

Attachment 1

Profile of Directors, Executives, Controlling Persons, Persons Assigned with Ultimate Responsibility in Accounting and Finance Functions, Persons Directly Responsible for Supervising Accounting Operations, Company Secretary, and Contact Persons (in the case of a foreign company).

WICE Logistics Public Company Limited

1. Information of Directors, Executives, Persons Assigned with Ultimate Responsibility in Accounting and Finance Functions, Persons Directly Responsible for Supervising Accounting Operations, and the Company Secretary, as at 31 December 2025.

Name – Surname / Position	Age (Years)	Educational Background / Training	Shareholding in the Company (%)	Family Relationship among Directors and Executives	Work Experience		
					Period	Position	Name of Organization / Company / Nature of Business
1. Professor Ruth Banomyong (PhD) - Independent Director - Chairman of the Board - Audit Committee Member Date of Appointment as Director: 14 August 2014	58	- Ph.D. in International Logistics, Cardiff University, Wales, United Kingdom- Certificate in Social Science Research Methods, Cardiff University, Wales, United Kingdom - Master's Degree in international business law, Université de Paris I (Panthéon-Sorbonne), France - Advanced Professional Certificate in Legal English and French Translation, Paris Institute of Comparative Law, France - Bachelor's Degree in international law, Université de Paris I (Panthéon-Sorbonne), France - Bachelor's Degree in economics, Lycée Michelet, France	-None-	-None-	Listed Company		
					Nov 2024 – Present	Chairman of the Board / Audit Committee Member	WICE Logistics Public Company Limited
					Apr 2024 – Nov 2024	Acting Chairman of the Board / Chairman of the Audit Committee	WICE Logistics Public Company Limited
					2014 – Present	Independent Director	WICE Logistics Public Company Limited
					2013 – Present	Independent Director / Chairman of Audit Committee and Risk Management Committee	SEA OIL Public Company Limited
					2016 – 2019	Independent Director / Chairman of Audit Committee	CPL Group Public Company Limited

Name – Surname / Position	Age (Years)	Educational Background / Training	Shareholding in the Company (%)	Family Relationship among Directors and Executives	Work Experience														
					Period	Position	Name of Organization / Company / Nature of Business												
		<p><u>Training Background</u></p> <ul style="list-style-type: none"> - 2025: Role of the Chairman Program (RCP), Class 59/2025, Thai Institute of Directors Association (IOD) - 2025: Independent Director Forum 2025 on the topic "Role of Independent Directors in Overseas Expansion and International Markets", Thai Institute of Directors Association (IOD) - 2021: Advanced Audit Committee Program (AAP), Class 39/2021, Thai Institute of Directors Association (IOD) - 2020: Ethical Leadership Program (ELP), Class 18/2020, Thai Institute of Directors Association (IOD) - 2008: Director Certification Program (DCP), Class 103/2008, Thai Institute of Directors Association (IOD) 			<p>Non-Listed Company</p> <table border="1"> <tr> <td>2020 – Present</td> <td>Director</td> <td>AI Care 2020 Co., Ltd</td> </tr> <tr> <td>1996 – Present</td> <td>Director</td> <td>Global Allsights Company Limited</td> </tr> <tr> <td>1993 – Present</td> <td>Lecturer, Faculty of Commerce and Accountancy</td> <td>Thammasat University</td> </tr> </table> <p>Important Special Activities</p> <table border="1"> <tr> <td>-</td> <td>-</td> <td>-</td> </tr> </table>			2020 – Present	Director	AI Care 2020 Co., Ltd	1996 – Present	Director	Global Allsights Company Limited	1993 – Present	Lecturer, Faculty of Commerce and Accountancy	Thammasat University	-	-	-
2020 – Present	Director	AI Care 2020 Co., Ltd																	
1996 – Present	Director	Global Allsights Company Limited																	
1993 – Present	Lecturer, Faculty of Commerce and Accountancy	Thammasat University																	
-	-	-																	

WICE Logistics Public Company Limited

Name – Surname / Position	Age (Years)	Educational Background / Training	Shareholding in the Company (%)	Family Relationship among Directors and Executives	Work Experience		
					Period	Position	Name of Organization / Company / Nature of Business
		- 2006: Audit Committee Program (ACP), Class 13/2006, Thai Institute of Directors Association (IOD) - 2005: Director Accreditation Program (DAP), Class 44/2005, Thai Institute of Directors Association (IOD)					
2. Mr. Boongrieng Thanaphansin - Independent Director - Chairman of the Audit Committee - Chairman of the Nomination and Remuneration Committee Date of Appointment as Director: 14 May 2021	67	- Master's degree in real estate and Housing Development, Chulalongkorn University - Bachelor's degree in commerce and accountancy, Thammasat University <u>Training Background</u> - 2025: SET Sustainability Forum 1/2025 "Strengthening Market Confidence Through Audit Excellence", Stock Exchange of Thailand - 2025: Independent Director Forum 2025 on the topic "Role of Independent Directors in Overseas Expansion and International Markets", Thai Institute of Directors Association (IOD)	-None-	-None-	Listed Company		
					2025 – Present	Chairman of the Audit Committee / Chairman of the Nomination and Remuneration Committee	WICE Logistics Public Company Limited
					2021 – Present	Chairman of the Corporate Governance and Sustainability Committee	WICE Logistics Public Company Limited
					1981 – 2020	Assistant General Manager	Bangkok Bank Public Company Limited

Name – Surname / Position	Age (Years)	Educational Background / Training	Shareholding in the Company (%)	Family Relationship among Directors and Executives	Work Experience		
					Period	Position	Name of Organization / Company / Nature of Business
		<ul style="list-style-type: none"> - 2025: Seminar on Value Creation: Enhancing Thai Listed Companies towards a Sustainable Capital Market, Office of the Securities and Exchange Commission (SEC) - 2025: Online Director's Briefing 4/2025 "ESG Risks Mitigation: What Directors Need to Know Before Risks Become Organizational Turning Points", Thai Institute of Directors Association (IOD) - 2024: SET ESG Professionals Forum 2024 "Innovative and Adaptive Governance: Leading Boards Excellence", Stock Exchange of Thailand (SET) - 2024: Independent Director Forum 2024 "Maximizing Board Effectiveness: The Role of Lead Independent Directors in Thai Business", Thai Institute of Directors Association (IOD) 			Non-Listed Company		
					-	-	-
					Important Special Activities		
					-	-	-

Name – Surname / Position	Age (Years)	Educational Background / Training	Shareholding in the Company (%)	Family Relationship among Directors and Executives	Work Experience		
					Period	Position	Name of Organization / Company / Nature of Business
		<ul style="list-style-type: none"> - 2024: Online Director’s Briefing 2/2024 “Leading with Urgency: Climate Action for Boards”, Thai Institute of Directors Association (IOD) - 2024: Audit Committee Forum 2024 “Emerging Audit Standards and Implications for the Audit Committee”, Thai Institute of Directors Association (IOD) - 2024: The Board’s Role in Mergers and Acquisitions (BMA), Class 7/2024, Thai Institute of Directors Association (IOD) - 2023: Hot Issue for Directors “Climate Governance 2023”, Stock Exchange of Thailand (SET) 					

WICE Logistics Public Company Limited

Name – Surname / Position	Age (Years)	Educational Background / Training	Shareholding in the Company (%)	Family Relationship among Directors and Executives	Work Experience		
					Period	Position	Name of Organization / Company / Nature of Business
		<ul style="list-style-type: none"> - 2023: Director Forum “Engaging Board in ESG: The Path to Effective Sustainability”, Thai Institute of Directors Association (IOD) - 2022: Corporate Governance for Executives (CGE), Class 20/2022, Thai Institute of Directors Association (IOD) - 2022: Ethical Leadership Program (ELP), Class 28/2022, Thai Institute of Directors Association (IOD) - 2021: Director Accreditation Program (DAP), Class 184/2021, Thai Institute of Directors Association (IOD) - 2017: Capital Market Academy Program (CMA), Class 24/2017, Capital Market Academy (CMA) 					

Name – Surname / Position	Age (Years)	Educational Background / Training	Shareholding in the Company (%)	Family Relationship among Directors and Executives	Work Experience		
					Period	Position	Name of Organization / Company / Nature of Business
		<ul style="list-style-type: none"> - 2015: Strategy and Innovation for Business in Asia 2015, Massachusetts Institute of Technology (MIT), USA - 2013: Pacific Rim Bankers Program 2013, University of Washington, USA 					
3. Mr. Thammarat Horboonmasuth <ul style="list-style-type: none"> - Independent Director - Audit Committee Member - Chairman of the Enterprise Risk Management Committee - Member of the Corporate Governance and Sustainability Committee Date of Appointment as Director: 6 February 2025	58	<ul style="list-style-type: none"> - Bachelor of Laws (LL.B.), Chulalongkorn University <u>Training Background</u> <ul style="list-style-type: none"> - 2025: Independent Director Forum 2025 “Role of Independent Directors in Overseas Expansion and International Markets”, Thai Institute of Directors Association (IOD) - 2020: Director Accreditation Program (DAP), Class 172/2020, Thai Institute of Directors Association (IOD) 	-None-	-None-	Listed Company		
					2025 – Present	Independent Director / Audit Committee Member / Chairman of the Enterprise Risk Management Committee / Member of the Corporate Governance and Sustainability Committee	WICE Logistics Public Company Limited

Name – Surname / Position	Age (Years)	Educational Background / Training	Shareholding in the Company (%)	Family Relationship among Directors and Executives	Work Experience		
					Period	Position	Name of Organization / Company / Nature of Business
					Non-Listed Company		
					2022 – Present	Independent Director	ZUBB STEEL Company Limited
					2022 – Present	Director	Happy Ville Company Limited
					2019 – Present	Director	Insight Legal Company Limited.
					2019 – 2025	Chairman of the Board / Member of the Risk Management Committee	Advance Finance Public Company Limited
					2005 – 2018	Partner	Dherakupt International Law (DRKI) Company Limited
					Important Special Activities		
					-	-	-

Name – Surname / Position	Age (Years)	Educational Background / Training	Shareholding in the Company (%)	Family Relationship among Directors and Executives	Work Experience		
					Period	Present	Name of Organization / Company / Nature of Business
<p>4. Dr. Araya Kongsoonthorn</p> <ul style="list-style-type: none"> - Director - Member of the Nomination and Remuneration Committee - Group Chief Executive Officer <p>Date of Appointment as Director 14 August 2014</p>	60	<ul style="list-style-type: none"> - Doctor of Business Administration (DBA) in Industrial Business and Human Resource Development, King Mongkut's University of Technology North Bangkok - Master of Management in General Management, College of Management, Mahidol University - Bachelor of Accountancy in Finance, University of the Thai Chamber of Commerce <p>Training Background</p> <ul style="list-style-type: none"> - 2025: Certificate Program in Medical Governance for Executives Program for Senior Leaders, Class 11 (PTH11), Mahidol Adulyadej Institute 	19.501	Spouse of an Executive and the No.1 Major Shareholder	Listed Company		
					2014 – Present	Director / Member of the Nomination and Remuneration Committee / Group Chief Executive Officer	WICE Logistics Public Company Limited
					2022 – 2025	Director / Member of the Nomination and Remuneration Committee	Euroasia Total Logistics Public Company Limited
					Non-Listed Company		
					2024 – Present	Director	WICE Logistics Philippines Company Limited Inc.
					2024 – Present	Director	WICE Logistics Shanghai Co., Limited
					2023 - Present	Director	WICE Logistics Laos Sole Co., Ltd.

Name – Surname / Position	Age (Years)	Educational Background / Training	Shareholding in the Company (%)	Family Relationship among Directors and Executives	Work Experience			
					Period	Position	Name of Organization / Company / Nature of Business	
		<ul style="list-style-type: none"> - 2024: Executive Program in Energy Science (EPS), Class 19/2024, Energy Science Institute - 2024: National Director Conference 2024 “Sustainable Future: The Board as a Catalyst for Value”, Thai Institute of Directors Association (IOD) - 2024: CEO CLUB No. 2/2024 “Leadership Dynamics: Synchronizing Strategy and Team Commitment”, Stock Exchange of Thailand (SET) - 2023: Director Forum “Engaging Board in ESG: The Path to Effective 			2022 – Present	Director	Alpha X Holding Company Limited	
						2022 – Present	Director	WICE Logistics (Malaysia) Sdn. Bhd.
						2019 - Present	Director	WICE Supply Chain Solutions Company Limited
						2016 - Present	Director	WICE Logistics (Hong Kong) Ltd.
						2016 - Present	Director	WICE Logistics (Singapore) Pte.Ltd.
						2021 – 2025	Director	Euroasia Integrated Logistics Services (M) Sdn Bhd
						2020 – 2025	Director	Euroasia Transport Company Limited
						Important Special Activities		
						2020 – Present	Member of Industry Competency Board: Logistics	TPQI (Public Organization)

Name – Surname / Position	Age (Years)	Educational Background / Training	Shareholding in the Company (%)	Family Relationship among Directors and Executives	Work Experience		
					Period	Position	Name of Organization / Company / Nature of Business
		Sustainability", Thai Institute of Directors Association (IOD) - 2023 – CMA Refresher Course No. 5/2023, Capital Market Academy (CMA) - 2023 – Listed Company Strengthening Program: <i>Roles and Responsibilities of Directors and Executives of Listed Companies</i> , Office of the Securities and Exchange Commission (SEC Thailand) - 2022 – Director's Briefing (O-DB 6/2022): <i>Reimagining Boardroom in the Web 3.0 Era</i> , Thai Institute of Directors Association (IOD) - 2022 – Director Leadership Certification Program (DLCP) Class 3/2022, Thai Institute of Directors Association (IOD)			2016 – Present	Director	Human Capital Management Club (HCM Club), Thai Listed Company Limited Association
					2025 – Present	Director	Thai International Freight Forwarders Association (TIFFA)

Name – Surname / Position	Age (Years)	Educational Background / Training	Shareholding in the Company (%)	Family Relationship among Directors and Executives	Work Experience		
					Period	Position	Name of Organization / Company / Nature of Business
		<ul style="list-style-type: none"> - 2021 – Refreshment Training Program (RFP) Class 1/2021, Thai Institute of Directors Association (IOD) - 2021 – Capital Market Academy Program (CMA) Class 30, Capital Market Academy - 2019 – TLCA CFO Professional Development Program (TLCA CFO CPD 2/2019), Thai Listed Companies Association (TLCA) - 2019 – CFO’s Orientation Course for New IPOs (Class 3/2019), The Stock Exchange of Thailand (SET) - 2018 – Research Alliance Program (R-RA) Class 1/2018, Thai Institute of Directors Association (IOD) - 2018 – Collective Action Against Corruption Conference (C-Conference) Class 1/2018 					

Name – Surname / Position	Age (Years)	Educational Background / Training	Shareholding in the Company (%)	Family Relationship among Directors and Executives	Work Experience		
					Period	Position	Name of Organization / Company / Nature of Business
		Thai Institute of Directors Association (IOD) - 2013 – Directors Certification Program (DCP) Class 181/2013, Thai Institute of Directors Association (IOD)					
5 Mr. Chudet Kongsoonthorn - Director - Managing Director, Group Business Development Date of Appointment as Director: 14 August 2014	61	- Bachelor of Business Administration (B.B.A.), Maritime Commerce, Thammasat University <u>Training Background</u> - 2025 – Online Director’s Briefing 4/2025: <i>ESG Risk Mitigation – What Directors Need to Know Before Risks Become Turning Points</i> , Thai Institute of Directors Association (IOD)	14.113	Spouse of a senior executive and the Company’s second-largest shareholder	Listed Company		
					2022 – Present	Director/ Member of the Nomination and Remuneration Committee	Euroasia Total Logistics Public Company Limited
					2014 – Present	Director/ Managing Director, Group Business Development	WICE Logistics Public Company Limited
					Non-Listed Company		
					2024 – Present	Director	WICE Logistics Philippines Company Limited Inc.

Name – Surname / Position	Age (Years)	Educational Background / Training	Shareholding in the Company (%)	Family Relationship among Directors and Executives	Work Experience			
					Period	Position	Name of Organization / Company / Nature of Business	
		<ul style="list-style-type: none"> - 2024 – National Director Conference 2024: Sustainable Future – The Board as a Catalyst for Value, Thai Institute of Directors Association (IOD) - 2022 – The Board's Role in Mergers and Acquisitions (BMA) Class 1/2022, Thai Institute of Directors Association (IOD) - 2017 – Capital Market Academy Program (CMA) Class 24/2017, Capital Market Academy - 2014 – Director Accreditation Program (DAP) Class SEC/2014, Thai Institute of Directors Association (IOD) 			2024 – Present	Director	WICE Logistics Shanghai Co., Limited	
						2024 – Present	Director	WICE Logistics (Shenzhen) Limited.
						2023 – Present	Director	WICE Logistics Laos Sole Co., Ltd.
						2022 – Present	Director	Alpha X Holding Company Limited
						2022 – Present	Director	Euroasia Total Logistics (Shenzhen) Co., Ltd.
						2022 – Present	Director	Euroasia Total Logistics (China) Co., Ltd.
						2022 – Present	Director	WICE Logistics (Malaysia) Sdn. Bhd.
						2021 – Present	Director	Euroasia Integrated Logistics Services (M) Sdn Bhd
						2020 – Present	Director	Euroasia Transport Company Limited

Name – Surname / Position	Age (Years)	Educational Background / Training	Shareholding in the Company (%)	Family Relationship among Directors and Executives	Work Experience		
					Period	Position	Name of Organization / Company / Nature of Business
					2019 – Present	Director	WICE Supply Chain Solutions Company Limited
					2016 – Present	Director	WICE Logistics (Singapore) Pte.Ltd.
					2016 – Present	Director	WICE Logistics (Hong Kong) Ltd.
					Important Special Activities		
					-	-	-
6 Ms. Thitimar Tantikulsuntorn - Director - Member of the Nomination and Remuneration Committee - Member of the Enterprise Risk Management Committee - Member of the Corporate Governance and Sustainability Committee - Managing Director, Group Corporate Support	59	- Master of Arts (M.A.), Public Relations, Faculty of Communication Arts, Sripatum University - Bachelor of Business Administration (B.B.A.), Finance, Faculty of Business Administration, University of the Thai Chamber of Commerce	8.722	Sibling of a senior executive and ranked as the Company's third-largest shareholder	Listed Company		
					2021 – Present	Member of the Corporate Governance and Sustainability Committee	WICE Logistics Public Company Limited

Name – Surname / Position	Age (Years)	Educational Background / Training	Shareholding in the Company (%)	Family Relationship among Directors and Executives	Work Experience		
					Period	Position	Name of Organization / Company / Nature of Business
Date of Appointment as Director 14 August 2014		<p><u>Training Background</u></p> <ul style="list-style-type: none"> - 2025 – Online Director’s Briefing 4/2025: <i>ESG Risk Mitigation – What Directors Need to Know Before Risks Become Turning Points</i>, Thai Institute of Directors Association (IOD) - 2024 – National Director Conference 2024: <i>Sustainable Future – The Board as a Catalyst for Value</i>, Thai Institute of Directors Association (IOD) - 2024 – Risk Management Program for Corporate Leaders (RCL) Class 35/2024, Thai Institute of Directors Association (IOD) - 2023 – Hot Issue for Directors: <i>Climate Governance 2023</i>, The Stock Exchange of Thailand (SET) 			2014 – Present	Director / Member of the Nomination and Remuneration Committee	WICE Logistics Public Company Limited
					Non-Listed Company		
					2019 – Present	Director	WICE Supply Chain Solutions Company Limited
					Important Special Activities		
					-	-	-

Name – Surname / Position	Age (Years)	Educational Background / Training	Shareholding in the Company (%)	Family Relationship among Directors and Executives	Work Experience		
					Period	Position	Name of Organization / Company / Nature of Business
		<ul style="list-style-type: none"> - 2023 – Director Forum: <i>Engaging Board in ESG – The Path to Effective Sustainability</i>, Thai Institute of Directors Association (IOD) - 2023 – Listed Company Strengthening Program: <i>Roles and Responsibilities of Directors and Executives of Listed Companies</i>, Office of the Securities and Exchange Commission (SEC Thailand) - 2021 – CGR Workshop No. 1/2021, Thai Institute of Directors Association (IOD) - 2021 – HCM Forum: <i>“People Strategy is Business Strategy”</i>, Thai Listed Companies Association (TLCA) 					

Name – Surname / Position	Age (Years)	Educational Background / Training	Shareholding in the Company (%)	Family Relationship among Directors and Executives	Work Experience		
					Period	Position	Name of Organization / Company / Nature of Business
		<ul style="list-style-type: none"> - 2020 – Advanced Master of Management Program (AMM) Class 6/2020, National Institute of Development Administration (NIDA) - 2020 – Advanced Risk Management Program, Federation of Accounting Professions - 2017 – Anti-Corruption: The Practical Guide (ACPG) Class 42/2017, Thai Institute of Directors Association (IOD) - 2017 – Ethical Leadership Program (ELP) Class 10/2017, Thai Institute of Directors Association (IOD) - 2014 – Director Accreditation Program (DAP) Class SEC/2014, Thai Institute of Directors Association (IOD) 					

Name – Surname / Position	Age (Years)	Educational Background / Training	Shareholding in the Company (%)	Family Relationship among Directors and Executives	Work Experience		
					Period	Position	Name of Organization / Company / Nature of Business
7 Ms. Busarin Tuanchaem - Director - Risk Management Committee Finance & Accounting Director Date of Appointment as Director 22 February 2018	51	- Master of Business Administration (MBA), Finance, Ramkhamhaeng University - Bachelor of Economics (B.Econ.), Business Economics, Sukhothai Thammathirat Open University - Bachelor of Business Administration (B.B.A.), Accounting, Ramkhamhaeng University <u>Training Background</u> - 2025 – TLCA CFO Professional Development Program (TLCA CFO CPD) No. 8/2025: “Three Lines of Defense Model and the Role of the CFO”, Thai Listed Companies Association (TLCA) -	0.0307	-None-	Listed Company		
					2024 – Present	Member of Risk Management Committee	WICE Logistics Public Company Limited
					2022 - Present	Director / Member of the Nomination and Remuneration Committee / Member of the Corporate Governance and Sustainability Committee	Euroasia Total Logistics Public Company Limited
					2018 - Present	Director / Finance & Accounting Director	WICE Logistics Public Company Limited
					Non-Listed Company		
					2025 - Present	Director	Euroasia Transport Company Limited

Name – Surname / Position	Age (Years)	Educational Background / Training	Shareholding in the Company (%)	Family Relationship among Directors and Executives	Work Experience			
					Period	Position	Name of Organization / Company / Nature of Business	
		<ul style="list-style-type: none"> - 2025 – TLCA CFO Professional Development Program (TLCA CFO CPD) No. 7/2025: <i>Financial Reporting Standards on Sustainability Disclosure (IFRS S1 / IFRS S2)</i>, Thai Listed Companies Association (TLCA) - 2025 – CFO Annual Conference on Capital Markets, The Stock Exchange of Thailand (SET) - 2025 – The Strategist CFO Program, Dharmniti Training and Seminar Center - 2025 – Introduction to IFRS S1 and IFRS S2 Class 3/2025, Federation of Accounting Professions (Thailand) - 2025 – <i>Beyond Vision 2025: Insights to Accounting, Tax & Legal</i>, Grant Thornton Thailand 			2025 - Present	Director	WICE Logistics (Malaysia) Sdn. Bhd	
						2025 - Present	Director	Euroasia Integrated Logistics Services (M) Sdn Bhd
						2025 - Present	Director	WICE Logistics Shanghai Co., Limited
						Important Special Activities		
					-	-	-	

Name – Surname / Position	Age (Years)	Educational Background / Training	Shareholding in the Company (%)	Family Relationship among Directors and Executives	Work Experience		
					Period	Position	Name of Organization / Company / Nature of Business
		<ul style="list-style-type: none"> - 2025 – Online Director’s Briefing 4/2025: <i>ESG Risk Mitigation – What Directors Need to Know Before Risks Become Turning Points</i>, Thai Institute of Directors Association (IOD) - 2024 – TLCA CFO Professional Development Program (TLCA CFO CPD) No. 2/2024: <i>Economic Update for CFO</i>, Thai Listed Companies Association (TLCA) - 2023 – Listed Company Strengthening Program: <i>Roles and Responsibilities of Directors and Executives of Listed Companies</i>, Office of the Securities and Exchange Commission (SEC Thailand) - 2022 – Corporate Governance for Executives (CGE) Class 20/2022, 					

Name – Surname / Position	Age (Years)	Educational Background / Training	Shareholding in the Company (%)	Family Relationship among Directors and Executives	Work Experience		
					Period	Position	Name of Organization / Company / Nature of Business
		<ul style="list-style-type: none"> Thai Institute of Directors Association (IOD) - 2019 – Financial Statement Analysis for Future Insights, Federation of Accounting Professions (Thailand) - 2019 – Cash Flow Analysis and Cash Flow Management, Federation of Accounting Professions (Thailand) - 2018 – Director Accreditation Program (DAP) Class 148/2018, Thai Institute of Directors Association (IOD) - 2017 – Strategic CFO in Capital Markets Program Class 5/2017, The Stock Exchange of Thailand (SET) - 2015 – Company Secretary Program (CSP) Class 65/2015, Thai Institute of Directors Association (IOD) 					

Name – Surname / Position	Age (Years)	Educational Background / Training	Shareholding in the Company (%)	Family Relationship among Directors and Executives	Work Experience		
					Period	Position	Name of Organization / Company / Nature of Business
8 Ms. Somjai Purachako - Business Director, International Logistics	51	- Master of Business Administration (MBA), Logistics, Faculty of Business Administration, Ramkhamhaeng University - Bachelor of Business Administration (B.B.A.), Marketing, Faculty of Business Administration, Bangkok University <u>Training Background</u> - 2025 – Advanced Master of Management Program (AMM) Class 13/2025, National Institute of Development Administration (NIDA) - 2022 – Sustainability Strategy for Business Program, The Stock Exchange of Thailand (SET) - 2021 – L&D Transformation Labs Scholarship Program 2021,	0.000046	-None-	Listed Company		
					2020 - Present	Business Director, International Logistics	WICE Logistics Public Company Limited
					2020 - 2021	General Manager, Customer Development	WICE Logistics Public Company Limited
					Non-Listed Company		
					-	-	-
					Important Special Activities		
-	-	-					

Name – Surname / Position	Age (Years)	Educational Background / Training	Shareholding in the Company (%)	Family Relationship among Directors and Executives	Work Experience		
					Period	Position	Name of Organization / Company / Nature of Business
		PacRim Group and Thai Listed Companies Association (TLCA) - Advanced Risk Management Program, Federation of Accounting Professions (Thailand) - Fundamental Risk Management Program, Federation of Accounting Professions (Thailand) - 2014 – Customs Specialist Program Class 12/2014, Customs Academy, Thai Customs Department					
9 Mr. Prasert Jirapivatthanakul Logistics & Supply Chain Solution (LSP) Operations Director	62	- Bachelor's Degree in Hotel Management, Rajamangala University of Technology Krungthep <u>Training Background</u> - 2025 – Director Accreditation Program (DAP) Class 230/2025,	0.0722	-None-	Listed Company		
					2021 - Present	Logistics & Supply Chain Solution (LSP) Operations Director	WICE Logistics Public Company Limited
					Jan 2025 – Present	Director /Member of Risk Management Committee	Euroasia Total Logistics Public Company Limited

Name – Surname / Position	Age (Years)	Educational Background / Training	Shareholding in the Company (%)	Family Relationship among Directors and Executives	Work Experience		
					Period	Position	Name of Organization / Company / Nature of Business
		<ul style="list-style-type: none"> and Accountancy, Chulalongkorn University - 2024 – WICE Station Team Project (Chinese) 2024, In-house Training - 2023 – <i>Facilitating the Growth of Thailand's Carbon Market</i>, Seminar - 2021 – Mini MBA: New Business Creation and Feasibility Analysis Class 4/2021, NEO Academy 				-	-
11 Mr. Siripat Koian People Group and Sustainability Director	41	<ul style="list-style-type: none"> - Master of Science (M.Sc.), Actuarial Science and Risk Management, National Institute of Development Administration (NIDA) - Bachelor of Science (B.Sc.), Statistics, Kasetsart University 	-None-	-None-	Listed Company		
					2024 - Present	People Group and Sustainability Director	WICE Logistics Public Company Limited

Name – Surname / Position	Age (Years)	Educational Background / Training	Shareholding in the Company (%)	Family Relationship among Directors and Executives	Work Experience																		
					Period	Position	Name of Organization / Company / Nature of Business																
-		<ul style="list-style-type: none"> - Certificate in Chinese Language, Shanghai Jiao Tong University, China - Certificate in Sustainability Strategy Demystified, Sasin Graduate Institute of Business Administration of Chulalongkorn University - Certificate in HRD and HRM Professional, Thammasat University <p><u>Training Background</u></p> <ul style="list-style-type: none"> - 2025 – IFRS S1 & S2: Sustainability Disclosure Standards - 2025 – Issue-Based Seminar: <i>Over the Next Waves</i>, The Stock Exchange of Thailand (SET) - 2025 – AA1000 Stakeholder Engagement Program 			<table border="1"> <tr> <td>2023 - 2024</td> <td>Human Resources and Sustainability Director</td> <td>Thantawan Industry PLC. (THIP)</td> </tr> <tr> <td>2021 – 2023</td> <td>Head of Talent Acquisition & HRBP CoE Co-HR Director</td> <td>Carabao Group Public Company Limited</td> </tr> <tr> <td colspan="3">Non-Listed Company</td> </tr> <tr> <td>-</td> <td>-</td> <td>-</td> </tr> <tr> <td colspan="3">Important Special Activities</td> </tr> <tr> <td>-</td> <td>-</td> <td>-</td> </tr> </table>	2023 - 2024	Human Resources and Sustainability Director	Thantawan Industry PLC. (THIP)	2021 – 2023	Head of Talent Acquisition & HRBP CoE Co-HR Director	Carabao Group Public Company Limited	Non-Listed Company			-	-	-	Important Special Activities			-	-	-
2023 - 2024	Human Resources and Sustainability Director	Thantawan Industry PLC. (THIP)																					
2021 – 2023	Head of Talent Acquisition & HRBP CoE Co-HR Director	Carabao Group Public Company Limited																					
Non-Listed Company																							
-	-	-																					
Important Special Activities																							
-	-	-																					

Name – Surname / Position	Age (Years)	Educational Background / Training	Shareholding in the Company (%)	Family Relationship among Directors and Executives	Work Experience		
					Period	Position	Name of Organization / Company / Nature of Business
		<ul style="list-style-type: none"> - 2025 – <i>The Great Green Transition</i> Product Carbon Footprint Calculation Program, Thailand Greenhouse Gas Management Organization (TGO) - Organizational Carbon Footprint Calculation Program, The Stock Exchange of Thailand (SET) - Business Sustainability Program, The Stock Exchange of Thailand (SET) - Reporting with GRI Standards, Global Reporting Initiative (GRI) - Reporting on Human Rights with GRI Standards, Global Reporting Initiative (GRI) - Integrating the SDGs into Sustainability Reporting, Global Reporting Initiative (GRI) 					

Head of Accounting and Finance (Designated Person Responsible)

Name – Surname / Position	Age (Years)	Educational Background / Training	Shareholding in the Company (%)	Family Relationship among Directors and Executives	Work Experience		
					Period	Position	Name of Organization / Company / Nature of Business
Dr. Araya Kongsoonthorn	60	<p style="text-align: center;"><i>Please refer to Appendix 1 (Item 1) for details of the Company's Directors, Executives, the Person Responsible for Accounting and Finance, the Person Directly Responsible for Accounting Supervision, and the Company Secretary as at 31 December 2025.</i></p>					

The individual designated with direct responsibility for overseeing accounting functions

Name – Surname / Position	Age (Years)	Educational Background / Training	Shareholding in the Company (%)	Family Relationship among Directors and Executives	Work Experience		
					Period	Position	Name of Organization / Company / Nature of Business
Ms. Busarin Tuanchaem	51	<p style="text-align: center;"><i>Please refer to Appendix 1 (Item 1) for details of the Company's Directors, Executives, the Person Responsible for Accounting and Finance, the Person Directly Responsible for Accounting Supervision, and the Company Secretary as at 31 December 2025.</i></p>					

Company Secretary

Name – Surname / Position	Age (Years)	Educational Background / Training	Shareholding in the Company (%)	Family Relationship among Directors and Executives	Work Experience		
					Period	Position	Name of Organization / Company / Nature of Business
1. Ms. Poramaporn Chamnongsuk -Company Secretary	36	-Bachelor of Laws (LL.B.), Faculty of Law, Rattana Bundit University <u>Training Background</u> - 2025 – Online Director’s Briefing 3/2025: <i>Employee Wellbeing and Motivation after Crisis</i> , Thai Listed Companies Association (TLCA) - 2025 – Company Secretary Professional Development Program 2025, Thai Listed Companies Association (TLCA) - 2025 – CS Knowledge Sharing 1/2025: <i>Board Meeting Management</i> , Thai Listed Companies Association (TLCA) - 2025 – Online Seminar: <i>The Role of the Company Secretary in Preventing Insider Trading</i> , The Stock Exchange of Thailand (SET)	-None-	-None-	Listed Company		
					2015 - Present	Company	WICE Logistics Public Company Limited
					Non-Listed Company		
					-	-	-
					Important Special Activities		
-	-	-					

Name – Surname / Position	Age (Years)	Educational Background / Training	Shareholding in the Company (%)	Family Relationship among Directors and Executives	Work Experience		
					Period	Position	Name of Organization / Company / Nature of Business
		<ul style="list-style-type: none"> - 2025 – Road to Join CAC & SME Briefing 1/2026, Thai Institute of Directors Association (IOD) - 2024 – Online Seminar: <i>Preparation for Environmental Measures (Session 1)</i>, Thai Listed Companies Association (TLCA) - 2024 – Online Seminar: <i>Roles and Responsibilities of the Company Secretary</i>, Thai Listed Companies Association (TLCA) - 2024 – Company Reporting Program (CRP) Class 37/2024, Thai Institute of Directors Association (IOD) - 2024 – Online Director’s Briefing 1/2024: <i>ESG Integration for Sustainable Business Success</i>, Thai Institute of Directors Association (IOD) 					

Name – Surname / Position	Age (Years)	Educational Background / Training	Shareholding in the Company (%)	Family Relationship among Directors and Executives	Work Experience		
					Period	Position	Name of Organization / Company / Nature of Business
		<ul style="list-style-type: none"> - 2024 – CGR Workshop 2024: Corporate Governance Report (CGR) Assessment Briefing, Thai Institute of Directors Association (IOD) - 2024 – SETLink Training: <i>Disclosure of Shareholders' Meeting Announcement (Revised Version)</i>, The Stock Exchange of Thailand (SET) - 2024 – SETLink Online Training: <i>Introduction to e-One Report Preparation (Phase 1)</i>, The Stock Exchange of Thailand (SET) - 2024 – SET ESG Professionals Forum 2024: <i>Innovative and Adaptive Governance – Leading Boards Excellence</i>, The Stock Exchange of Thailand (SET) 					

Name – Surname / Position	Age (Years)	Educational Background / Training	Shareholding in the Company (%)	Family Relationship among Directors and Executives	Work Experience		
					Period	Position	Name of Organization / Company / Nature of Business
		<ul style="list-style-type: none"> - 2024 – <i>The Next Phase of SET ESG Ratings: Preparing for FTSE Russell Assessment</i>, The Stock Exchange of Thailand (SET) - 2023 – Refreshment Training Program (RFP) Class 10/2023, Thai Institute of Directors Association (IOD) - 2023 – Sustainable Supply Chain Management (SSCM) Program, The Stock Exchange of Thailand (SET) - 2023 – ESG 101 Program, The Stock Exchange of Thailand (SET) - 2023 – <i>THSI 2023 Pre-Assessment Preparation Seminar</i>, The Stock Exchange of Thailand (SET) 					

Name – Surname / Position	Age (Years)	Educational Background / Training	Shareholding in the Company (%)	Family Relationship among Directors and Executives	Work Experience		
					Period	Position	Name of Organization / Company / Nature of Business
		<ul style="list-style-type: none"> - 2023 – <i>Say No Paper Initiative with TSD x Care the Bear</i>, The Stock Exchange of Thailand (SET) - 2023 – <i>CGR 2023 Coaching: In-depth Guidance on Corporate Governance Report (CGR) Assessment</i>, Thai Institute of Directors Association (IOD) - 2022 – <i>The Board’s Role in Mergers and Acquisitions (BMA)</i>, Thai Institute of Directors Association (IOD) - 2021 – <i>CGR Workshop No. 1/2021</i>, Thai Institute of Directors Association (IOD) - 2021 – <i>Corporate Governance for Executives (CGE) Class 18/2021</i>, Thai Institute of Directors Association (IOD) 					

Name – Surname / Position	Age (Years)	Educational Background / Training	Shareholding in the Company (%)	Family Relationship among Directors and Executives	Work Experience		
					Period	Position	Name of Organization / Company / Nature of Business
		<ul style="list-style-type: none"> - 2020 – Anti-Corruption: The Practical Guide (ACPG) Class 52/2020, Thai Institute of Directors Association (IOD) - 2019 – Company Secretary Forum (R-CSF) Class 1/2019, Thai Institute of Directors Association (IOD) - 2019 – Corruption Risk & Control: Technical Update (CRC) Class 3/2019, Thai Institute of Directors Association (IOD) - 2018 – Effective Minutes Taking (EMT) Class 42/2018, Thai Institute of Directors Association (IOD) - 2018 – Board Reporting Program (BRP) Class 26/2018, Thai Institute of Directors Association (IOD) 					

Name – Surname / Position	Age (Years)	Educational Background / Training	Shareholding in the Company (%)	Family Relationship among Directors and Executives	Work Experience		
					Period	Position	Name of Organization / Company / Nature of Business
		<ul style="list-style-type: none"> - 2017 – Company Secretary Program (CSP) Class 84/2017, Thai Institute of Directors Association (IOD) - 2017 – Collective Action Against Corruption Conference (C-Conference) Class 1/2017, Thai Institute of Directors Association (IOD) - 2017 – Company Reporting Program (CRP) Class 19/2017, Thai Institute of Directors Association (IOD) - 2017 – Thai Intelligent Investors Program (TIIP-17), Thai Investors Association - 2016 – Advances for Corporate Secretaries (4-Day Program) Class 1/2016, Thai Listed Companies Association (TLCA) 					