

Appendix 5

Policy on Corporate Governance, Business Ethics, Charter of Sub-Committees

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Corporate Governance Policy, Business Code of Conduct, and Subcommittee Charters

The Company has disclosed its corporate governance policies, business code of conduct, and subcommittee charters on the Company's website as follows:

1. **Corporate Governance Policy:** <https://www.wice.co.th/corporate-governance-policy/?lang=th>
2. **Business Code of Conduct:** <https://www.wice.co.th/business-code-of-conduct/?lang=th>
3. **Anti-Corruption Policy:** <https://www.wice.co.th/anti-corruption-policy/?lang=th>
4. **Whistleblowing and Complaint Procedures:** <https://www.wice.co.th/whistleblowing-and-complaint-procedures/?lang=th>
5. **Whistleblowing Policy:** <https://www.wice.co.th/whistleblowing-policy/?lang=th>
6. **Sustainability Management Policy:** <https://www.wice.co.th/wp-content/uploads/2025/01/Sustainability-Management-Policy.pdf>
7. **Environmental Policy and Guidelines:** <https://www.wice.co.th/wp-content/uploads/2025/01/Environmental-Policy-and-Guidelines-2024.pdf>
8. **Supplier Code of Conduct:** <https://www.wice.co.th/supplier-code-of-conduct/?lang=th>
9. **Subcommittee Charters**
 - **Audit Committee:** https://www.wice.co.th/wp-content/uploads/2026/04/Audit-Committee-Charter_2026.pdf
 - **Risk Management Committee:** https://www.wice.co.th/wp-content/uploads/2026/04/Risk-Management-Committee-Charter_2026.pdf
 - **Corporate Governance and Sustainability Committee:** https://www.wice.co.th/wp-content/uploads/2026/04/Corporate-Governance-and-Sustainability-Committee-Charter_2026.pdf
 - **Nomination and Remuneration Committee:** https://www.wice.co.th/wp-content/uploads/2026/04/Nomination-and-Remuneration-Committee-Charter_2026.pdf