not vote for any agenda, your vote will be counted as "Agree" automatically.

In case you encounter technical problems while using the E-AGM meeting system before the meeting or during the meeting, please contact Quidlab, the E-AGM conference system provider of the Company. The channel to contact Quidlab can be found in the email that has sent username and password to you.

Procedures for attending the 2026 AGM by Electronic Method (E-AGM)

